



ATTACHMENTS

ORDINARY MEETING AGENDA

THURSDAY, 23 MAY 2019

~ REFERENCE TO ATTACHMENTS ~

PART A – ACTION

Page Number

Clause 3A – Determination of Fees Paid to Mayors and Councillors	58-78
Clause 4A – Publication Guide – Government Information (Public Access) Act 2009...	79-99
Clause 6A – Quarter 3 – 2018/2019 Budget Review.....	100-109
Clause 7A – Council’s 2019/2020 Annual Operational Plan, Budget Fees and Charges and Revenue Policy	Under Separate Cover
Clause 8A – Crown Land Management Act 2016 – Categorisation of Reserves.....	Under Separate Cover
Clause 9A – The Newey Plan of Management – Community Engagement.....	Under Separate Cover
Clause 10A – Plumbing Regulator Function Delegations	110-111
Clause 12A – Disability Inclusion Action Plan 2019	112-127

PART B – INFORMATION

Page Number

Clause 5B – Engineering Works Report.....	128-131
Clause 6B – Expenditure for Roads Network.....	132-136
Clause 10B – Rates Reconciliation Report as at 30 April 2019	137-138



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**Local
Government
Remuneration
Tribunal**

Annual Report
and
Determination

*Annual report and determination under sections 239 and
241 of the Local Government Act 1993*

**15 April
2019**

Contents

Contents	1
Executive Summary	2
Section 1 Introduction	3
Section 2 Background	3
Section 2 2018 Determination	4
Section 3 2019 Review	4
Categorisation	5
Fees	8
Other matters	10
Conclusion	10
Section 4 Determinations	12
Determination No. 1- Determination Pursuant to Section 239 of Categories of Councils and County Councils Effective From 1 July 2019	12
Table 1: General Purpose Councils - Metropolitan	12
Table 2: General Purpose Councils – Non-Metropolitan	13
Table 3: County Councils	14
Determination No. 2- Determination Pursuant to Section 241 of Fees for Councillors and Mayors	15
Table 4: Fees for General Purpose and County Councils	15
Appendices	16
Appendix 1 Criteria that apply to categories	16

Executive Summary

The Local Government Remuneration Tribunal (the Tribunal) is required to report to the Minister for Planning and Public Spaces by 1 May each year as to its determination of categories of councils and the maximum and minimum amounts of fees to be paid to mayors, councillors, and chairpersons and members of county councils.

Categories

The Tribunal did not undertake a broad review of the categorisation of councils and considered only those requests where an individual submission was made. The Tribunal found that the current allocation of councils into the current categories is appropriate.

The Tribunal will next consider the model, the criteria applicable to each group and the allocation of councils in detail in 2020. The criteria applicable to each of the categories are published in Appendix 1 of the determination and are unchanged from 2018.

Fees

The Tribunal has determined that the minimum and maximum fees applicable to each category will be increased by 2.5 per cent which is consistent with the government's policy on wages.

Section 1 Introduction

1. The role of Assessor assisting the Local Government Remuneration Tribunal (the Tribunal), pursuant to section 236 (1) (b) of the *Local Government Act 1993* (the LG Act) was undertaken by Mr Ian Reynolds from 1 July 2015 until the expiration of his appointment on 27 November 2018. The Tribunal thanks Mr Reynolds for his contributions over those years.
2. On 28 November 2018, Dr Robert Lang was re-appointed as the Tribunal and Mr Brian Bell PSM was appointed to the role of Assessor assisting the Tribunal pursuant to section 236 (1) (b) of the LG Act. The role of Assessor assisting the Tribunal pursuant to 236 (1) (a) continues to be undertaken by Mr Tim Hurst, CEO, Office of Local Government, Department of Planning and Environment.

Section 2 Background

3. Section 239 of the LG Act provides for the Tribunal to determine the categories of councils and mayoral offices and to place each council and mayoral office into one of those categories. The categories are to be determined at least once every 3 years.
4. Section 241 of the LG Act provides for the Tribunal to determine, not later than 1 May in each year, for each of the categories determined under section 239, the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils.
5. In determining the maximum and minimum fees payable in each of the categories, the Tribunal is required, pursuant to section 242A (1) of the LG Act, to give effect to the same policies on increases in remuneration as those of the Industrial Relations Commission. The current policy on wages is that public sector wages cannot increase by more than 2.5 per cent, and this includes the maximum and minimum fees payable to councillors and mayors and chairpersons and members of county councils.
6. The Tribunal is however able to determine that a council can be placed in another existing or a new category with a higher range of fees without breaching the government's wage policy pursuant to section 242A (3) of the LG Act.

7. The Tribunal's determinations take effect from 1 July in each year.

Section 2 2018 Determination

1. The Tribunal considered ten requests for re-categorisation having regard to the case put forward and the criteria for each category. A multi variable approach was adopted in assessing each council against all the criteria (not only population) for the requested category and the relativities within the categories.
2. The Tribunal noted that at the time of making the determination only the population data as of 2016 was available.
3. The Tribunal found that the current categorisation for the ten councils was appropriate and noted that some of those councils seeking to be moved are likely to meet the criteria for re-categorisation in future determinations in the medium term.
4. The Tribunal's 2018 Determination was made on 17 April 2018 and provided a general increase of 2.5 per cent which was consistent with the Government's policy on wages.

Section 3 2019 Review

5. The Tribunal wrote to all mayors in December 2018 advising of the commencement of the 2019 Annual Review. In doing so the Tribunal noted that it is only required to review the categories every three years and will next consider the model, the criteria applicable to each group and the allocation of councils in detail in 2020.
6. The Tribunal also stated that it does not intend to alter the groups that apply to individual councils unless there is a very strong case to do so. Any requests for a review should be supported by evidence which would indicate that the council is more appropriately allocated in another category based on the criteria.
7. The Tribunal also wrote to the President of Local Government NSW (LGNSW) in similar terms, and subsequently met with the President and Chief Executive of LGNSW. The Tribunal thanks the President and Chief Executive for making the time to meet with the Tribunal.
8. In response to this review the Tribunal received 20 submissions from individual councils and a submission from LGNSW. Those submissions addressed the allocation of councils into

Local Government Remuneration Tribunal

those categories and fees. The Tribunal also received a submission from a joint organisation requesting that the Tribunal determine the fees for members of the boards of joint organisations. A summary of the matters raised, and the Tribunal's consideration of those matters is outlined below.

Categorisation

9. Ten submissions received from councils requested re-categorisation now and two submissions requested re-categorisation when the Tribunal considers the categories in detail in 2020. Each of the ten requests for re-categorisation now were considered having regard to the case put forward and the criteria for each category.
10. At the time of making the determination the Tribunal had available to it the 30 June 2018 population data released by the Australian Bureau of Statistics (ABS) on 27 March 2019. In reviewing the submissions received the Tribunal also applied a multi variable approach assessing each council against all the criteria (not only population) for the requested category and the relativities within the categories.
11. The Tribunal finds that the allocation of councils into the current categories is appropriate but again notes that some of those councils seeking to be moved are likely to meet the criteria for re-categorisation in future determinations.
12. A few submissions have suggested alternative categorisation models. The Tribunal will consider this in detail in the 2020 review. The Tribunal intends to commence the 2020 annual review earlier than usual to ensure there is time to review the existing model and to examine alternatives. The Tribunal is of the preliminary view that a case may exist to revise the number of categories, and their applicable criteria, particularly for regional and rural councils.
13. A summary of the Tribunal's findings for each of the 2019 applications for re-categorisation is outlined in the following paragraphs.

Metropolitan Large

14. Canterbury-Bankstown and Penrith have sought re-categorisation to new categories noting that no changes to the categories of councils are planned until 2020. Canterbury-Bankstown has proposed a new categorisation model for consideration in the 2020 review. The proposed model would provide different categories for metropolitan councils. Penrith

Local Government Remuneration Tribunal

has again sought to be re-categorised to a new category - 'Metropolitan Large – Growth Centre'.

15. Both councils may wish to provide further details for consideration in the 2020 annual review.

Metropolitan Medium Councils

16. Inner West has again sought to be re-categorised to Metropolitan Large. The Tribunal outlined in the 2018 determination that Inner West did not demonstrate enough additional criteria to warrant re-categorisation at that time, but with population growth the council would likely be more comparable with other Metropolitan Large councils in the short to medium term.
17. The Tribunal has again considered in detail the features of Inner West having regard to the other criteria for Metropolitan Large councils. The Tribunal finds that Inner West does not provide the same degree of regional servicing or have an equivalent sphere of economic influence as other Metropolitan Large councils. This is supported by development and planning information published by the Greater Sydney Commission.
18. Inner West's June 2018 population of 198,024 is below the indicative population of other Metropolitan Large councils. Based on existing growth predictions it is likely Inner West will meet the minimum population threshold for inclusion in Metropolitan Large in 2020.

Metropolitan Small Council

19. Willoughby and Camden have sought to be re-categorised to Metropolitan Medium.
20. Willoughby's June 2018 population of 80,339 is below the indicative population of Metropolitan Medium Councils. The Tribunal outlined in the 2018 determination that Willoughby sought recognition of its scale of operations and businesses and regional significance of its centres and high percentage of non-resident visitors and workers. The Tribunal found the characteristics of the council were more appropriately aligned with those of other Metropolitan Small councils and found no case for it to be re-categorised at that time.
21. Willoughby's 2019 submission argues there is an over emphasis on resident population and no recognition of the complexity or burden on high volumes of non-resident populations.
22. As previously stated, the Tribunal considers a range of factors (not only population) in determining categories as required under section 240 of the LG Act. The Tribunal has again considered in detail the features of Willoughby having regard to the other criteria for other

Local Government Remuneration Tribunal

Metropolitan Medium councils and finds that Willoughby has not demonstrated the criteria to warrant inclusion in the Metropolitan Medium group at this time.

23. Camden's 2018 population of 94,159 is below the indicative population of Metropolitan Medium councils. The Tribunal has considered the features of Camden having regard to the other criteria for Metropolitan Medium councils. The Tribunal finds that Camden does not provide the same degree of regional servicing or have an equivalent sphere of economic influence as Metropolitan Medium councils. The Tribunal notes however that the ABS identifies that Camden has the largest and fastest population growth in NSW. Based on existing growth predictions it is likely Camden will meet the minimum population threshold for inclusion in Metropolitan Medium in 2020.

Regional Strategic Area Councils

24. Central Coast has sought to be re-categorised to Regional City. The council submits that its characteristics are more like Newcastle and Wollongong (Regional City) and substantially different to Lake Macquarie (Regional Strategic Area). The Tribunal finds that Central Coast has not demonstrated the additional criteria to warrant inclusion in the Regional City group.

Regional Rural Councils

25. Shellharbour and Port Macquarie have sought re-categorisation to Regional Strategic Area.
26. Shellharbour's June 2018 population of 72,240 is significantly below the indicative population of Regional Strategic Area councils. In addition, the submission was not supported by evidence which would indicate that the council is more appropriately allocated in another category based on the criteria.
27. Port Macquarie's June 2018 population of 83,131 is significantly below the indicative population of Regional Strategic Area councils. The Tribunal finds that Port Macquarie has not demonstrated the additional criteria to warrant inclusion in the Regional Strategic Area group.
28. Port Macquarie (as an alternative) and Mid-Coast sought to be re-categorised to a new category between Regional Strategic Area and Regional Rural. Both councils may wish to provide further details for consideration in the 2020 annual review.

Rural Councils

29. Muswellbrook and Federation have sought to be re-categorised to Regional Rural.

Local Government Remuneration Tribunal

30. Muswellbrook's June 2018 population of 16,383 and Federation's June 2018 population of 12,462 are well below the indicative population of Regional Rural councils. Both councils have not demonstrated the additional criteria to warrant inclusion in the Regional Rural group.
31. The Tribunal also undertook a review of Hilltops having regard to its 2018 submission and the Tribunal's findings that re-categorisation at that time was not warranted:

"41. Hilltops Council has sought to be re-categorised from Rural to Regional Rural. The new Hilltops Council is an amalgamation of three former councils in the Rural category (Young, Boorowa and Harden). The submission states that the new council has increased complexity of business and should be recognised as Regional Rural.

42. The Tribunal notes that Hilltops has a population of 19,150 (2016) which is just below the indicative population range of Regional Rural councils. The category of Regional Rural currently includes one council – Broken Hill – which has a population similar to that of Hilltops. Broken Hill warrants categorisation as Regional Rural in recognition of the degree of regional servicing it provides to far western NSW. It is not considered that Hilltops provides the same degree of regional services and on that basis re-categorisation is not warranted at this time."

32. Hilltops' June 2018 population of 18,782 is below the indicative population range of Regional Rural councils. The Tribunal has reviewed the additional criteria and finds no reason to alter its findings as outlined in the 2018 determination.

Fees

33. The LGNSW submission requested that the Tribunal increase fees by the allowable maximum of 2.5 per cent. The submission also repeated its view that the current arrangement for setting fees is inadequate and does not compensate elected members for the significant workload and range of responsibilities which are expanding. Comparative information was presented in respect to board fees, fees paid to mayors and councillors of councils in Queensland, and salaries for members of Parliament. A report detailing the findings of an independent review conducted on current remuneration paid to councillors and mayors was also provided. The LGNSW submission

Local Government Remuneration Tribunal

also requested that the Tribunal make a recommendation in support of the payment of superannuation.

34. Several submissions sought an increase to the allowable maximum of 2.5 per cent and raised similar issues to LGNSW in respect to the current fees not being adequate compensation for increased responsibilities and workload required to carry out mayoral and councillor duties and non-payment of superannuation. Several submissions also sought an increase significantly higher than the allowable 2.5 per cent or that fees be increased by benchmarking them to Principal CBD fees or population per councillor or using the base salary and allowances for Members of Parliament in the relevant region.
35. Two submissions also raised the matter of fees for deputy mayors. The Tribunal addressed this matter in the 2018 determination and will make no further comment.
36. The Tribunal has considered the submissions received. The Tribunal is mindful that the roles and responsibilities of councillors and mayors in NSW are outlined in the LG Act and notes that they are not necessarily comparable to the roles and responsibilities of councillors and mayors in other states, members of Parliament or members of boards and committees.
37. The Tribunal again notes that some of the other matters raised by submissions are more appropriately dealt with in the context of the current Local Government reform agenda and are outside the Tribunal's powers.
38. The Tribunal is required to have regard to the Government's wages policy when determining the increase to apply to the maximum and minimum fees that apply to councillors and mayors. The public sector wages policy currently provides for a cap on increases of 2.5 per cent.
39. The Tribunal has reviewed the key economic indicators, including the Consumer Price Index and Wage Price Index, and had regard to budgetary limitations imposed by the Government's policy of rate pegging, and finds that the full increase of 2.5 per cent is warranted. The 2.5 per cent increase will apply to the minimum and the maximum of the ranges for all existing categories.

Local Government Remuneration Tribunal

Other matters

40. The submission from LGNSW and several councils have again raised the matter of the non-payment of superannuation. The Tribunal addressed this matter in the 2018 determination as outline below and will make no further comment:

“54. The matter of the non-payment of superannuation has been previously raised in submissions to the Tribunal and is not a matter for the Tribunal to determine. Section 251 of the LG Act confirms that councillors are not employees of the council and the fee paid does not constitute a salary under the Act. The Tribunal notes that the Australian Tax Office has made a definitive ruling (ATO ID 2007/205) that allows councillors to redirect their annual fees into superannuation on a pre-tax basis and is a matter for councils (Ref: Councillor Handbook, Oct 2017, Office of Local Government p.69).”

