ATTACHMENTS



ORDINARY MEETING AGENDA

THURSDAY 26 APRIL 2018

~ REFERENCE TO ATTACHMENTS ~

PART A – ACTION	Page Number
Clause 2A - Council's Annual Operational Plan, Fees and Charge Policy	
Clause 5A - Report on the findings by the Independent Reviewer Conduct Complaint by CR L Brady OAM against CR P Yench	
Clause 5A – Disability Inclusion Action Plan 2018	73-89
Clause 8A – Third Quarterly Review of the Annual Operational Plan 20	
Clause 10A – Memorial Gate – Nymagee Park	90
Clause 11A - Cobar/ Wrightville Common Trust	91-82
PART B – INFORMATION	Page Number
Clause 5B – Meeting Minutes	93-99
Clause 7B – Expenditure for Roads Network	100-104
Clause 10B - Minutes of Outback Arts AGM and Board Meeting	105-115
Clause 12B – Rates Reconciliation Report as at 31 March 2018	16-117

Consideration of the final investigation report by council

- 8.44 The role of the council in relation to a final investigation report is to impose a sanction where an investigator determines that there has been a breach of the code of conduct and makes a recommendation in their final report under clause 8.35, paragraphs (d) to (h).
- 8.45 The council is to close its meeting to the public to consider the final investigation report where it is permitted to do so under section 10A of the Act.
- 8.46 Where the complainant is a councillor, they must absent themselves from the meeting and take no part in any discussion or voting on the matter. The complainant councillor may absent themselves without making any disclosure of interests in relation to the matter unless otherwise required to do so under the Act or the Model Code.
- 8.47 Prior to imposing a sanction, the council must provide the subject person with an opportunity to make an oral submission to the council. The subject person is to confine their submission to addressing the investigator's recommendation/s.
- 8.48 Once the subject person has completed their oral submission they must absent themselves from the meeting and, where they are a councillor, take no part in any discussion or voting on the matter.
- 8.49 The council must not invite oral submissions from other persons for the purpose of seeking to rehear evidence previously considered by the investigator.
- 8.50 Prior to imposing a sanction, the council may by resolution:
 - a) request that the investigator make additional enquiries and/or provide additional information to it in a supplementary report, or
 - b) seek an opinion by the Division in relation to the report.
- 8.51 The council may, by resolution, defer further consideration of the matter pending the receipt of a supplementary report from the investigator or an opinion from the Division.
- 8.52 The investigator may make additional enquiries for the purpose of preparing a supplementary report.

- 8.53 Where the investigator prepares a supplementary report, they must provide copies to the complaints coordinator who shall provide a copy each to the council, the subject person and the complainant.
- 8.54 The investigator is not obliged to notify or consult with any person prior to submitting the supplementary report to the complaints coordinator.
- 8.55 The council is only required to provide the subject person a further opportunity to address it on a supplementary report where the supplementary report contains new information that is adverse to them.
- 8.56 A council may by resolution impose one or more of the following sanctions on a subject person:
 - a) that the subject person apologise to any person or organisation affected by the breach in such a time and form specified by the resolution,
 - b) that findings of inappropriate conduct be made public,
 - c) in the case of a breach by the general manager, that action be taken under the general manager's contract for the breach,
 - d) in the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the Act.
 - e) in the case of a breach by a councillor:
 - that the councillor be formally censured for the breach under section 440G of the Act, and
 - ii) that the matter be referred to the Division for further action under the misconduct provisions of the Act.
- 8.57 The council is not obliged to adopt the investigator's recommendation/s. Where the council does not adopt the investigator's recommendation/s, the council must resolve not to adopt the recommendation and state in its resolution the reasons for its decision.
- 8.58 The council may, by resolution, impose a sanction on the subject person under clause 8.56 different to the sanction recommended by the investigator in their final report.
- 8.59 Where the council resolves not to adopt the investigator's recommendation/s, the complaints coordinator must notify the Division of the council's decision and the reasons for it.

- g) the steps taken to investigate the matter,
- h) the facts of the matter.
- i) the investigator's findings in relation to the facts of the matter and the reasons for those findings,
- j) the investigator's determination and the reasons for that determination,
- k) any recommendations.
- 8.39 The investigator must provide a copy of their report to the complaints coordinator, the subject person and the complainant.
- 8.40 Where the investigator has determined that there has not been a breach of the code of conduct, the complaints coordinator must provide a copy of the investigator's report to the general manager or, where the report relates to the general manager's conduct, to the Mayor and this will finalise consideration of the matter under these procedures.
- 8.41 Where the investigator has determined that there has been a breach of the code of conduct and makes a recommendation or recommendations under clause 8.35, paragraph (a), the complaints coordinator must provide a copy of the investigator's report to the general manager. Where the general manager agrees with the recommendation/s, the general manager is responsible for implementing the recommendation/s.
- 8.42 Where the investigator has determined that there has been a breach of the code of conduct and makes a recommendation or recommendations under clause 8.35, paragraphs (b) or (c), the complaints coordinator must provide a copy of the investigator's report to the general manager or, where the report relates to the general manager's conduct, to the Mayor. The general manager is responsible for arranging the implementation of the recommendation/s where the report relates to a councillor's conduct. The Mayor is responsible for arranging the implementation of the recommendation/s where the report relates to the general manager's conduct.
- 8.43 Where the investigator has determined that there has been a breach of the code of conduct and makes a recommendation or recommendations under clause 8.35, paragraphs (d) to (h), the complaints coordinator must, where practicable, arrange for the investigator's report to be reported to the next ordinary council meeting for the council's consideration unless the meeting is to be held within the 4 weeks prior to an ordinary local government election, in which case the report must be reported to the first ordinary council meeting following the election.

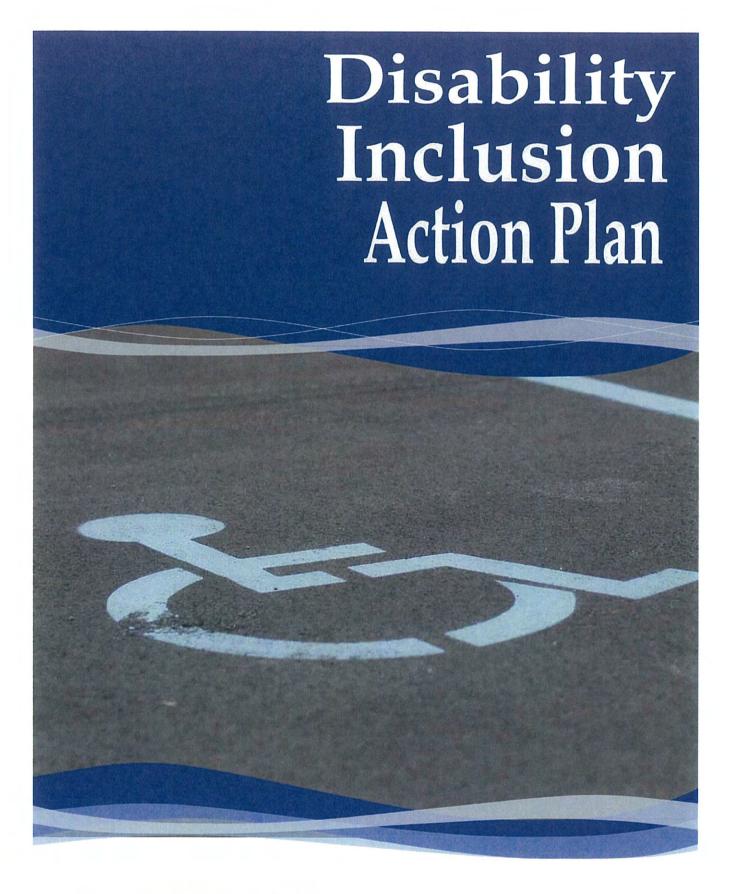




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Message from the Mayor

I am pleased to present Cobar Shire Council's updated Disability Inclusion Action Plan (DIAP). The first plan was prepared a year ago and over the last 12 months we have worked hard to implement the actions identified in that plan. We have now had a chance to again meet with our community and update the actions in the DIAP. Council has always strived to improve the ability of those with disability in our community to be included and able to access our services and facilities, and this Plan allows us to focus on improving our efforts to address disability and inclusion.