41. The Tribunal also received a submission from the Canberra Region Joint Organisation (CRJO) although no invitation to do so was issued by the Tribunal. The CRJO has requested that the Tribunal set chair and member fees for joint organisations in the 2019 annual determination.
42. The Tribunal is constituted under Chapter 9, Part 2, Division 4 of the LG Act. The Tribunal’s determinations apply to Councils, Mayors and Councillors within the meaning of Chapter 9 of the LG Act.
43. Joint organisations, including the Board of a joint organisation, are constituted under Chapter 12, Part 7 of the LG Act. The Tribunal’s jurisdiction does not apply to joint organisations, as provided for in section 400ZH(3)(e) of the LG Act.
44. On that basis the Tribunal has no power to consider the CRJO submission and it is a matter that the CRJO may wish to raise with the Minister for Planning and Public Spaces who is the Minister responsible for the LG Act. The Tribunal has written to the CRJO in the above terms.

Conclusion

45. The Tribunal’s determinations have been made with the assistance of the two Assessors - Mr Brian Bell and Mr Tim Hurst. The allocation of councils into each of the categories,

Local Government Remuneration Tribunal

pursuant to section 239 of the LG Act, is outlined in Determination No. 1. The maximum and minimum fees paid to councillors and mayors and members and chairpersons of county councils, pursuant to section 241 of the LG Act, are outlined in Determination No. 2.

The Local Government Remuneration Tribunal

(Signed)

Dr Robert Lang

Dated: 15 April 2019

Section 4 Determinations

Determination No. 1- Determination Pursuant to Section 239 of Categories of Councils and County Councils Effective From 1 July 2019

Table 1: General Purpose Councils - Metropolitan

Principal CBD (1)	Major CBD (1)
Sydney	Parramatta
Metropolitan Large (8)	Metropolitan Medium (9)
Blacktown	Bayside
Canterbury-Bankstown	Campbelltown
Cumberland	Georges River
Fairfield	Hornsby
Liverpool	Ku-ring-gai
Northern Beaches	Inner West
Penrith	Randwick
Sutherland	Ryde
	The Hills
Metropolitan Small (11)	
Burwood	
Camden	
Canada Bay	
Hunters Hill	
Lane Cove	
Mosman	
North Sydney	
Strathfield	
Waverley	
Willoughby	
Woollahra	

Local Government Remuneration Tribunal

Table 2: General Purpose Councils – Non-Metropolitan

Regional City (2)
Newcastle
Wollongong

Regional Strategic Area (2)
Central Coast
Lake Macquarie

Regional Rural (37)
Albury
Armidale
Ballina
Bathurst
Bega
Blue Mountains
Broken Hill
Byron
Cessnock
Clarence Valley
Coffs Harbour
Dubbo
Eurobodalla
Goulburn Mulwaree
Griffith
Hawkesbury
Kempsey
Kiama
Lismore
Lithgow
Maitland
Mid-Coast
Mid-Western
Orange
Port Macquarie-Hastings
Port Stephens
Queanbeyan-Palerang
Richmond Valley
Shellharbour
Shoalhaven
Singleton
Snowy Monaro
Tamworth
Tweed
Wagga Wagga
Wingecarribee
Wollondilly

Rural (57)	
Balranald	Kyogle
Bellingen	Lachlan
Berrigan	Leeton
Bland	Liverpool Plains
Blayney	Lockhart
Bogan	Moree Plains
Bourke	Murray River
Brewarrina	Murrumbidgee
Cabonne	Muswellbrook
Carrathool	Nambucca
Central Darling	Narrabri
Cobar	Narrandera
Coolamon	Narromine
Coonamble	Oberon
Cootamundra-Gundagai	Parkes
Cowra	Snowy Valleys
Dungog	Temora
Edward River	Tenterfield
Federation	Upper Hunter
Forbes	Upper Lachlan
Gilgandra	Uralla
Glen Innes Severn	Walcha
Greater Hume	Walgett
Gunnedah	Warren
Gwydir	Warrumbungle
Hay	Weddin
Hilltops	Wentworth
Inverell	Yass
Junee	

Local Government Remuneration Tribunal

Table 3: County Councils

Water (4)
Central Tablelands
Goldenfields Water
Riverina Water
Rous

Other (6)
Castlereagh-Macquarie
Central Murray
Hawkesbury River
New England Tablelands
Upper Hunter
Upper Macquarie

Local Government Remuneration Tribunal

Determination No. 2- Determination Pursuant to Section 241 of Fees for Councillors and Mayors

Pursuant to s.241 of the *Local Government Act 1993*, the annual fees to be paid in each of the categories to Councillors, Mayors, Members and Chairpersons of County Councils effective on and from 1 July 2019 are determined as follows:

Table 4: Fees for General Purpose and County Councils

Category		Councillor/Member Annual Fee		Mayor/Chairperson Additional Fee*	
		Minimum	Maximum	Minimum	Maximum
General Purpose Councils - Metropolitan	Principal CBD	27,640	40,530	169,100	222,510
	Major CBD	18,430	34,140	39,160	110,310
	Metropolitan Large	18,430	30,410	39,160	88,600
	Metropolitan Medium	13,820	25,790	29,360	68,530
	Metropolitan Small	9,190	20,280	19,580	44,230
General Purpose Councils - Non-metropolitan	Regional City	18,430	32,040	39,160	99,800
	Regional Strategic Area	18,430	30,410	39,160	88,600
	Regional Rural	9,190	20,280	19,580	44,250
	Rural	9,190	12,160	9,780	26,530
County Councils	Water	1,820	10,140	3,920	16,660
	Other	1,820	6,060	3,920	11,060

*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).

The Local Government Remuneration Tribunal

(Signed)

Dr Robert Lang

Dated: 15 April 2019

Appendices

Appendix 1 Criteria that apply to categories

Principal CBD

The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.

Major CBD

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety has been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.

Local Government Remuneration Tribunal

Metropolitan Large

Councils categorised as Metropolitan Large will typically have a minimum population of 200,000.

Other features may include:

- total operating revenue exceeding \$200M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

Metropolitan Medium

Councils categorised as Metropolitan Medium will typically have a minimum population of 100,000.

Other features may include:

- total operating revenue exceeding \$100M per annum
- services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- industrial, commercial and residential centres and development corridors
- high population growth.

The sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Large councils.

Metropolitan Small

Councils categorised as Metropolitan Small will typically have a population less than 100,000.

Other features which distinguish them from other metropolitan councils include:

- total operating revenue less than \$150M per annum.

While these councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium councils the overall sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Medium councils.

Local Government Remuneration Tribunal

Regional City

Councils categorised as Regional City will typically have a population above 150,000. These councils are metropolitan in nature with major residential, commercial and industrial areas. These Councils typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development.

These councils provide a full range of higher order services and activities along with arts, culture, recreation and entertainment facilities to service the wider community and broader region. These councils typically also contain ventures which have a broader State and national focus which impact upon the operations of the council.

Newcastle City Council and Wollongong City Councils are categorised as Regional City.

Regional Strategic Area

Councils categorised as Regional Strategic Area are differentiated from councils in the Regional Rural category on the basis of their significant population. Councils categorised as Regional Strategic Area will typically have a population above 200,000. These councils contain a mix of urban and rural settlements. They provide a range of services and activities including business, office and retail uses, along with arts, culture, recreation and entertainment facilities to service the wider community. These councils host tertiary education campuses and health facilities.

While councils categorised as Regional Strategic Area may have populations which exceed those of Regional City, they would not typically provide the same range of regional services or have an equivalent sphere of economic influence.

Central Coast Council and Lake Macquarie Council are categorised as Regional Strategic Area.

Regional Rural

Councils categorised as Regional Rural will typically have a minimum population of 20,000.

Other features which distinguish them from other non-metropolitan councils include:

- a major town or towns with the largest commercial component of any location in the surrounding area
- a significant urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages or may be located on or close to the coast with high levels of population and tourist facilities
- provide a full range of higher-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- regional services to the wider community through principal referral hospitals, tertiary education services and major regional airports
- these councils may also attract large visitor numbers to established tourism ventures.

Local Government Remuneration Tribunal

Rural

Councils categorised as Rural will typically have a population below 20,000.

Other features which distinguish them from other non-metropolitan councils include:

- one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre
- a limited range of services, facilities and employment opportunities compared to Regional Rural councils
- local economies based on agricultural/resource industries.

County Councils - Water

County councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems.

County Councils - Other

County councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the *Noxious Weeds Act 1993*.

(n2019-1018)



**COBAR SHIRE
COUNCIL**
outback nsw

Publication Guide

Government Information (Public Access) Act 2009

Mr Peter Vlatko | Public Officer
Version: 10.0 | June 2019 | File: A2-6-2

Preface

The *Government Information (Public Access) Act 2009 (NSW)* (GIPA Act) replaced the *Freedom of Information Act 1989 (NSW)*, and introduced a new right to information system. The new system is focused on making government information more readily available.

Section 6 of the *GIPA Act* makes it mandatory for agencies to disclose some information proactively and free of charge, unless there is an overriding public interest against disclosure. Section 20 of the *GIPA Act* requires agencies to develop and adopt a publication guide as part of their mandatory open access information.

Council's publication guide is a summary of what we do, how we do it and the type of information we hold and generate through the exercise of our functions, with a particular focus on how those functions affect members of the public. Council will review its publication guide at least once every 12 months.

Version Control Table

Date Reviewed	Responsible Officer	Date Adopted	Version
July 2010	Mr Gary Woodman	Draft version	1.0
December 2010	Mr Gary Woodman	16 December 2010	1.1
June 2011	Mr Gary Woodman	23 June 2011	2.0
June 2012	Mr Gary Woodman	28 June 2012	3.0
June 2013	Mr Gary Woodman	27 June 2013	4.0
June 2014	Mr Gary Woodman	26 June 2014	5.0
May 2015	Mr Gary Woodman	28 May 2015	6.0
June 2016	Mr Peter Vlatko	23 June 2016	7.0
June 2017	Mr Peter Vlatko	22 June 2017	8.0
June 2018	Mr Peter Vlatko	June 2018	9.0
June 2019	Mr Peter Vlatko	June 2019	10.0

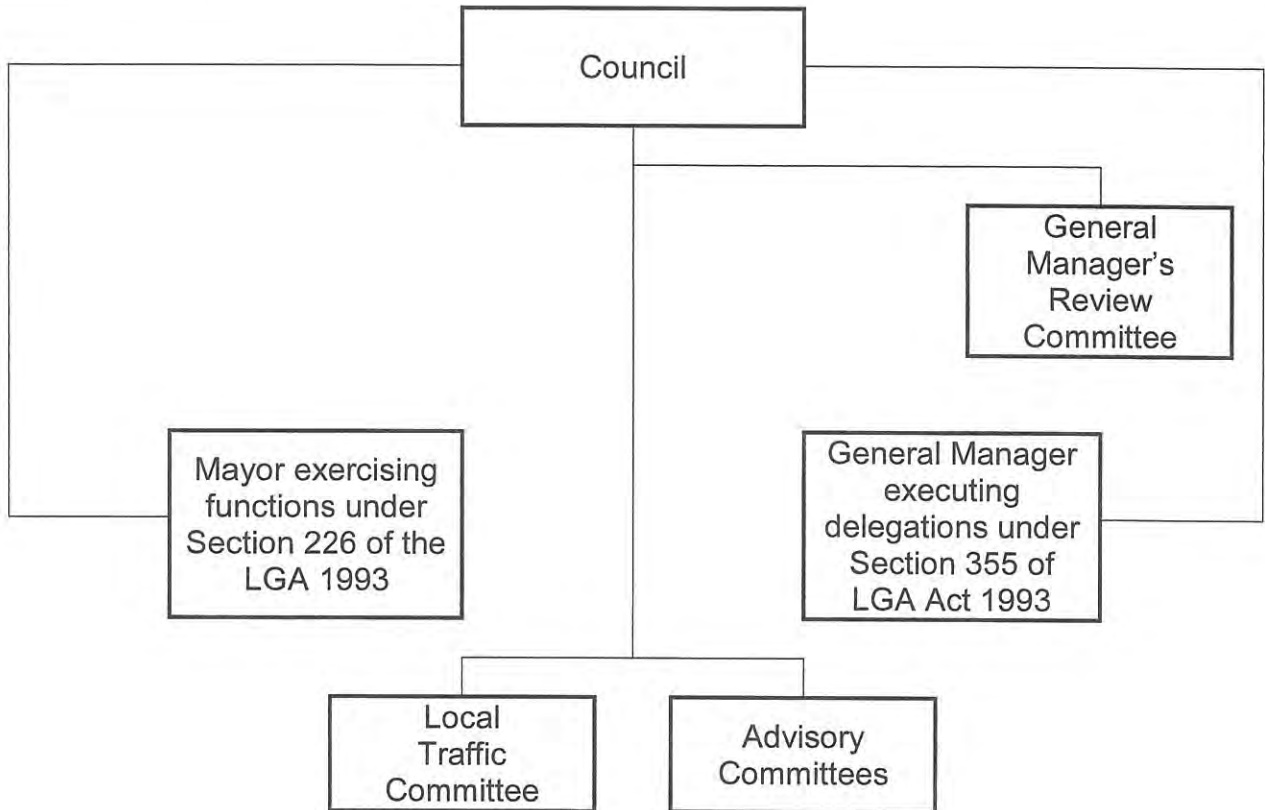
Table of Contents

Structure and Functions	4
Structure	4
Organisational (Departmental) Structure	5
Functions	6
Management Planning.....	9
Resources	13
Effect of Council’s Functions on Members of the Public.....	14
Public Participation in Policy Formulation	15
Information held by Council	16
Information Categories.....	16
Electronic Documents and Physical Files	16
Policy and General Documents.....	17
How is Council Information Made Available	19
How Members of the Public May Access and Amend Council Information	20
Further Information	21