Council has the opportunity to positively influence and support access and inclusion across all areas of the community, such as in our public buildings, parks and recreational spaces, how we provide information and encourage the community to input into our decision making. We are a major employer in the Shire, we can provide employment opportunities for those with disability and we can promote positive attitudes and behaviours both within our organisation and more broadly across the community towards those with disability.

Through this plan, Council aims to ensure that access and inclusion is core Council business and part of Council decision making. The actions in this plan will be integrated throughout our planning documents and will be reported on regularly.

This plan has been developed through the direct input from people with disability, their families and carers in our community and the service organisations that work with them. The community was encouraged to attend a workshop or to provide their ideas directly to Council, and also to provide comments outside of this process. These conversations were key to developing this plan to make Cobar a more welcoming and accessible Shire for everyone.

An inclusive community promotes diversity and is able to thrive from the opportunities diversity can provide. An inclusive community also provides greater choice to all residents. I thank all residents and service organisations who have taken the time to input into this plan and encourage you to continue to do so. By working together, we can all make Cobar Shire a better place to live, work and play.

Inclusion is everyone's business. Council cannot achieve all the outcomes alone. I look forward to continue working with all agencies, NGO and community groups to improve access and inclusion in our community.



Clr Lilliane Brady, OAM Mayor

Message from the General Manager

Through this plan Council aims to demonstrate our commitment to people with disability to improve access and inclusion over the next four years. The development of this plan was the impetus for us to consult with the community in targeted groups and sessions to ensure that those impacted had a true say into the future plans and actions of Council. We are committed to continuing this consultation into the future and value the feedback and input we gained through this process.

This plan aims to identify the issues our residents face when it comes to access and inclusion. These very residents, their families and carers, as well as the service organisations were also key in developing the solutions outlined in the action plan. Whilst Council is always limited in what activities we can undertake and the outcomes we can achieve through our resource constraints, we aimed to identify priority actions that are achievable in the timeframe and that would make a real difference to our community. We will continue to undertake projects together.

A key example of working together is the disability spinner project undertaken in 2017-2018 where Council worked with LiveBetter who were able to access funding through Peak Gold Mines to purchase the equipment and then Council undertook the installation of it. This is a truly community project. Council has also made great progress in improving the safety of foothpaths in high pedestrian traffic zones to assist those with mobility constraints by investing \$200,000 in footpath replacement and a number of grant applications have been submitted that will allow Council to improve accessibility to buildings across the Shire. Council continues to employ a diversified workforce and to assist the community to access our services and provide input into the decision making process.

Inclusion is everyone's business at Council. All staff and Councillors can positively impact on the liveability of Cobar Shire for all people, including those with disability. As a leadership organisation, we can make a difference by improving our own practices, processes and systems.

Council's leadership team is committed to implementing this plan. More importantly, we are committed to its continued improvement and enhancement to ensure real inclusion and accessibility outcomes for our community, and build on the projects undertaken in the last 12 months.

Thank you to everyone who has participated in the development of this plan and I look forward to continuing to work with the community to deliver the actions outlined in it.



Peter Vlatko General Manager

Cobar Shire Council

Vision

Our Vision is for Cobar Shire to be an attractive, healthy and caring environment in which to live, work and play, achieved in partnership with the community through initiative, foresight and leadership.

Mission

Our Mission is to provide sound and sensible government and ensure that works and services are delivered effectively and equitably to the community of Cobar Shire.

Council will also develop and constantly review its policy on the maintenance of its road network with current priorities to include the sealing of the following strategic roads within the Shire: The Wool Track, Louth Road and Tilpa Road.

Values

Council has adopted the following Values that should be reflected in how the whole organisation operates and interacts with others:

- Continually strive for improvement in every aspect of Council's activities and recognise initiative;
- All activities are to be customer focused and provide equity for all;
- Involve the community in decision making through open government and consultative processes;
- Foster and promote sustainable ecological and economic development, rural pursuits and industries that contribute to the wealth of the region and in keeping with the environment and residents lifestyle;
- Conserve and protect the natural beauty of the area;
- Promote a spirit of regional cooperation particularly in regard to planning, infrastructure, economic development, tourism and employment.