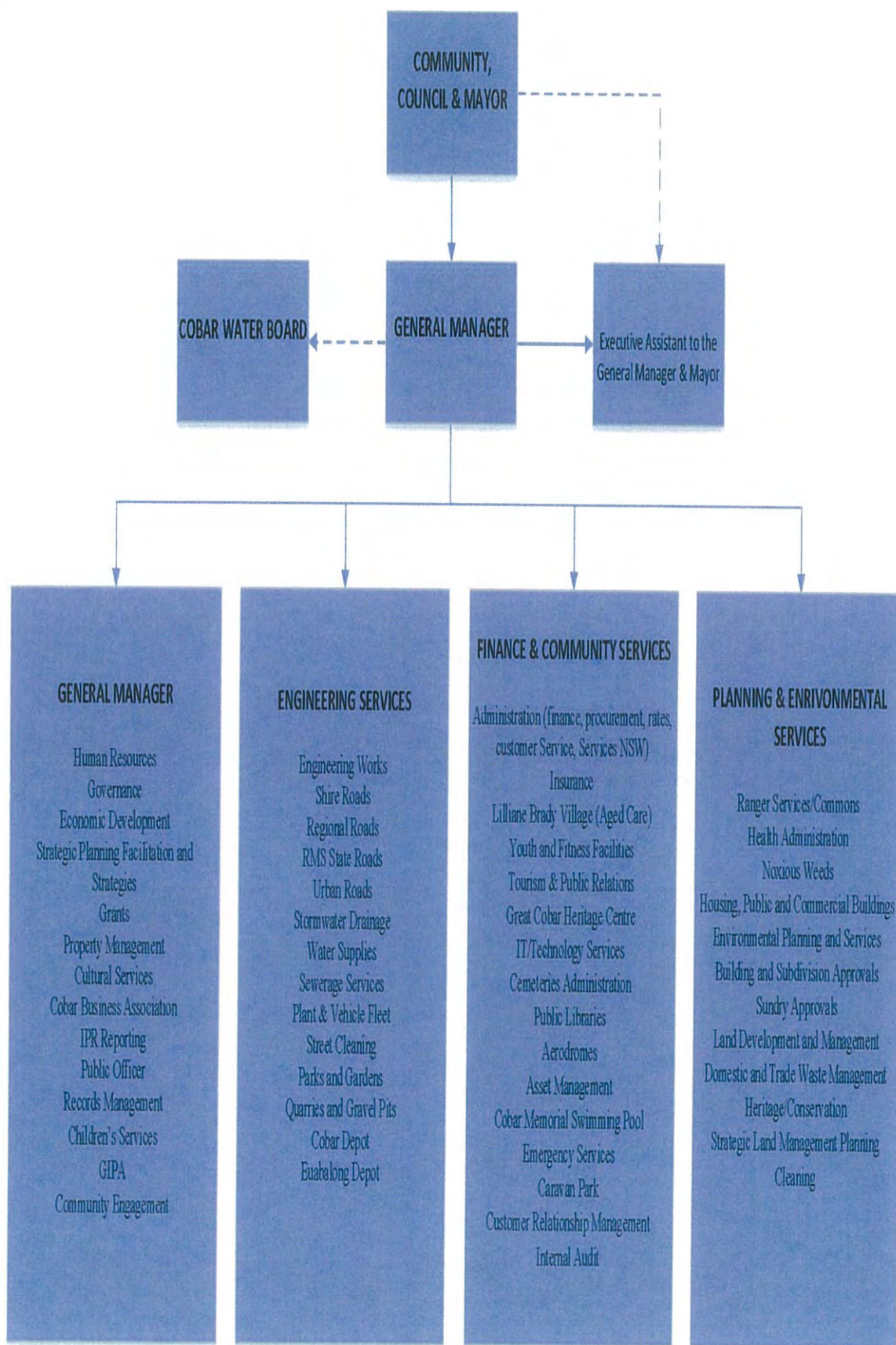
Structure and Functions

Structure

Cobar Shire Council is a Council constituted under Section 219 of the *Local Government Act 1993*. Section 222 provides that the elected representatives called 'Councillors', comprise the governing body of the council.



Organisational (Departmental) Structure



Functions

Chapter 5 of the *Local Government Act 1993* specifies the functions of the Council as follows:

CHAPTER 5 – WHAT ARE A COUNCIL’S FUNCTIONS

This Chapter specifies a council's functions. In doing so, it recognises that all functions of a council come from statute, either from this Act or another Act.

(s21) Functions under this Act

A council has the functions conferred or imposed on it by or under this Act.

Note: This Act classifies certain of a council's functions as service, that is, non-regulatory (Chapter 6), regulatory (Chapter 7) or ancillary (Chapter 8). Ancillary functions are those functions that assist the carrying out of a council's service and regulatory functions.

A council also has revenue functions (Chapter 15), administrative functions (Chapters 11, 12 and 13) and functions relating to the enforcement of this Act (Chapters 16 and 17).

(s22) Other functions

A council has the functions conferred or imposed on it by or under any other Act or law.

Note: While the main functions of councils are provided for under this Act, councils also have functions under other Acts. An important general provision is contained in section 50 of the *Interpretation Act 1987* which provides, in part:

- (1) A statutory corporation:
 - (a) has perpetual succession;
 - (b) shall have a seal;
 - (c) may take proceedings and be proceeded against in its corporate name;
 - (d) may, for the purpose of enabling it to exercise its functions, purchase, exchange, take on lease, hold dispose of and otherwise deal with property; and
 - (e) may do and suffer all other things that bodies corporate may, by law, do and suffer and that are necessary for, or incidental to, the exercise of its functions.
- (4) This section applies to a statutory corporation in addition to, and without limiting the effect of, any provision of the Act by or under which the corporation is constituted.

Some other Acts and some of the functions they confer include:

Community Land Development Act 1989 – planning functions as consent authority

Companion Animals Act 1998 – companion animal registration and control

Conveyancing Act 1919 – placing covenants on council land

Environmental Planning and Assessment Act 1979 – environmental planning

Fire Brigades Act 1989 – payment of contributions to fire brigade costs and furnishing of returns

Fluoridation of Public Water Supplies Act 1966 – fluoridation of water supply by council

Food Act 2003 – inspection of food and food premises

Impounding Act 1993 – impounding of animals and articles

Library Act 1939 – library services

Protection of the Environment Operations Act 1997 – pollution control
Public Health Act 2010 – inspection of systems for purposes of microbial control
Recreation Vehicles Act 1983 – restricting use of recreation vehicles
Roads Act 1993 – roads
Rural Fires Act 1997 – issue of permits to light fires during bush fire danger periods requiring the furnishing of information to the Rural Fire Service Advisory Council and its Co-ordinating Committee
State Emergency Service Act 1989 – recommending appointment of local controller
Strata Schemes (Freehold Development) Act 1973 – approval of strata plans
Strata Schemes (Leasehold Development) Act 1986 – approval of leasehold strata plans
Swimming Pools Act 1992 – ensuring restriction of access to swimming pools

The exercise by a council of its functions under this Act may also be modified by the provisions of another Act. Some of those Acts and some of the modifications they affect include:

Coastal Protection Act 1979 – limitation on coastal development by councils
Environmental Offences and Penalties Act 1989 – forfeiture of council functions to person appointed by Governor
Government Information (Public Access) Act 2009 – council required to publish certain information and to grant access to certain documents
Heritage Act 1977 – rating based on heritage valuation
Privacy and Personal Information Protection Act 1998 – council required to amend certain records that are shown to be incomplete, incorrect, out of date or misleading
State Emergency and Rescue Management Act 1989 – council required to prepare for emergencies
Unclaimed Money Act 1995 – unclaimed money to be paid to the Chief Commissioner of Unclaimed Money

(s23) Supplementary, incidental and consequential functions

A council may do all such things as are supplemental or incidental to, or consequential on, the exercise of its functions.

In order to undertake its functions, Council has identified the following Principal Activities and Functions.

Principal Activities	Functions
Administration	<ul style="list-style-type: none"> • Corporate Support • Human Resources • Computer Support • Engineering Support • Plant/Workshop Operations
Economic Affairs	<ul style="list-style-type: none"> • Land Development • Caravan Parks • Tourism Promotion & Museum • Special Projects
Public Order & Safety	<ul style="list-style-type: none"> • Fire Protection (Rural)

	<ul style="list-style-type: none"> • Ranger Services • Emergency Services
Health	<ul style="list-style-type: none"> • Public Health/Environment Administration • Noxious Weeds
Community Services	<ul style="list-style-type: none"> • Lilliane Brady Village • Family Day Care, In Home Care & After School Care (COOSH) • Youth Services • Fitness Centre • Television and Radio Services
Housing & Community Amenities	<ul style="list-style-type: none"> • Housing • Development Approval & Control • Domestic & Trade Waste Management Services • Street Cleaning • Urban Stormwater Drainage • Cemeteries
Water Supplies	<ul style="list-style-type: none"> • Cobar & Village's Water Supply
Sewerage Services	<ul style="list-style-type: none"> • Sewerage Services
Recreation & Culture	<ul style="list-style-type: none"> • Library Services • Public Halls • Other Cultural Services
Public Facilities	<ul style="list-style-type: none"> • Cobar Memorial Swimming Pool
Recreational Facilities	<ul style="list-style-type: none"> • Parks, Gardens & Reserves • Skate Park
Mining, Manufacturing & Construction	<ul style="list-style-type: none"> • Sunday Approvals • Quarries & Gravel Pits
Transport & Communication	<ul style="list-style-type: none"> • Urban Roads • Rural Roads • Aerodromes

Integrated Planning and Reporting Framework

In accordance with Section 406 of the Local Government Act 1993 Council has developed a Community Strategy Plan, Resourcing Strategy, Delivery Program and Annual Operational Plan. These documents were developed using Council's Community Engagement Strategy and are available to the public.

The objectives of the Principal Activities of the Council are as follows:

ADMINISTRATION

Corporate Support

- Provision of timely Internal Management Reporting to allow the monitoring of financial performance.
- Provide advice to council of the financial implications of actions.
- Completion of Statutory Accounts for Council.
- Effective management of the rating function including a reduction in the level of outstanding rates.
- Investment of Surplus Funds to provide a maximum benefit to Council.
- Provide a high standard of administrative support to the organisation.

Human Resources

- Provide a human resources service for the organisation, in order to progressively improve the knowledge, skills, qualifications, performance and job satisfaction of all Council employees.

Computer Support

- Provide an effective computer system to support Council's operations.
- Ensure that staff are able to fully utilise software and hardware products.

Engineering Works

- Efficient management and operation of the Engineering Office, Depots and the Workshop.

Plant/Workshop Operations

- Ensure that the purchase or replacement of plant is justified by their economic and/or social return.
- To effectively and efficiently utilise all plant to its maximum utilisation.

ECONOMIC AFFAIRS

Land Development

- To plan and maintain sufficient residential and industrial land stock so as to provide for the future growth and development within the Shire.

Caravan Parks

- To provide a Caravan Park of a high standard and attractive for tourists, camping and permanent residents with a cash positive result for Council.

Tourism Promotion & Museum

- Develop and market Cobar Shire as an attractive tourist destination/stop-over and as a viable location for tourism development for ongoing social, employment and economic benefits to the whole community.
- Provide a facility for the collection, conservation, exhibition and interpretation of objects, documents and photographs relating to the culture and history of Cobar and the region.

Special Projects

- Work with Council and business groups to foster and promote economic development within the Shire of Cobar.
- Improve the soft and hard infrastructure of the Shire through special projects.
- Leverage Council funding for projects and Council functions by attracting grant funding where possible.
- Improve the operation of Council through effective strategic planning and reporting.
- Increased opportunities for Cobar through partnerships with other organisations.

PUBLIC ORDER & SAFETY

Fire Protection (Rural)

- To provide an effective and economically viable organisation to assist in the protection of individuals and minimise property damage under threats by rural fires.

Ranger Services

- To provide ranger services for the control of animals found on a public place and to enforce the requirements of the various acts, regulations, and codes.
- To provide ranger services for the management and control of commons.
- Carry regular inspection of Council's properties.
- Carry regular surveillance of Waste Depot and surrounding areas.

Emergency Services

- To assist the community to prepare for and minimise the damage to individuals and property from threats from natural hazards.
- To have contingency plans to address the community to recover after a natural disaster.

HEALTH

Public Health/Environment Administration

- To provide service to monitor the operation of food shops, licensed premises, hair dressers, beauty salons, swimming pools, water supplies, and public health.

Noxious Weeds

- Monitor the quantity of Noxious Weeds within Cobar Shire at an acceptable level, incorporating the *Noxious Weeds Act 1993*, *Local Government Act 1993* and Weed Control Plans.
- To provide a vision for the future eradication and maintenance of Noxious Weeds.

COMMUNITY SERVICES

Lilliane Brady Village

- To be recognised as a regional centre of excellence for the provision of flexible, quality care for the aged and disabled whose needs cannot be met in the wider community.
- Aim to provide a place of security, safety and ongoing care in a welcoming home like atmosphere, at the same time considering the staff's needs and safety.

Family Day Care, In Home Care & After School Care (COOSH)

- To provide a safe and affordable home based child care service that delivers quality care.

Youth Services and Fitness Centre

- To provide youth services and a facility that will create interaction between all ages, interests and social standing by providing recreational, sporting and cultural activities, and support services for the youth and community of Cobar.

Television and Radio Services

- To support the provision of a broader range of television and radio services to the township of Cobar.

HOUSING & COMMUNITY AMENITIES

Housing

- To provide a range of quality housing for rental as an employment incentive for professional staff.
- To provide a range of quality housing and surgeries as an incentive to recruit medical doctors to work in Cobar.

Development Approval & Control

- Provide development services to the community for the processing of Development Applications.
- Encourage forms of development, which are compatible with and enhance the environment of the area.
- Provide services for the preparation and review of Local Environmental Plans and Development Control Plans and Developer Contribution Plan in accordance with the provisions of the *Environmental Planning & Assessment Act 1979*, and *Local Government Act 1993*.

Domestic & Trade Waste Management Services

- To provide modern environmentally acceptable waste disposal services which encourage waste minimisation, are cost effective and meets the needs of residential, commercial, industrial and agricultural sectors of Cobar Shire.

Street Cleaning

- To provide the community with an aesthetically pleasing and clean, healthy environment within the urban areas.

Urban Stormwater Drainage

- Provide a stormwater drainage system that copes with storms with pollution and inconvenience to residents and motorists minimised.
- Preserve and enhance a suitable environment that meets the sustainable needs of the population and to protect the environment against degradation.

Cemeteries

- Maintain the Cobar Cemetery at an acceptable level.
- To provide a vision for the future development and maintenance of the Cobar Cemetery.
- Establish a financial arrangement so that the Cobar Cemetery is partially self-funding for maintenance and capital improvements so far as it is practicable.
- To work towards an area in the Cobar Cemetery where all denominations are in the same section.
- Provide maintenance of all Village Cemeteries.

WATER SUPPLIES

Cobar & Villages Water Supply

- Provision of potable water supply that meets the National Health and Medical Research Centre's Australian Drinking Water Guidelines within Cobar.
- Education of public on importance of water and the water cycle.
- Provision of future water reticulation services in new residential/industrial subdivisions in Cobar.
- Provision of basic non-potable water supply to Village areas.

SEWERAGE SERVICES

Sewerage Services

- Collection and treatment of effluent.
- Education of public on importance of water and the water cycle.
- Compliance with Environment Protection Authority (EPA) requirements.
- Maximise effluent reuse.

RECREATION & CULTURE

Library Services

- To provide a quality and readily accessible library service to support the educational, informational, recreational and cultural needs of the community.

Public Halls

- Provide facilities for use as public halls in Nymagee, Euabalong and Mount Hope.

Other Cultural Services

- To provide support services for the Regional Arts Development Officer.

PUBLIC FACILITIES

Cobar Memorial Swimming Pool

- To ensure the standard of Cobar Memorial Swimming Pool meets community expectations.
- To provide an aquatic facility for the social, recreational and sporting requirements of residents and visitors to Cobar in a cost effective basis.

RECREATIONAL FACILITIES

Parks, Gardens & Reserves

- Maintain street trees.
- Enhance the streetscape within budget allocated annually.
- Assess community needs for upgrading/ increases to the current level of parks, gardens and sporting grounds.
- Maintain parks and open spaces to a standard that encourages recreation, relaxation and enjoyment by the community.
- Create a clean and tidy image through creative landscaping.
- Maintain public amenities.
- Safeguard recreational facilities for the community.

Skate Park

- Maintain Peak Skate Park.