About this Plan

Cobar Shire Council has developed this plan as a four year framework, outlining the key strategies and actions to be delivered by Council in its commitment to disability access and inclusion within the Shire. The original plan was adopted in June 2017 and it has now been updated 12 months later. Council is committed, through the actions in this plan, to make continual improvement to reduce barriers that people face when living, working and visiting our Shire. The strategies and actions outlined in this plan will be incorporated into all of Councils Integrated Planning and Reporting documents.

The Case for Inclusion

- As a community, we are poorer without a diverse range of viewpoints and individual perspectives.
- Exclusion leads to disadvantage and discrimination, which have far reaching negative impacts across all aspects of life, including health, welfare, education and employment. These impacts are felt beyond the individual, with families and the broader community being negatively impacted by a non-inclusive community.
- Employment can provide independence, reduce reliance on benefits and improve the living standards of people with disability. This can also have positive health impacts and contribute to a greater sense of self-worth.
- Providing physical access to businesses benefits not only people with disability, but older people, parents with prams and business owners by expanding their business reach.

Consultation

Council is committed to undertaking true consultation with the community to continually update and develop this plan and during its implementation. Council's leadership team drove the development of this plan and are committed to implementing it. A specific workshop session was held with Councillors prior to the development of the original plan and Councillors attended the community workshop session held to update the plan.

To start the conversation, Council organised a workshop on 9 November 2016 with the relevant service providers and NGO's that service Cobar to outline Council's commitment to developing a DIAP and to gain their input into the DIAP. There were 10 participants at the workshop with representatives from Flourish Australia, Ability Links, Cobar Shire Council, CentaCare and Carewest in attendance. This group provided excellent input into the issues they believed their clients face in the Shire and provided their ideas on how to address these issues. These organisations also played a key role in promoting the development of the DIAP to their clients and encouraged participation in the community workshop held on 30 November 2016.

At this meeting, around 8 community representatives participated in a similar workshop with more ideas contributed. Also, Council encouraged the community to have their say by directly contacting staff, which yielded further responses. This meeting was advertised in the

local paper and social media and was well promoted by the service organisations that attended the 9 November meeting.

During the workshop, participants believed that they generally have good access to Council and are able to provide input and feedback. As such, there was no need for a specific committee to be formed. Council has agreed to hold an annual workshop to outline progress in implementing the DIAP and to provide the opportunity to update it.

In March 2018 a workshop was held to update this plan with 9 participants and 5 email responses. Since then a number of conversations have been held, following up on the issues identified.

A draft of the updated plan was placed on exhibition during May 2018 to encourage further community input.

Policy Background

The National Disability Strategy 2010-2020 was developed in partnership between the Commonwealth, State, Territory and Local Governments. It sets out a national plan for improving life for Australians with disability, their families and carers.

The National Disability Insurance Scheme (NDIS) is a major reform to deliver a national system of disability support focussed on individual needs and choice over how, when and where support is provided. Individuals, rather than service providers will determine how their funding is spent. Disability inclusion action planning is complementary to the NDIS and assists Councils to break down local barriers to full participation by people with disability in our community.

The Disability Inclusion Act 2014 (DIA) defines disability as:

The long-term physical, mental, intellectual or sensory impairment which in interaction with various barriers may hinder the full and effective participation in society on an equal basis with others.

Disability is not just about the individual or their impairment, but rather for the whole community to work together to break down the barriers that exist. Under the *Disability Inclusion Regulation 2014*, Councils were required to prepare a Disability Inclusion Action Plan by 1 July 2017. This plan can be addressed through the integrated planning process. Cobar Shire Council wants to show the importance of access and inclusion by developing a stand-alone plan that is then integrated through Council's plans. Disability inclusion action planning plays a critical role in identifying and delivering on practical measures to transform intent into action by local government.

Council has chosen to update this policy annually to ensure the community views and values are represented and to ensure that appropriate actions are included in the IP&R documents (including the Long Term Financial Plan).