MINING, MANUFACTURING & CONSTRUCTION

Sundry Approvals

- To provide advice, approval and inspection services for functions that do not require approval under the *Environmental Planning & Assessment Act 1979*.

Quarries & Gravel Pits

- Oversees the control of quarrying activities in Cobar Shire.

TRANSPORT & COMMUNICATION

Urban Roads

- To provide, maintain and improve facilities which enhance the roads and streets infrastructure to meet relevant standards and community expectations.

Rural Roads

- To maintain/reconstruct classified roads to current standards within constraints of funding allocations from Block Grant Agreements.
- To construct/maintain rural sealed and unsealed rural roads to current standards with financial assistance and Council funds.
- To continue a program of improvement works to enable all weather access throughout the Cobar Shire to allow for the safe movement of people and goods between local centres of population.

Aerodromes

- To provide a facility for regional aircraft to use for both RPT and general aviation to serve the needs of the community at Cobar.
- To maintain landing strips at Nymagee, Euabalong and Mount Hope.

The Community Strategic Plan, Four (4) Year Delivery Program and Annual Operational Plan contain details of the way in which the Council will measure its performance in achieving the above objectives.

Resources

At 30 June 2019, Cobar Shire Council employed 139.34 full time equivalent staff in all Departments.

Effect of Council's Functions on Members of the Public

The table below sets out a general description of the powers exercised by Council in the performance of its functions.

A COUNCIL EXERCISES FUNCTIONS UNDER:						
THIS ACT	OTHER ACTS					
Service Functions	Regulatory Functions	Ancillary Functions	Revenue Functions	Administrative Functions	Enforcement Functions	Various Functions
<p>For example:</p> <ul style="list-style-type: none"> • Providing community health, recreation, education & information services • Environmental protection • Waste removal & disposal • Land & property, industry & tourism development & assistance <p>For other functions, see Introduction to Chapter 6 LGA 1993</p>	<ul style="list-style-type: none"> • Approvals • Orders • Building certificates 	<ul style="list-style-type: none"> • Resumption of land • Powers of entry 	<ul style="list-style-type: none"> • Rates • Charges • Fees • Borrowings • Investments 	<p>For example:</p> <ul style="list-style-type: none"> • Employment of staff • Integrated Planning/Reporting Framework Documents • Financial reporting • Annual reports 	<p>For example:</p> <ul style="list-style-type: none"> • Proceedings for breaches of the Act • Prosecution of offences • Recovery of rates and charges 	<p>See the Note to section 22 on page 6 of this document</p>

Public Participation in Policy Formulation

Members of the community have an opportunity to participate in the formulation of Council's policies and the exercising of its functions as follows:

- Attending meetings of Council.
 - Ordinary Meetings of Council are held on the fourth Thursday of the month, except January (when no meeting is held), and are open to the public and includes a public forum.
 - General Manager's Review Committee meetings are held when required, however does not allow for public participation.
 - Traffic Committee Meetings are held quarterly on the second Tuesday of the month and the recommendations are submitted to the Ordinary Meetings of Council for consideration and adoption.
- Making submissions for Council's consideration in relation to the development of its Integrated Planning and Reporting Framework Documents, Strategic Plans and Supporting Plans in accordance with Council's Community Engagement Strategy.
- Making submissions, comments or objections to proposals relating to development, subdivision and building approvals in accordance with the requirements of the *Local Government Act 1993* and the *Environmental Planning and Assessment Act 1979*.
- Voting at Local Government Elections and in Constitutional Referendums conducted by Council.

A Council may not do any of the following unless approval to do so has been given at a Constitutional Referendum:

- Divide its area into Wards or abolish any Wards in its area.
- Change the basis on which the Mayor obtains office.
- Increase or decrease the number of Councillors in accordance with the *Local Government Act 1993*.
- Change the method of Ordinary Election of Councillors for an area divided into Wards or the voting system used in Council Elections.

Information held by Council

Information Categories

Council holds information (hard copy and/or electronic form) that relate to a number of different issues concerning the Cobar Shire Council area. This information is grouped into three categories.

1. Electronic Documents;
2. "Physical Files";
3. Policy and General Documents.

Electronic Documents and Physical Files

Council has a form of 'Electronic Document Management System' that is a mirror image of its 'Physical Files' for information that has been created electronically by Council.

Council's 'Physical Files' capture information against the following indices:

- Aboriginal matters;
- Administration;
- Advertising Signs;
- Agriculture;
- Airports;
- Ambulance Services;
- Animals;
- Arts;
- Asset Management;
- Assets;
- Associations;
- Auditors;
- Bands;
- Banking;
- Beautification;
- Bluett Memorial Trust;
- Boundaries;
- Bridges;
- Building and Building Control;
- Bureau of Meteorology;
- Bushfires/NSW Rural Fire Service;
- Bus Services;
- Caravan Parks;
- Celebrations and Ceremonies;
- Cemeteries;
- Centrelink;
- Certificates;
- Clubs;
- Codes;
- Committees;
- Commons;
- Community Services;
- Complaints;
- Computers;
- Conferences;
- Conservation and Land Management;
- Consultants;
- Councillors;
- Council Meetings;
- Creditors;
- The Cancer Council of NSW;
- Dental Services;
- Development Strategies;
- Disability Services;
- Donations;
- Drainage;
- Drought Issues;
- Development;
- Education;
- Electricians;
- Electricity;
- Emergencies;
- Employment;
- Environmental Issues;
- Estimates;
- Engineering;
- Factories & Shop Act;
- Finance;
- Financial Statements;
- Fire Matters;
- Forests;
- Fuels;
- Gas;
- General Manager;
- Government Gazette Notices;
- Graffiti;
- Grants;
- Health Matters;
- Heritage Matters;
- Historical Society;
- Holidays;
- Housing;
- Independent Commission Against Corruption;
- Insurances;

- Leases;
- Legal Services;
- Library Matters;
- Licences;
- Litter;
- Loans;
- Local Government;
- Mapping;
- Maritime Services;
- Mayoral;
- Media;
- Medical Services;
- Mining;
- Museum;
- Noxious Weeds;
- National Competition Policy;
- National Disaster Relief;
- Ombudsman;
- Parks, Gardens and Public Reserves;
- Parliamentary Issues;
- Plant and Equipment;
- Police Matters;
- Policies and Codes;
- Postal Matters;
- Printing and Stationery;
- Private Works;
- Property (Rates);
- Public Works;
- Quarries and Gravel Pits;
- Railways;
- Rates;
- Records Management;
- Risk Management;
- Roads (Local Roads, Regional Roads);
- Roads and Traffic Authority (RTA);
- Rural Lands Protection Board;
- Security;
- Seminars, Conferences and Training;
- Septic Tanks;
- Sewerage;
- Single Invitation Maintenance Contract/ Roads Maintenance Council Contract;
- Sister City Relationships;
- Sport and Recreation;
- Staff;
- Standards;
- Statistics;
- Streets
- Subdivisions;
- Swimming Pools;
- Taxation;
- Telephones;
- Tenders;
- Tourism;
- Town Planning;
- Trees;
- Waste Management Services;
- Water Supply.

These Electronic Documents and Physical Files are not available on Council's website however this information may be available either by informal release or via an access application in accordance with Sections 7-9 of the *Government Information (Public Access) Act 2009*, unless there is an overriding public interest against disclosure of the information as outlined in Section 14 of the *Government Information (Public Access) Act 2009*. Members of the public who require an informal release or an access application can do so by contacting Council's Public Officer on 02 6836 5888 or at mail@coabar.nsw.gov.au.

Policy and General Documents

The *Government Information (Public Access) Regulation 2009 (NSW)* requires that the following list of Policy and General Documents held by Council are to be made publicly available for inspection, free of charge. The public is entitled to inspect these documents on Council's website or from Council's Administration Office during ordinary office hours or at any other place as determined by the Council. Any current and previous documents of this type may be inspected by the public free of charge. Copies can be supplied for a reasonable copying charge.

Codes, Plans, Policies and Reports

- [Code of Conduct and Administration Procedure](#)

- [Code of Meeting Practice](#)
- Any Codes Referred to in the *Local Government Act 1993*
- [Other Council Policies](#)
- [Integrated Planning and Reporting Framework Documents](#) (Community Engagement Strategy, Community Strategic Plan, Resources Strategy (Including Long Term Financial Plan, Workforce Plan and Asset Management Plans), Four (4) Year Delivery Program, Annual Operational Plan)
- EEO Management Plan
- Crime Prevention Plan 2017 - 2022
- Plans of Management for Community Land
- Payment of Expenses and Provision of Facilities to the Mayor and Councillor Policy
- Annual Report
- Annual Financial Reports
- Auditor's Reports
- GIPA Annual Reports
- Annual Reports of Bodies Exercising Delegated Council Functions (available by contacting the Public Officer)
- Departmental Representatives' Reports presented at a meeting of the council in accordance with section 433 of the *Local Government Act 1993* (available by contacting the Public Officer)

Registers and Returns

- [Contracts Register](#)
- [Land Register](#)
- Roads Register (available by contacting the Public Officer)
- Register of Investments (available by contacting the Public Officer)
- [Register of Delegations](#)
- Gifts Registers (available by contacting the Public Officer)
- Returns of the Interests of Councillors, Designated Persons and Delegates (this document is available for inspection at Council's Administration Office only, and not on the website, in accordance with the Information Commissioner's guidelines)

- [Returns as to Candidates' Campaign Donations](#)
- Council Use of Common Seal Register (available by contacting the Public Officer)
- Register of graffiti removal work kept in accordance with Section 67C (available by contacting the Public Officer)

Agendas, Business Papers and Minutes

- [Agendas and business papers for Council Meetings](#), not including business papers for matters considered when part of a meeting is closed to the public
- [Minutes of Council Meetings](#) - if any part of a meeting is closed to the public then only the resolution and recommendations that were made are included in the minutes

Planning and Development Documents

- Building and Development Applications under the *Environmental Planning and Assessment Act 1979* and associated documents (available by contacting the Public Officer)
- Records of Approvals Granted, any variation from local policies with reasons for the variation and decisions made on appeals concerning approvals (available by contacting the Public Officer)
- [Local Policies adopted by Council concerning approvals and orders](#)
- Records of Building Certificates under the *Environmental Planning and Assessment Act 1979* (available by contacting the Public Officer)
- Plans and Land Proposed to be Compulsorily Acquired by Council (available by contacting the Public Officer)
- [Leases and Licences for the use of Public Land Classified as Community Land](#)
- [Planning Decisions Register](#)
- Environmental Planning Instruments, Development Control Plans and plans made under sections 94A and B of the *Environmental Planning and Assessment Act 1979* that apply to land within Council's area (available by contacting the Public Officer)

How is Council Information Made Available

There are four ways Council Information will be made available;

1. Mandatory Release

This generally includes information found on Council's website such as policy and general documents, the current Publication Guide and Disclosures Log.

2. Proactive Release

These are additional documents that are made available to the public on Council's website and at the Administration Centre.

3. Informal Request

This is for specific information. Under the *Government Information (Public Access) Act 2009* Council can choose to release this information without the need for a formal access application. Access via this path may be subject to reasonable conditions such as photocopying charges. Requests for information should be emailed to Council at mail@cobar.nsw.gov.au or contacting Council's Public Officer at the Administration Centre on 02 6836 5888.

4. Formal Access Application

If you have not been able to obtain the information you need through any other form of access you can lodge a Formal Access Application. Unlike the Informal Request you have a legally enforceable right to be provided with access unless there is an overriding public interest against disclosure of the information. An application fee and processing charge may apply. A formal *Government Information (Public Access) Act 2009* Application Form (downloadable from Council's website) will need to be completed and submitted to Council with the application fee.

How Members of the Public May Access and Amend Council Information

Access to Council information may be obtained Council's website at www.cobar.nsw.gov.au or by contacting Council's Public Officer at the Administration Office between 8am and 4:30pm Monday to Friday.

If the information you require is not available on the website please email Council at mail@cobar.nsw.gov.au or contact Council's Public Officer at the Administration Office on (02) 6836 5888.

If you ask for information and you are not able to obtain it, you may apply for them under the *Government Information (Public Access) Act 2009 (NSW)* by:

- Completing a GIPA Application Form downloadable from Council's website. If you cannot download this form you may obtain a copy from Council's Administration Office.
- Present the form and the appropriate fee to Council's Administration Office, 36 Linsley Street, Cobar.

Details of procedures and fees are detailed in the *Government Information (Public Access) Act 2009 (NSW)* or may be obtained from Council's Public Officer at the Administration Office.

Arrangement can be made for amendments to information concerning personal information of members of the public by contacting Council's Public Officer. Enquiries should be addressed as follows:

General Manager
Cobar Shire Council
PO Box 223
COBAR NSW 2835
Email: mail@cobar.nsw.gov.au

Further Information

If you require further information regarding the *Government Information (Public Access) Act 2009*, members of the public can review the website of the Information and Privacy Commission (IPC) at:

www.ipc.nsw.gov.au

The Information Commissioner can also be contacted as follows:

Free Call Telephone: 1800 472 679

Email: ipcinfo@ipc.nsw.gov.au

Address: GPO Box 7011
SYDNEY NSW 2001

Office Address: Level 17
201 Elizabeth Street
SYDNEY NSW 2000

Annual Operational Plan Quarterly Management Budget Review Report



**COBAR SHIRE
COUNCIL**
outback nsw

Q3 2018/2019

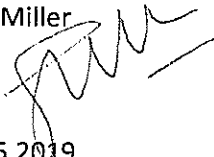
Cobar Shire Council

Quarter 3 of 2018-2019 Budget Review

Statement by Responsible Accounting Officer

Pursuant to Section 203 (2) of the Local Government (General) Regulation 2005, I, Kym James Miller believe that the statements pertaining to the Quarter 3 budget review of financial year 2018-19 indicate that the financial position of Cobar Shire Council is satisfactory after having regard to the original estimate of income and expenditure.

Kym Miller

A handwritten signature in black ink, appearing to read 'Kym Miller', with a stylized flourish at the end.

15.05.2019

YEAR TO DATE 2018/2019 (as at 31 March 2019)

s94 - Community Facilities	Opening Balance	Contributions Received	Interest Received	Expenditure	Balance as at End of Period
Subdivision Code 1989 as it relates to development contributions					
Section 94 Contributions Plan 5/93	50,311.36	0	0	0	50,311.36
Developer Contributions Plan 10/96	116,470.42	2,013.00	0	0	118,483.42
Developer Contribution Plan 2000	166,781.78	2,013.00	0	0	168,794.78
TOTALS					

s94 - Open Space	Opening Balance	Contributions Received	Interest Received	Expenditure	Balance as at End of Period
Developer Contribution Plan 2000	10,344.47	0	0	0	10,344.47
TOTALS	10,344.47	0	0	0	10,344.47

s94 - Cobar Local Infrastructure Contribution Plan 2012	Opening Balance	Contributions Received	Interest Received	Expenditure	Balance as at End of Period
Development Type A	0	0	0	0	0
Development Type B - Heavy Haulage	0	0	0	0	0
TOTALS	0	0	0	0	0

s64 - Water & Sewer	Opening Balance	Contributions Received	Interest Received	Expenditure	Balance as at End of Period
Developer Contribution Plan 2000 - Water	13,399.72	0	0	0	13,399.72
Developer Contribution Plan 2000 - Sewerage	92,169.15	0	0	0	92,169.15
TOTALS	105,568.87	0	0	0	105,568.87

s94a - Cobar Local Infrastructure Contribution Plan 2012	Opening Balance	Contributions Received	Interest Received	Expenditure	Balance as at End of Period
Development Type C	136,747.23	182,296.13	0	0	319,043.36
TOTALS	136,747.23	182,296.13	0	0	319,043.36

s64 - Development Servicing Plans for Water Supply & Sewerage Services 2013	Opening Balance	Contributions Received	Interest Received	Expenditure	Balance as at End of Period
s64 - Water (DSP Area 1 - Mount Hope)	0	0	0	0	0
s64 - Water (DSP Area 2 - Nymagee)	0	0	0	0	0
s64 - Water (DSP Area 1 - Cobar, Euabalong West)	14,935.55	24,105.60	0	0	39,041.15
s64 - Sewer	18,160.01	29,856.60	0	0	48,016.61
TOTALS	33,095.56	53,962.20	0	0	87,057.76

Voluntary Planning Agreement - Hera Resources	Opening Balance	Contributions Received	Interest Received	Expenditure	Balance as at End of Period
Community Fund	71,898.37	0	0	13,361.71	58,536.66
Road Contribution	62,683.61	0	0	62,683.61	0
TOTALS	134,581.98	0	0	76,045.32	58,536.66

**COBAR SHIRE COUNCIL
 QUARTER 2 2018/2019 CAPITAL BUDGET ADJUSTMENTS
 General Fund**

	Q2 Opening budget	31.03.2019	Recommendations	Revised forecast	Comment
Grant Contributions	82,125			82,125	
Swimming Pool					
Plant renewal	45,000			45,000	
BBQ Area	142,000	146,998		142,000	
Shade	25,000			25,000	
Administration Building					
Chamber asset renewal	150,000	1,370		150,000	
Museum					
New Mining Museum					
Coach House – renewal and upgrade	30,000			30,000	
Displays	18,820	4,480		18,820	
Damp Proofing	400,000	41,840		400,000	
Cobar Youth & Fitness Centre					
Upgrade	1,200,000	6,524		1,200,000	
Equipment - gym replacement cycle	25,000	15,386		25,000	
Depot					
Staged Upgrade	657,000	28,803		657,000	
Town Hall Cinema					
General Patch – Stage	50,000			50,000	

**COBAR SHIRE COUNCIL
 QUARTER 2 2018/2019 CAPITAL BUDGET ADJUSTMENTS
 General Fund**

	Q2 Opening budget	31.03.2019	Recommendations	Revised forecast	Comment
Buildings					
Council Housing	101,089	54,541		101,089	
Girl Guide Accomodation	255,000			255,000	
Medical Centre					
Extensions	199,518	116,126		199,518	
Parks and Gardens					
Drummond Park	338,265	321,228		338,265	
Rankin St Playground	50,000	49,365		50,000	
Drummond Park Toilet Block	315,000			315,000	
Raw water to parks	42,795			42,795	
Newey	35,000			35,000	
Dalton Park	120,000	120,000		120,000	
Irrigation renewals	50,000	34,810		50,000	
Seats in Drummond Park			10,000	10,000	
Purchase Grain Receiving land	85,000	81,810		85,000	
Purchase RSL land	150,000			150,000	
IT					
IT Projects inc new software package					
Replace Computer Equipment and major project	232,261	53,830		232,261	
Library					
Library Books	30,000	29,718		30,000	
Special Projects	10,000	8,113		10,000	
Frontage	15,000	21,262		15,000	

**COBAR SHIRE COUNCIL
QUARTER 2 2018/2019 CAPITAL BUDGET ADJUSTMENTS**

	Q2 Opening budget	31.03.2019	Recommendations	Revised forecast	Comment
General Fund					
Lilliane Brady Village					
Bathrooms	200,000		-50,000	150,000	
Telephones and communication	50,000			50,000	
Nurse Call Upgrade			50,000	50,000	
Carpets	110,000			110,000	
Villages					
Nymagee Sports Ground- Renewal Toilet	74,403	13,362		74,403	
Street Furniture	15,134	13,282		15,134	
Play ground	30,000			30,000	
Mount Hope Hall Toilets	92,000			92,000	
Eubalong Cemetry Fencing		7,294			
Recreational					
Resurface Netball Courts	190,000	934		190,000	
Other Structures					
Christmas Decorations	5,000	368		5,000	
Beautification of Main Street	50,000			50,000	
General Signage	5,000			5,000	
Additional Heritage Signage – Shire – Community Signs	5,000			5,000	
Fort Bourke Lightning Rod	15,000		-15,000	0	
Miners Memorial and Links to Heritage Park	580,000	50,641		580,000	report to come
Truck wash	685,000	111,036		685,000	
Improve Disability Access to Buildings(DIAP)	40,000	6,971		40,000	
Pram ramps	15,000			15,000	
Transport Assets					
MR 228 Whitbarrow Way reseal 1.5 kms	60,000	55,392		60,000	

**COBAR SHIRE COUNCIL
 QUARTER 2 2018/2019 CAPITAL BUDGET ADJUSTMENTS**

	Q2 Opening budget	31.03.2019	Recommend ations	Revised forecast	Comment
General Fund					
MR 407 Mulya Road - Reseal 5.4km	190,000	171,055		190,000	
MR 411 Tipping Way - Reseal 8km	300,000	358,610		300,000	
RR 7518 Fifty Two Mile Road - Reseal 5km	205,000	210,925		205,000	
MR 7521 Kiacatoo Road - Reseal 4km	134,172	155,100		134,172	
RR7518 Fifty Two Mile Road - Windara Bend	287,384	512,547		287,384	
Various - Sealing Grid Approaches	90,000			90,000	
MR 411 Tipping Way - Bend Realignment	0			0	
RR 7518 Fifty Two mile Road - Sand Hill Stabilisation	145,445	144,851		145,445	
RR 7518 Fifty Two Mile Road - Acres Billabong Culvert	322,995			322,995	
SR 10 Belarabon Road - Reseal 5 km	210,000	186,133		210,000	
SR 19 Burthong Road - Reseal 1 km	35,000	63,137		35,000	
SR 2 Seventy Eight mile Road - Construct and Seal 1.5 km	50,000			50,000	
SR 20 Grain Road - Construct and Seal 12km (Subject to HVSP)	0			0	
SR 2 Seventy Eight Mile Road - Stabilise 1km	76,000	59,493		76,000	
SR 3 Nelyambo Bridge Road - Bridge Guardrail	40,739	6,900		40,739	
Industrial Area - Survey and Design Stormwater Disposal	50,000			50,000	
Blakey Street - Reconstruct Blakey St - 100 meters	80,182	31,056		80,182	
Old Bourke Road - Widen and Reform - 600 meters	150,000			150,000	
Filtration Plant Road - Widen and Reform - 700 meters	100,000			100,000	
Footpath Renewal	190,137	306		190,137	
Euabalong / Euabalong West reseals	120,000			120,000	
Euabalong area reseals -Regional	35,000			35,000	
Euabalong area reseals -Shire	18,000			18,000	
Plant Replacement					
Plant Replacement - at changeover	2,033,622	843,050	0	2,033,622	
Total General Fund	11,939,086	4,138,647	-5,000	11,934,086	

**COBAR SHIRE COUNCIL
 QUARTER 2 2018/2019 CAPITAL BUDGET ADJUSTMENTS**

	Q2 Opening budget	31.03.2019	Recommend ations	Revised forecast	Comment
General Fund					
Sewer Fund					
Major Project		14,000			
Pump Station/ Mains Improvements	50,000	75,937	50,000	100,000	
Total Sewer Fund	50,000	89,937	50,000	100,000	
Water Fund					
Water Treatment Plant Replacement	8,750,000	5,641,904	0	8,750,000	
Hydrant, Mains, etc	300,000	60,606		300,000	
Repairs - Tank	700,000			700,000	
Reticulation System - Pipe Replacement - 6KM	3,000,000	134,774		3,000,000	
Total Water Fund	12,750,000	5,837,284	0	12,750,000	
Drought Assistance Package					
Drought Projects reported separately				895,000	
Total All Funds	24,739,086	10,065,868	45,000	25,679,086	

**COBAR SHIRE COUNCIL
 QUARTER 3 2018/2019 OPERATING BUDGET ADJUSTMENTS**

	Revenue	Expenditure	Surplus/ Deficit
General Fund-adopted+c/f	33,056,043	31,501,761	1,554,282
Water Fund - adopted	15,716,849	3,313,388	12,403,461
Sewer Fund - adopted	928,670	1,095,286	-166,616
Total - all funds at Q1	49,701,562	35,910,435	13,791,127
Q 1 Review	0	0	0
Q 2 Review - General fund	1,414,000	-206,000	1,620,000
Q 2 Review - Water fund	-600,000	-350,000	-250,000
Q 2 Review - Sewer fund		-80,000	80,000
Q 3 Review - General fund		1,016,686	-1,016,686
Q3 Review ytd	814,000	380,686	433,314
Forecast Surplus			14,224,441
Capital Grants and Contributions			14,005,000
Forecast surplus after capital grants and contributions	0	0	219,441

Note that \$1,000,000 for drought assistance is treated as operating despite it mostly being expended on capital works
 Note that the same applies for the funding from Health Administration for the MPS
 The budget is now in break even position for day to day works with some road maintenance reallocated to road capital

COBAR SHIRE COUNCIL
 QUARTER 2 2018/2019 OPERATING BUDGET ADJUSTMENTS
 GENERAL FUND

	Increase in Revenue / Decrease in Expense	Decrease in Revenue / Increase in Expense	Comment
Federal Government Drought Package	\$ 1,000,000.00	\$ 105,000.00	\$895,000 will be spent on capital
Contribution by Health NSW	\$ 250,000.00		This was in the original budget but under the terms of payment it will be treated as operating income and not capital grant as previously shown
Interest	\$ 50,000.00		Continued high balances and higher than expected interest rates
Gym revenue		\$ 20,000.00	Lower activity expected due to Peak situation
RMS Contribution for licensing of gravel pits	\$ 96,000.00		This work was done in prior years but amount was not negotiated until this year
Airport Revenue		\$ 30,000.00	No RPT income expected
Asbestos remediation		\$ 40,000.00	Over budget by monitoring costs
Parks maintenance	\$ 50,000.00		Lower watering costs - amount is required to be spent on renewals at Ward Oval and Drummond Park
Rental Income	\$ 40,000.00		Rents have been supported by commercial income and full occupancy other than Broomfield st
Cost of by election		\$ 45,000.00	
Transfer of money held in trust for Miners Memorial to income - will be treated as capital contribution	\$ 142,000.00		
Drought donations	\$ 36,000.00	\$ 36,000.00	Will be restricted until expended
Roadworks not done due to water shortage	\$ 312,000.00		Will be transferred to capex
Crown Lands Management Funding	\$ 100,000.00		
Crown Lands Management Funding - consultant		\$ 100,000.00	
TOTAL GENERAL FUND	\$ 2,076,000.00	\$ 376,000.00	
capital	\$ 142,000.00		
operating	\$ 1,884,000.00	\$ 426,000.00	
WATER FUND			
Sales of water		\$ 600,000.00	Forced restrictions - risks in estimate
Cost of water	\$ 300,000.00		Forced restrictions - risks in estimate
Consultants projects	\$ 50,000.00		Will need to be budgeted next year
TOTAL WATER FUND	\$ 350,000.00	\$ 600,000.00	
SEWER FUND			
Condition assessment of network	\$ 80,000.00		Will need to be budgeted next year
TOTAL SEWER FUND	\$ 80,000.00		
TOTAL BUDGET MOVEMENT	\$ 2,506,000.00	\$ 976,000.00	



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Our reference: FTMIN19/114

Mr Peter Vlatko
General Manager
Cobar Shire Council
By email: mail@cobar.nsw.gov.au

Dear General Manager

I write to progress the delegation of plumbing and drainage regulation to the Cobar Shire Council (the Council).

NSW Fair Trading is the single regulator across NSW for plumbing and drainage work. However, section 21 of the *Plumbing and Drainage Act 2011* (the Act) allows Fair Trading to delegate any of its plumbing regulatory functions to a local council, or any other person it considers has the necessary skills, knowledge or experience to exercise that function. I understand that the Council has been operating as a delegated regulatory authority in its area but, due to an administrative oversight, had not signed the formal delegation instrument.

While Fair Trading is concerned that this situation occurred, it notes that the Council has been observed to be performing this regulatory function appropriately. Further, it is also acknowledged that the Council was proactively seeking to resolve the matter after it became aware of the oversight.

Fair Trading has considered the Council's capacity to carry out the functions of the plumbing and drainage regulator and is satisfied that it has the required skills, knowledge and experience. As a result, the attached instrument of delegation has been prepared to formalise this arrangement.

Please organise for the *Acknowledgement of Delegation* to be completed by the appropriate Council representative and returned to Fair Trading by email to piasstrategy@finance.nsw.gov.au.

If you have any questions regarding this matter please contact Mr Charlie Gauci, Manager Inspection Strategy on 9895 0933 or charles.gauci@finance.nsw.gov.au.

Yours sincerely

Rose Webb
Commissioner

Date: 24 April 2019

Encl. *Instrument of delegation*

Commencement:

This delegation commences on 1 May 2019 and continues until revoked or replaced by the Commissioner for Fair Trading.

SIGNED:



ROSEMARY ANN WEBB
COMMISSIONER FOR FAIR TRADING
DEPARTMENT OF FINANCE, SERVICES AND INNOVATION

Dated the 24th day of April 2019

Acknowledgment of Delegation

The Cobar Shire Council hereby acknowledges the delegated responsibilities and agrees to act in accordance with the delegation.

The Common Seal of the)
Cobar Shire Council).....(signature)
was hereunto affixed on the)
.....day of.....2019).....(title of position)
in pursuance of a resolution)
made by the Council on the).....(signature)
.....day of.....2019)
).....(title of position)

Disability Inclusion Action Plan



**COBAR SHIRE
COUNCIL**
outback nsw

2019

Table of Contents

Message from the Mayor	3
Message from the General Manager.....	4
Cobar Shire Council	5
Vision	5
Mission	5
Values	5
About this Plan	6
The Case for Inclusion.....	6
Consultation.....	6
Policy Background	7
Council’s Policy Context.....	8
Councils Planning Process.....	8
Community Profile	9
Demographics	9
Accessibility to Public Buildings	9
Monitoring and Evaluation	10
Attitudes and Behaviours	11
Employment	12
Liveable Communities	13
Processes and Systems.....	15

Message from the Mayor

I am pleased to present Cobar Shire Council's updated Disability Inclusion Action Plan (DIAP). The first plan was prepared two years ago and over the past year we have worked hard to implement the actions identified in that plan. We have again meet with our community and updated the actions in the DIAP. Council has always strived to improve the ability of those with disability in our community to be included and able to access our services and facilities, and this Plan allows us to focus on improving our efforts to address disability and inclusion.

Council has the opportunity to positively influence and support access and inclusion across all areas of the community, such as in our public buildings, parks and recreational spaces, how we provide information and encourage the community to input into our decision making. We are a major employer in the Shire, we can provide employment opportunities for those with disability and we can promote positive attitudes and behaviours both within our organisation and more broadly across the community towards those with disability.

Through this plan, Council aims to ensure that access and inclusion is core Council business and part of Council decision making. The actions in this plan will be integrated throughout our planning documents and will be reported on regularly.

This plan has been developed through the direct input from people with disability, their families and carers in our community and the service organisations that work with them. The community was encouraged to attend a workshop or to provide their ideas directly to Council, and also to provide comments outside of this process. These conversations were key to developing this plan to make Cobar a more welcoming and accessible Shire for everyone.

An inclusive community promotes diversity and is able to thrive from the opportunities diversity can provide. An inclusive community also provides greater choice to all residents. I thank all residents and service organisations who have taken the time to input into this plan and encourage you to continue to do so. By working together, we can all make Cobar Shire a better place to live, work and play.

Inclusion is everyone's business. Council cannot achieve all the outcomes alone. I look forward to continue working with all agencies, NGO and community groups to improve access and inclusion in our community.



Cllr Lilliane Brady, OAM
Mayor

Message from the General Manager

Through this plan Council aims to demonstrate our commitment to people with disability to improve access and inclusion. The development of this plan was the impetus for Council to consult with the community in targeted groups and sessions to ensure that those impacted had input into the Strategic plans and actions of Council. We are committed to continuing this consultation into the future and value the feedback and input we gained through this process.

This plan aims to identify the issues our residents face when it comes to access and inclusion. These very residents, their families and carers, as well as the service organisations were also key in developing the solutions outlined in the action plan. Whilst Council is always limited in what activities we can undertake and the outcomes we can achieve through our resource constraints, we aimed to identify priority actions that are achievable in the timeframe and that would make a real difference to our community. We will continue to undertake projects together.

A key example of working together is the disability spinner project undertaken where Council worked with Live Better who were able to access funding through Peak Gold Mines to purchase the equipment with Council undertaking the installation. This is a truly community project. Council continues to make progress in improving the safety of footpaths in high pedestrian traffic zones to assist those with mobility constraints by investing in footpath replacement and a number of grant applications have been submitted that will allow Council to improve accessibility to buildings across the Shire. Council has also had an Active Transport Plan adopted which will improve the accessibility of the footpath network across the Shire. Council has engaged accessibility consultants to advise on all major Council building projects in the last 12 months (including the Great Cobar Heritage Centre, Youthie, the Miners Museum and Sound Chapel) and will continue to ensure building upgrades and new infrastructure meets the needs of all our community. Council continues to employ a diversified workforce and to assist the community to access our services and provide input into the decision making process.

Inclusion is everyone's business at Council. All staff and Councillors can positively impact on the liveability of Cobar Shire for all people, including those with disability. As a leadership organisation, we can make a difference by improving our own practices, processes and systems.

Council's leadership team is committed to implementing this plan. More importantly, we are committed to its continued improvement and enhancement to ensure real inclusion and accessibility outcomes for our community, and build on the projects undertaken in the last 12 months.

Thank you to everyone who has participated in the development of this plan and I look forward to continuing to work with the community to deliver the actions outlined in it.



Peter Vlatko,
General Manager

Cobar Shire Council

Vision

Our Vision is for Cobar Shire to be an attractive, healthy and caring environment in which to live, work and play, achieved in partnership with the community through initiative, foresight and leadership.

Mission

Our Mission is to provide sound and sensible government and ensure that works and services are delivered effectively and equitably to the community of Cobar Shire.

Council will also develop and constantly review its policy on the maintenance of its road network with current priorities to include the sealing of the following strategic roads within the Shire: The Wool Track, Louth Road and Tilpa Road.

Values

Council has adopted the following Values that should be reflected in how the whole organisation operates and interacts with others:

- Continually strive for improvement in every aspect of Council's activities and recognise initiative;
- All activities are to be customer focused and provide equity for all;
- Involve the community in decision making through open government and consultative processes;
- Foster and promote sustainable ecological and economic development, rural pursuits and industries that contribute to the wealth of the region and in keeping with the environment and residents lifestyle;
- Conserve and protect the natural beauty of the area;
- Promote a spirit of regional cooperation particularly in regard to planning, infrastructure, economic development, tourism and employment.

About this Plan

Cobar Shire Council has developed this plan as a four year framework, outlining the key strategies and actions to be delivered by Council in its commitment to disability access and inclusion within the Shire. Council is committed, through the actions in this plan, to make continual improvement to reduce barriers that people face when living, working and visiting our Shire. The strategies and actions outlined in this plan will be incorporated into all of Councils Integrated Planning and Reporting documents.

The Case for Inclusion

- As a community, we are poorer without a diverse range of viewpoints and individual perspectives.
- Exclusion leads to disadvantage and discrimination, which have far reaching negative impacts across all aspects of life, including health, welfare, education and employment. These impacts are felt beyond the individual, with families and the broader community being negatively impacted by a non-inclusive community.
- Employment can provide independence, reduce reliance on benefits and improve the living standards of people with disability. This can also have positive health impacts and contribute to a greater sense of self-worth.
- Providing physical access to businesses benefits not only people with disability, but older people, parents with prams and business owners by expanding their business reach.

Consultation

Council is committed to undertaking true consultation with the community to continually update and develop this plan and during its implementation. Council's leadership team drove the development of this plan and are committed to implementing it. A specific workshop session was held with Councillors prior to the development of the original plan and Councillors attended the community workshop session held to update the plan.

To start the conversation, Council organised a workshop on 9 November 2016 with the relevant service providers and NGO's that service Cobar to outline Council's commitment to developing a DIAP and to gain their input into the DIAP. There were 10 participants at the workshop with representatives from Flourish Australia, Ability Links, Cobar Shire Council, CentaCare and Carewest in attendance. This group provided excellent input into the issues they believed their clients face in the Shire and provided their ideas on how to address these issues. These organisations also played a key role in promoting the development of the DIAP to their clients and encouraged participation in the community workshop held on 30 November 2016.

At this meeting, around 8 community representatives participated in a similar workshop with more ideas contributed. Also, Council encouraged the community to have their say by directly contacting staff, which yielded further responses. This meeting was advertised in the local paper and social media and was well promoted by the service organisations that attended the 9 November meeting.

During the workshop, participants believed that they generally have good access to Council and are able to provide input and feedback. As such, there was no need for a specific committee to be formed. Council has agreed to hold an annual workshop to outline progress in implementing the DIAP and to provide the opportunity to update it.

In March 2018 a workshop was held to update this plan with 9 participants and 5 email responses. Since then a number of conversations have been held, following up on the issues identified.

In April 2019 Council participated in the Community Services Forum with Community Representatives to update this plan, resulting in ongoing consultation incorporating strategies and proposed outcomes.

A draft of the updated plan was placed on exhibition during May 2019 to encourage further community input.

Policy Background

The National Disability Strategy 2010-2020 was developed in partnership between the Commonwealth, State, Territory and Local Governments. It sets out a national plan for improving life for Australians with disability, their families and carers.

The National Disability Insurance Scheme (NDIS) is a major reform to deliver a national system of disability support focussed on individual needs and choice over how, when and where support is provided. Individuals, rather than service providers will determine how their funding is spent. Disability inclusion action planning is complementary to the NDIS and assists Councils to break down local barriers to full participation by people with disability in our community.

The *Disability Inclusion Act 2014 (DIA)* defines disability as:

The long-term physical, mental, intellectual or sensory impairment which in interaction with various barriers may hinder the full and effective participation in society on an equal basis with others.

Disability is not just about the individual or their impairment, but rather for the whole community to work together to break down the barriers that exist. Under the *Disability Inclusion Regulation 2014*, Councils were required to prepare a Disability Inclusion Action Plan by 1 July 2017. This plan can be addressed through the integrated planning process. Cobar Shire Council wants to show the importance of access and inclusion by developing a stand-alone plan that is then integrated through Council's plans. Disability inclusion action planning plays a critical role in identifying and delivering on practical measures to transform intent into action by local government.

Council has chosen to update this policy annually to ensure the community views and values are represented and to ensure that appropriate actions are included in the Integrated Planning and Reporting (IP&R) documents.

Council's Policy Context

Whilst Council may not have had a DIAP in the past, there has been much work undertaken in this area. In 2013, Council adopted their first Pedestrian Access Mobility Plan (PAMP) for the Cobar town centre and PAMP Access Audit. Council has been implementing priority actions under these each year as funding becomes available, as part of their Annual Operational Plan. Other Council documents include the Equal Employment Opportunity Management Plan and the Equal Employment Opportunity Policy.

Again, this DIAP will be integrated across Council's integrated planning and reporting documents as they are being reviewed and adopted by 30 June 2019.

Council also addresses access through the DA process, ensuring appropriate measures are included when buildings are built or altered.

Councils Planning Process

Council has one Vision and one Plan. This is the Community Strategic Plan, Delivery Program and Annual Plan. The Disability inclusion Action Plan is a supporting document that will inform the actions in our Annual Plan.



Community Profile

Demographics

Of the 71,528 people living in the Far West and Orana regions of NSW, 10,669 have identified as having a disability (SSI Data Cube). Closer to home, Cobar Shire has 453 aged pensioners, which represents 72% of those over 65 years old. There are 180 disability support pensioners in the 16-64 age group, which equates to 5.7% being on a disability pension. There were 312 people over the age of 15 years who were providing assistance to someone with a disability in the Shire, which represents 8.5% of this age group. 3.1% of the population identified as having a profound or severe disability, or 154 people. Of these, 122 live within in the community. Of those 154, 80 are aged under 65 years old and all but 5 of those 80 people live within the community. The remaining 74 people who have a profound or severe disability are aged over 64, which is 12% of this population group. Of those 74 people, 46 live within the community (Public Health Information Development Unit – PHIDU December 2016).

Whilst these statistics help to understand the prevalence of people who need support in the community, it is acknowledged that the statistics do not include all people living with and caring for people with a disability in the community. Nor do they include information on those who have milder disability, including mobility concerns.

As the National Disability Insurance Scheme (NDIS) is rolled out in Cobar, there continues to be a great deal of change for the community and the disability sector. The sector will continue to evolve over the time period of this strategy and as changes are implemented. The community continues to express concern regarding access to services with the implementation of the NDIS. Council will continue to monitor the situation and work with groups such as the Health Council and Community Services Forum to try to prevent any loss of services to the Shire.

Accessibility to Public Buildings

Council is committed to improving access to public buildings in the Shire. This includes the constant search for grant funding to assist us to meet our ambitions. However, it is a goal of our planning documents and one we are committed to achieving.

The Council chambers and administration building are accessible, including with the fit out of appropriate amenities. The library is accessible and appropriate amenities are available to users of that building. Council has funding to refurbish the front arcade and as part of that project, a compliant ramp will be installed.

The Cobar Memorial Swimming Pool is probably the best pool in the region, with both pools fully accessible with access ramps, the provision of a water wheelchair and accessible change facilities. New works will be undertaken in the grounds, with all new facilities made accessible and appropriate pathways installed.

Over the last 12 months, Council has installed accessibility toilets at Dalton Park, and involved in finalising design stages for a number of other projects. Grant funding has been obtained to improve accessibility at the Great Cobar Heritage Centre, including accessibility ramp and improved accessibility throughout the building. Additionally, grant funding has been sourced for Euabalong for the construction of bus shelters designed to meet accessibility standards, and to improve accessibility at the Euabalong Community Hall via the installation of a ramp and entrance rectification, together with accessible toilets. Council will commence installation of accessible toilets at the Mount Hope Hall and Nymagee Sports Complex in this financial year. Additionally, the Cobar Youth and Fitness Centre will have increased accessibility via the installation of showers, additional toilets, and revised access ramps at both the front and back entrances to meet accessibility standards.

The NSW Government has announced their priority area is improving accessibility to playgrounds. Council is eager for grant funds to be available to assist in developing projects for our major playgrounds, with priority parks being Drummond Park and Dalton Park.

Many commercial buildings have poor access in Cobar. This will continue to be an issue. Council will, through the Development Application process, continue to strive to improve accessibility and can work with groups such as the Cobar Business Association to alert business owners of the advantages of improving access. However, with a large proportion of proprietors who live out of the Shire and the cost of undertaking the works, it will continue to be a challenge that must be addressed over time.

Monitoring and Evaluation

The actions outlined in this plan will be integrated across Council's integrated planning documents (The Community Strategic Plan, Delivery Program, Annual Operational Plan and Resource Strategy). As such, actions from this plan will be included in these documents and will be reported against in line with reporting for each document – quarterly for the Annual Operational Plan, six monthly for the Delivery Program and annually as part of the Annual Report. These are public documents, available on our website or in hard copy. The Annual Report is provided to the Minister.

In addition, an annual review of the DIAP will be prepared, with a copy supplied to the Disability Council of NSW.

Council will hold an annual meeting of service providers and people with disability, their family and carers, to gain feedback on the implementation of the DIAP and new initiatives to be included in the following years. This method of monitoring and feedback was agreed to during the consultation period. However, Cobar Shire is a close community and it is expected that more frequent feedback will be received when appropriate from the public.

In addition to the annual review of the DIAP implementation, the plan will be updated and evaluated in line with the IP&R reviews.

Attitudes and Behaviours

The attitudes and behaviours of the community towards those with disability have been described as the single biggest barrier to full participation and inclusion. It was identified in workshops that mental health issues in particular in Cobarr are poorly understood and there is a need to ensure adequate socialisation opportunities for all in the community, as well as education on promoting strong mental health and how to assist those with poor mental health.

Disability awareness is at the core of disability inclusion. Training, particularly for frontline service delivery staff, regarding the importance of, and practical steps toward disability inclusion is critical.

Strategy	Action	Outcome	Responsibility	Delivery
1. Improve staff awareness of disability issues to improve customer service for those with a disability.	1.1 Include disability awareness training in staff inductions.	1.1 Training included in all staff inductions held throughout the year.	HRM	Implemented 2018 - ongoing
	2.1 Partner with community organisations to deliver projects and programs that support inclusion in Council facilities.	2.1 Number of activities undertaken in partnership with other organisations.	EDM	Ongoing.
2. Promote access and inclusion at Council facilities	2.2 Work with the Mental Health Network to promote strong mental health in the community, and provide education around mental health.	2.2 Number of activities Council has endorsed or participated in.	HRM	Ongoing.

Strategy	Action	Outcome	Responsibility	Delivery
3. Ensure continued consultation with those with disability and key service organisations to ensure there is targeted opportunity for input into decision making.	3.1 Hold at least one consultation meeting with key stakeholders on the implementation and updating of this plan annually.	3.1 Those with disability and their families and service organisations have the opportunity to continually input into Council decision making. This plan is updated annually and changes are made when needed from suggested input.	EDM	Annually.

Employment

123 Employment and economic security for most people are closely related. Employment contributes to independence and feelings of self-worth, social interaction and mental health, and increases opportunities to support individual choice and control. Council maintains its commitment to equal employment and workplace opportunities and to reducing barriers to employees to encourage them to grow and contribute to the organisation.

Strategy	Action	Outcome	Responsibility	Delivery
4. Develop Council employment opportunities for people with a disability	4.1 Work with non-government organisations to promote vocational work placement on a volunteer basis for people with a disability for roles in Council	4.1 Number of people engaged in vocational placement as a result of the initiative	HRM	Ongoing.
	4.2 Consider issues of disability, access and inclusion when updating Council's policies and procedures.	4.2 Access and inclusion addressed in Councils documents where appropriate.	HRM	Ongoing.

Liveable Communities

Liveable communities are important for all people in the community and are achieved by applying the principles of universal design. This is important across Council facilities, housing design, transport access, community recreation and social inclusiveness.

Major issues identified in the community consultation were around the lack of options for public transport for those in a wheelchair and a lack of community transport for residents who have to travel to medical appointments but cannot take themselves. It was also noted that there are long waiting periods for an Occupational Therapist to come to Cobarr to undertake in-home assessments for residents to be able to access modifications (up to a 12 month waiting period). It was noted that Cobarr's footpath network is difficult to navigate for those with mobility issues.

Strategy	Action	Outcome	Responsibility	Delivery
5. Continuously upgrade Council assets to meet the requirements of the Disability Discrimination Act, relevant Australian Standards and National Construction Code.	5.1 Identify and prioritise public buildings that require access audits in accordance with AS1428.1 – Access to Premises Standards to ensure ongoing design work complies with required standards.	5.1 Priority buildings identified and audits completed.	DPES	Ongoing.
	5.2 Review the Pedestrian Access and Mobility Plan (PAMP) and Active Transport Plan and progressively upgrade high priority areas to improve access as funding becomes available.	5.2 Pedestrian access continues to be improved in high use areas.	DES	Active Transport Plan adopted in 2019 following extensive community consultation.
	5.3 Identify and prioritise footpaths accessibility	5.3 Identify and rectify footpaths to ensure safety of those with mobility issues	DES	Ongoing. Provision for this has been allocated in the 2019/2020 budget for footpaths.
6. Improve the liveability and accessibility of public places	6.1 Include community input at the concept stage on projects in public places eg – accessible equipment in local parks.	6.1 Encourage community input into the design process	EDM	Ongoing.

Strategy	Action	Outcome	Responsibility	Delivery
	6.2 Investigate moving some gym equipment downstairs to make it more accessible at the Cobar Youth and Fitness Centre and investigate options to purchase specific accessible equipment.	6.2 Gym equipment moved and more accessible to all users.	DCCS	2019 - Gym equipment moved downstairs and further investigation required to access options for the purchase of additional accessible equipment should funding become available.
	6.3 Ensure any new public buildings and works undertaken by Council on public buildings meet universal design principles.	6.3 New public buildings all meet universal design principles.	DPES	Ongoing.
	6.4 Investigate the costs associated with all year access to the heated pool to ensure continuity of physio and health and fitness programs.	6.4 Council provide full year access to the heated pool.	DCCS	2019 - Discussions to be undertaken with interested parties and review associated additional costs to undertake this activity for the following pool season
Strategy	Action	Outcome	Responsibility	Delivery
7. Advocate for improved access and inclusion outcomes in the CBD	7.1 Promote to shop keepers access issues faced in the central business district and how this limits their ability to reach customers and make sales.	7.1 Material produced and distributed to business owners.	EDM	Ongoing.
8. Advocate for improved and more equitable public transport options	8.1 Investigate if there is adequate community transport available for the community and advocate for additional transport if required.	8.1 Agreed understanding in the community of the demand and supply of equitable transport options 8.1 Agreed position on way forward and issue progressed if need identified.	EDM	Ongoing.

Strategy	Action	Outcome	Responsibility	Delivery
	8.2 Audit line marking in disability car parking spots and repaint where needed.	8.2 Line marking clearer and a reduction in noncompliance.	DES	Ongoing, noting 2 were completed in 2018/2019.
	8.3 Liaise with Cobar Show Society to ensure adequate disability parking available at the Cobar Show.	8.3 An increase in the availability of disability car parking during the Cobar Show.	DES	As required based on show availability.
9. Advocate for provision of respite services in Cobar	9.1 Lobby for a respite home to be established in Cobar to assist carers of those with disability.	9.1 Respite options available to family and carers.	EDM	2020

Processes and Systems

126 Council is committed to improving our capacity to assist our community to gain access to the information and council services they need within Council's resourcing limits. Council wants the community to actively participate and partner with us for improved decision making and service delivery.

Strategy	Action	Outcome	Responsibility	Delivery
10. Increase the range of formats that information is provided in to support different needs and capabilities.	10.1 In accordance with Web Content Accessibility Guidelines (WCAG) 2.0 investigate the option of having a button available on the website to allow larger text.	10.1 Material on the website is more accessible to visually impaired persons.	ITM	2019/2020 in conjunction with the new web page for Council.

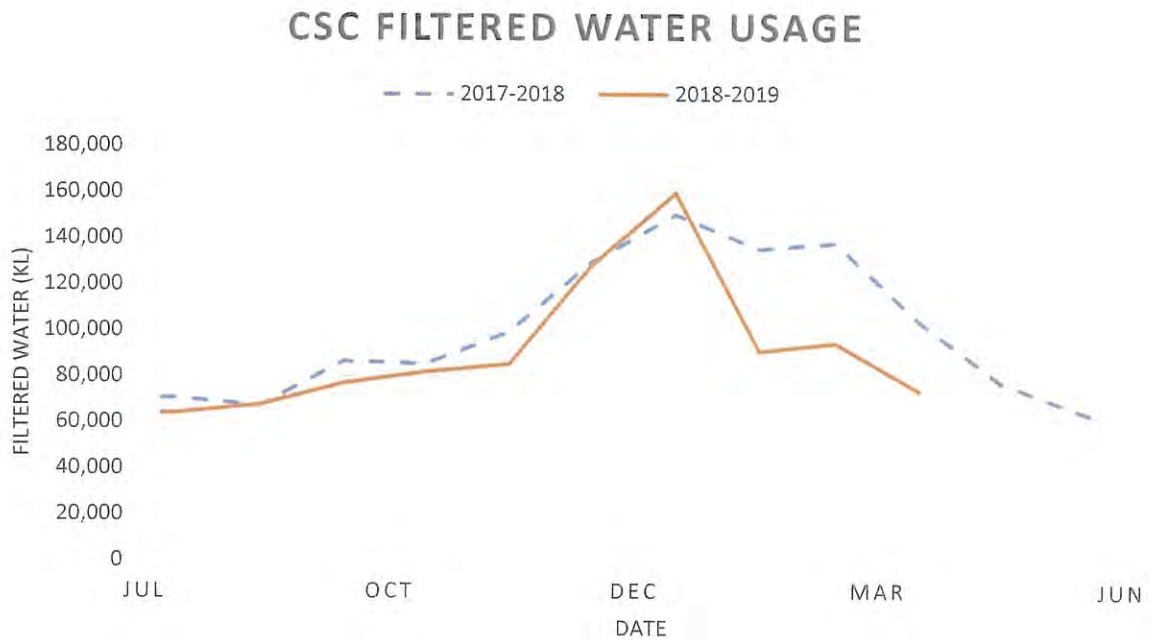
Version Control

No.	Date Adopted	Minute No.	Date Commenced	Date notified in Local Paper
1	24.04.2017	74.4.2017	28 April 2017	N/A
2	28.06.2018	152.6.2018	29 June 2018	N/A
3				

This report provides a summary of the water condition and activity for the month of April 2019.

1. Potable Water Supply and Quality

The Council filtered 73,802 kL this month, down from 103,665 kL last year, as shown in the figure below. The plant ran for an average of 11.38 hours/day with an average output of 60L/second.



Raw water, with an average turbidity of 3.67 and pH of 7.82, was treated to a finished turbidity of 0.14 and pH of 7.54. The turbidity, pH levels and chlorine trends of the million tank reservoir for each day of the month is shown in Appendix A of this document. Each parameter except fluoride was within the critical control point limits and therefore within water quality requirements. The fluoride was not dosed this month as it was decommissioned from the old filtration plant. The unit has been sent to be refurbished and installed at the new filtration plant.

2. Water Faults and Erroneous Readings

a) Customer Complaints

The following complaints for discoloured drinking water, water odour, water main breaks or taste issues were logged with the Council over the month:

Water:

Date	Description	Location	Status
09/04/2019	Dirty Water	Duffy Drive	Resolved

b) Water Treatment Plant

There was a total of 0 plant faults within the water treatment facility this month, minor faults are excluded from this report.

c) Pump Stations, Reservoirs and Reticulation

No faults were identified by the Council and recorded this month.

3. Plant Upgrades and Preventative Maintenance Programs

a) Water treatment plant

The usual day to day maintenance was undertaken on the water treatment plant. This included: turbidity meters recalibration, pH probe recalibration, chlorine display meter recalibration, intakes and rapid mixer pressure cleaning, Alum auger cleaning, Alum and Soda Ash hopper and discharge line clean outs, and carbon filter cleaning. Chlorine inspections of the water treatment plant and the 7Meg facility were conducted.

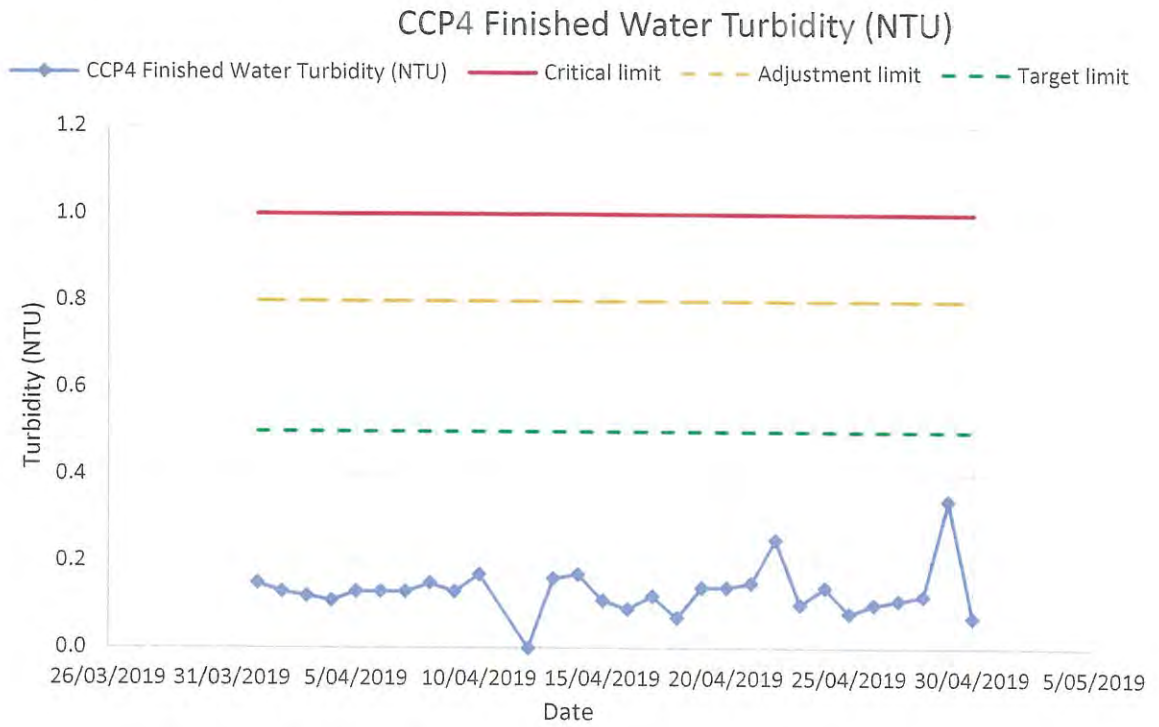
b) Pump Stations and Reticulation

N/A

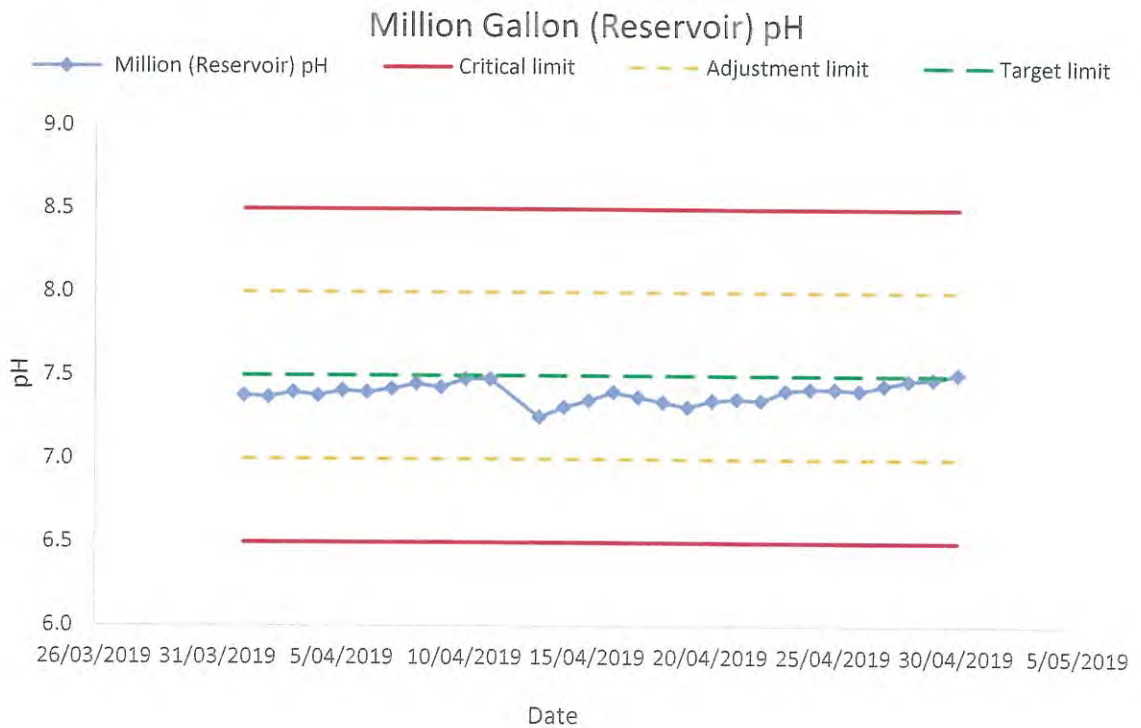
Notes:

Appendix A: Reservoir Tank Readings

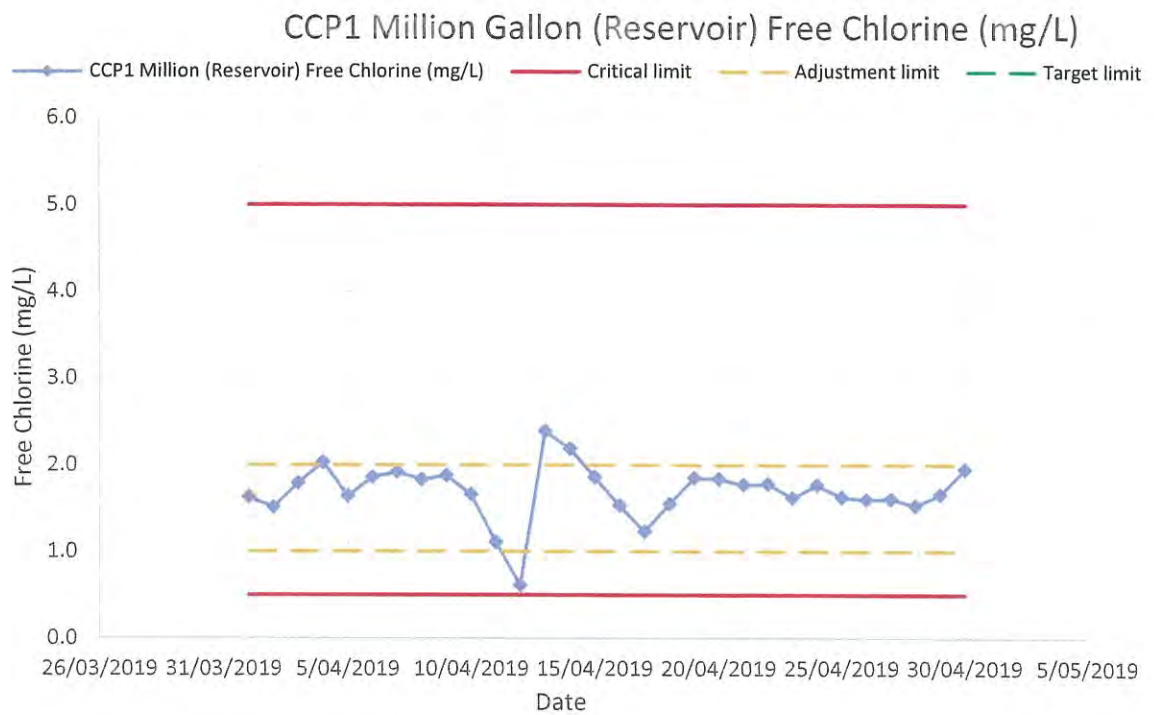
Reservoir Tank Water Turbidity (NTU)



Reservoir Tank pH Levels



Reservoir Tank Chlorine Levels



Cost Code	CAPITAL WORKS		Allocation 2018/2019	Actual 2018/2019	April Expenditure	Commitments 2018/2019
	All Projects	Works Undertaken				
55106	MR7518 - Barnato - Tilpa Road					
	Acres Billabong	Signage	322,995	158,387	981	161,623
55505	MR228 - Whitbarrow Way					
	Reseal 1.7km	Complete	60,000	55,392	-	
55510	MR407 - Mulya Road					
	Reseal 5.4km	Complete	190,000	171,055	-	
55515	MR411 - Tipping Way					
	Bend re-alignment		241,612		-	
55517	MR411 - Tipping Way					
	Reseal 8km	Complete	300,000	358,610	-	
55545	RR7518 - Fifty Two Mile Road					
	Reseal 5 km	Complete	205,000	210,925	-	
55546	RR7518 - Fifty Two Mile Road					
	Windara Bend seal extension	Complete (minor clean up)	587,384	512,384	-	8,727
55547	RR7518 - Fifty Two Mile Road					
	Sand hill stabilisation	Complete (late invoice)	145,445	144,851	-	
55550	RR7521 - Kiacatoo Road					
	Reseal 4km	Complete	134,172	155,100	-	
55560	Various - Grid approach sealing					
			90,000		-	
55610	SR2 - Seventy Eight Mile Road					
	Stabilise 1km	Stabilising complete	76,000	54,943	-	
55611	SR2 - Seventy Eight Mile Road					
	Seal extension 1.5km	Sealing complete, invoice to come	50,000	50,000	-	
55616	SR3 - Nelyambo Bridge Road					
	Bridge approach sealing	Guardrail to be installed	40,739		-	
55635	SR7 - Mt Gap Road					

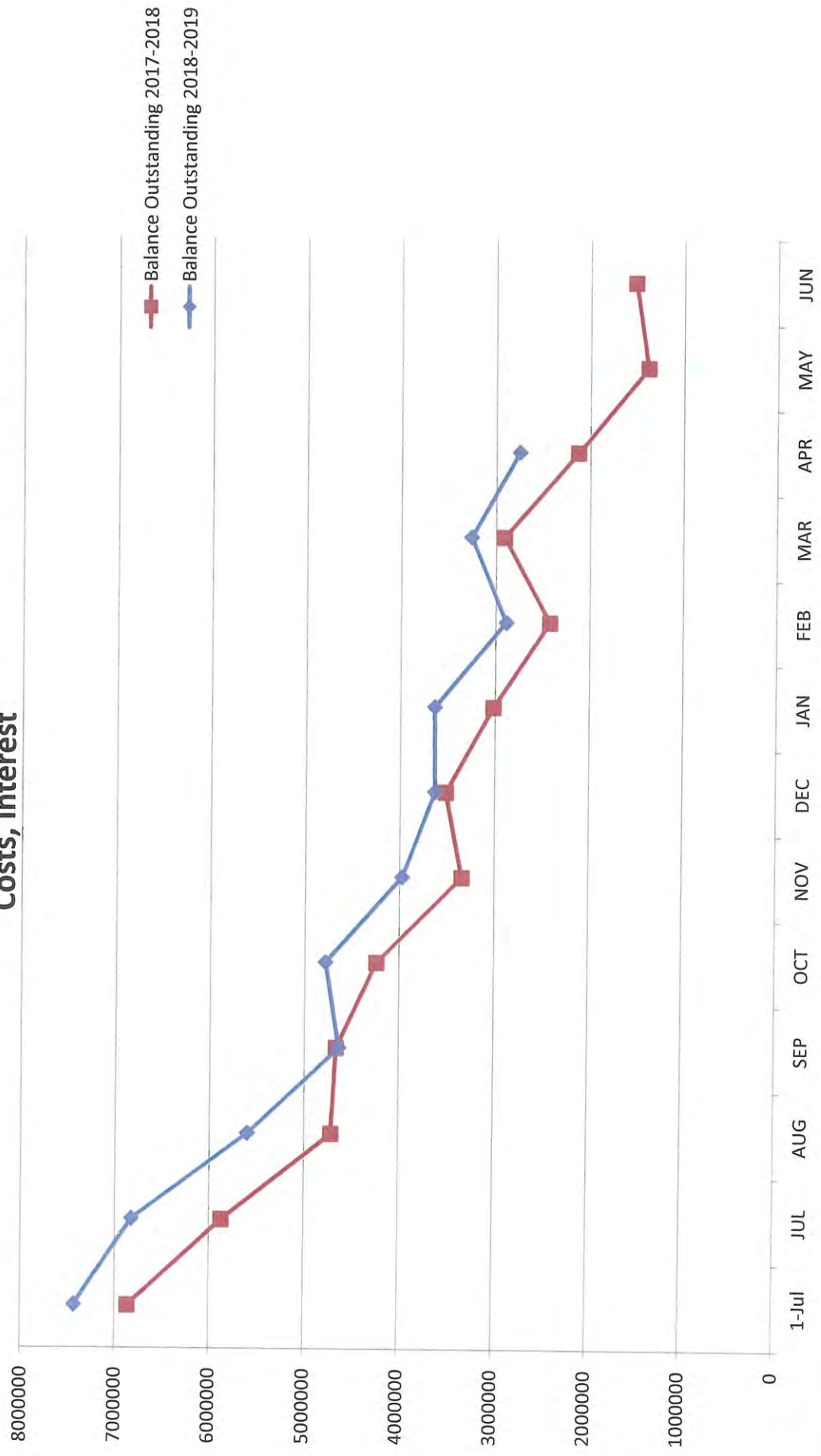
Cost Code	CAPITAL WORKS		Allocation	Actual	April	Commitments
	All Projects	Works Undertaken	2018/2019	2018/2019	Expenditure	2018/2019
	Causeway stabilisation		137,184		-	
55650	SR10 - Belarabon Road					
	Gravel Resheeting		151,099		-	
55651	SR10 - Belarabon Road					
	Reseal 5 km	Complete	210,000	186,133	-	
55700	SR19 - Burthong Road					
	Reseal 1km	Complete 2.2 km resealed	35,000	63,137	-	
55701	SR19 - Burthong Road					
	Gravel Resheeting		201,000		-	
55706	SR20 - Grain Road					
	Seal extension 12km	Construction will be undertaken in 2019-2020	2,350,000		-	
55760	SR31 - Moolah Road					
	Gravel Resheeting		150,000		-	
55765	SR32 - Developmental Road					
	Gravel Resheeting		227,466		-	
55875	SR36 - Palestan Road					
	Gravel Resheeting		200,000		-	
55805	SR40 - Filtration Plant Road					
	Widen and reseal		100,000		-	
55856	Urban Streets					
	Blakey Street reformation		80,182	31,056	-	
55860	Industrial Area Improvement					
	Design/Construct drainage improvements		50,000		-	
55862	Old Bourke Road					
	Reform, widen and seal		150,000		-	
	TOTAL		\$ 6,485,278.00	\$ 2,151,972.93	\$ 981.26	\$ 170,350.00
			BALANCE (Ex GST) \$	5,509,191		\$ 5,028,955

Cost Code	Regional Roads Maintenance	Description of Works	Expenditure			Commitments
			2017/2018	2018/2019	April	
	Asset Inspections					
70001	Regional Roads	Inspections	5,267	12,700	138	
	TOTAL Asset Inspections					
	Traffic Facilities					
71001	Shire Roads	Guide posts	45,035	4,086	767	
72285	Regional Road Signage		-	392	-	
	TOTAL Traffic Facilities					
	MR228 Whitbarrow Way					
72282.83.85	Sealed Pavement		20,618	2,919	-	
	TOTAL MR228					
	MR407 Mulya Road					
74070,71,73	Sealed Pavement	Signage	55,521	130,182	285	
74072,74	Unsealed Pavement	Spot grading	246,178	137,115	2,258	
	TOTAL MR407					
	MR411 Tipping Way					
74110,11,12,13,14	Sealed Pavement	Pothole patching	12,104	27,372	1,196	
	TOTAL MR411					
	MR416 The Wool Track					
74160, 61	Sealed Pavement		16,281	10,690	-	
74162,64	Unsealed Pavement		107,340	34,943	-	
	TOTAL MR416					
	MR419 Glenwood Road					
74190	Sealed Pavement	Pothole patching	4,337	851	138	
74192-74194	Unsealed Pavement		84,074	127,783	-	
	TOTAL MR419					
	MR423 Lachlan Valley Way					
74230,31	Sealed Pavement		25,717	15,100	-	
	TOTAL MR423					
	RR7518 Fifty Two Mile Road					
75180,81,85	Sealed Pavement		37,991	6,050	-	
75182,83,84	Unsealed Pavement		213,283	44,820	-	
	TOTAL RR7518					
	RR7521 Kiacatoo Road					
75210,11,12,14	Sealed Pavement	Pothole patching	15,813	15,610	252	
	TOTAL RR7521					
	RR7522 The Wool Track					
75220,24	Unsealed Pavement		49,835	24,910	-	5,760
	TOTAL RR7522					
	MR461 Priory Tank/Balowra Road					
7,461,074,611	Sealed Pavement	Pothole patching	2,961	8,009	244	
74614 76100 101	Unsealed Pavement	Late invoice	72,765	58,951	160	
	TOTAL MR461					
	MR68 Curranyalpa Road					
76800 76804	Unsealed Pavement		46,905	-	-	
	TOTAL MR68					
	MR7524 Frederick Street					
79000	Sealed Pavement		-	-	-	
	TOTAL MR68					
	TOTAL		\$ 1,062,025	\$ 662,486	\$ 5,438	\$ 5,760
			Allocation 2018/2019		1,336,608	
			BALANCE TO SPEND (EX GST)		674,122	
			BALANCE TO SPEND (inc Commitments)		668,362	

Cost Code	Shire Local Roads Maintenance	Description of Works	Expenditure			Commitments
			2017/2018	2018/2019	April	
66001	Asset Inspections					
		Inspections	23,183	13,917	2,571	
66010.11	SR1A - Buckanbe Road/Budda Road					
			50,795	-	-	
66020/21	SR2 - Seventy Eight Mile Road					
			120,749	2,709	-	
66030.31	SR3 - Nelyambo Bridge Road					
			57,145	-	-	
66041	SR4 - Gidgee Road					
			4,776	42,279	-	
66061	SR6 - Pulpulla Road					
			61,966	-	-	
66070.71	SR7 - Mount Gap Road					
			3,270	-	-	
66081	SR8 - Coomeratta Road					
			252	-	-	
66091	SR9 - Neckarbo Road					
			14,066	444	-	
66101	SR10 - Belarabon Road					
			122,558	-	-	
66111	SR11 - Bloomfield Road					
			34,924	144	-	
66120/121	SR12 - Yathong Road					
			36,740	143,706	-	
66133/132	SR13A - Lerida Road					
			10,746	23,733	-	
66131	SR13B - Bedooba Road					
			120,733	1,280	-	
66140-42	SR14 - Manuka Road					
			-	-	-	
66150-52	SR15 - Shuttleton Road					
			21,136	845	-	
66161	SR16 - Sandy Creek Road					
		Late invoice	174	28,949	304	
66171	SR17 - Merri Road					
			90,190	1,175	-	
66181	SR18 - Bruce Cullenward Road					
			40,982	199	-	
66190-91	SR19 - Burthong Road					
			89,884	116,412	-	
66201	SR20 - Grain Road					
		Late invoice	19,981	59,012	307	25,091
66211	SR21 - Tallebung Road					
		Pothole patching	16,944	13,549	303	
66221	SR22 - Round Hill Road					
		Pothole patching	54,824	6,658	568	
66231	SR23 - Booberoi Road					
		Pothole patching	49,541	37,757	1,625	
66240/241	SR24 - Mount Grace Road					
			66,016	4,653	-	
66250/251	SR25 - Wilgaroon Road					
			25,937	504	-	
66261	SR26 - Wilga Downs Road					
			9,212	2,513	-	
66270-71	SR27 - Cooneybar Road					
			394	683	-	
66281	SR28 - Yimkin Road					

Cost Code	Shire Local Roads Maintenance	Description of Works	Expenditure			Commitments
			2017/2018	2018/2019	April	
			21,571	-	-	
66291	SR29 - Booroomugga Road					
			75,169	1,368	-	
66301	SR30 - Canbelego Road					
			2,664	4,161	-	
66311	SR31 - Moolah Road					
			25,184	10,440	-	
66321	SR32 - Developmental Road					
			14,597	-	-	
66331	SR33 - Nymagee Station Road					
			17,096	2,360	-	
66341	SR34 - Wallacevale Road					
			24,593	360	-	
66351	SR35 - Osterly Downs Road					
			33,428	288	-	
66361	SR36 - Palesthan Road					
			986	64,223	-	
66371	SR37 - Bimbella Road					
			1,026	2,825	877	
66381	SR38 - CSA Access Road					
			355	3,163	-	
66391	SR39 - Coombie Road					
			6,031	-	-	
66391	SR40 - Filtration Plant Road					
			-	-	-	
66411	SR41 - Tilpa Weir Road					
			106	-	-	
66421	SR42 - Endeavor Mine Road					
			2,177	4,000	-	
66431	SR43 - Sewerage Works Road					
			-	-	-	
66441	SR44 - Old Reservoir Road					
			9,342	-	-	
66461	SR46 - Rosevale Road					
			26,375	134,567	-	
66481	SR48 - Euabalong Tip Road					
			-	-	-	
	TOTAL		\$ 1,407,815	\$ 728,875	\$ 6,555	\$ 25,091.00
		Allocation 2018/2019				1,325,470
		BALANCE TO SPEND (EX GST)				596,595
		BALANCE TO SPEND (inc Commitments)				571,504

Total Rates Outstanding
General Rates, Water Access, Sewer Access, Domestic Waste, Legal
Costs, Interest



Rate Arrears 2018-2019
General Rates, Water Access, Sewer, Domestic Waste, Interest & Legal Costs