Council's Policy Context

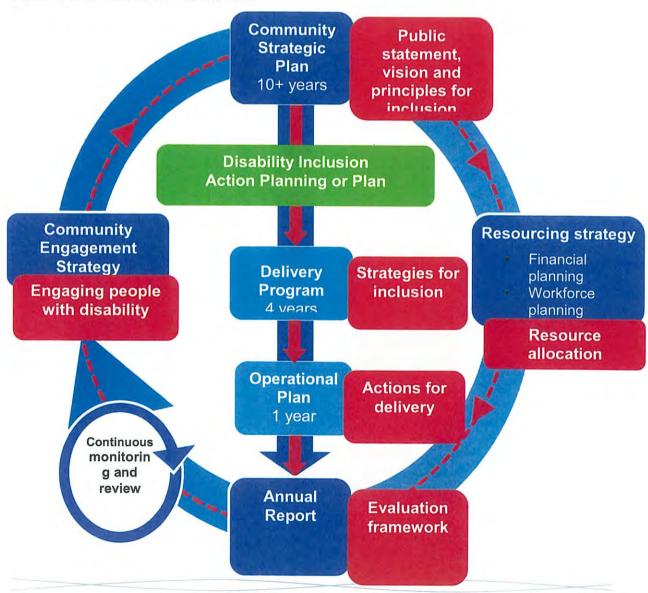
Whilst Council may not have had a DIAP in the past, there has been much work undertaken in this area. In 2013, Council adopted their first Pedestrian Access Mobility Plan (PAMP) for the Cobar town centre and PAMP Access Audit. Council has been implementing priority actions under these each year as funding becomes available, as part of their Annual Operational Plan. Other Council documents include the Equal Employment Opportunity Management Plan and the Equal Employment Opportunity Policy.

Again, this DIAP will be integrated across Council's integrated planning and reporting documents as they are being reviewed and adopted by 30 June 2018.

Council also addresses access through the DA process, ensuring appropriate measures are included when buildings are built or altered.

Councils Planning Process

Council has one Vision and one Plan. This is the Community Strategic Plan, Delivery Program and Annual Plan. The Disability inclusion Action Plan is a supporting document that will inform the actions in our Annual Plan.



Community Profile

Demographics

Of the 68,189 people living in the Far West and Orana regions of NSW, 9,703 have identified as having a disability (SSI Data Cube). Closer to home, Cobar Shire has 453 aged pensioners, which represents 72% of those over 65 years old. There are 180 disability support pensioners in the 16-64 age group, which equates to 5.7% being on a disability pension. There were 312 people over the age of 15 years who were providing assistance to someone with a disability in the Shire, which represents 8.5% of this age group. 3.1% of the population identified as having a profound or severe disability, or 154 people. Of these, 122 live within in the community. Of those 154, 80 are aged under 65 years old and all but 5 of those 80 people live within the community. The remaining 74 people who have a profound or severe disability are aged over 64, which is 12% of this population group. Of those 74 people, 46 live within the community (Public Health Information Development Unit — PHIDU December 2016).

Whilst these statistics help to understand the prevalence of people who need support in the community, it is acknowledged that the statistics do not include all people living with and caring for people with a disability in the community. Nor do they include information on those who have milder disability, including mobility concerns.

As the National Disability Insurance Scheme (NDIS) is rolled out in Cobar, there continues to be a great deal of change for the community and the disability sector. The sector will continue to evolve over the time period of this strategy and as changes are implemented. At the time of writing the community expressing concern regarding access to services post full implementation of the NDIS with some sectors unable to access services required, which they are currently able to access. Some in the community have plans written, others are trying to meet the 30 June 2018 deadline. Council will continue to monitor the situation and work with groups such as the Health Council and Community Services Forum to try to prevent any loss of services to the Shire.

Accessibility to Public Buildings

Council is committed to improving access to public buildings in the Shire. This includes the constant search for grant funding to assist us to meet our ambitions. However, it is a goal of our planning documents and one we are committed to achieving.

The Council chambers and administration building are accessible, including with the fit out of appropriate amenities. The library is accessible and appropriate amenities are available to users of that building. Council has funding to refurbish the front arcade and as part of that project, a compliant ramp will be installed.

The Cobar Memorial Swimming Pool is probably the best pool in the region, with both pools fully accessible with access ramps, the provision of a water wheelchair and accessible change facilities. New works will be undertaken in the grounds, with all new facilities made accessible and appropriate pathways installed.

An accessible toilets will shortly be installed at Dalton Park and grant funding sought for accessible toilets at the Mount Hope hall and Nymagee sports complex. Over the last 12 months, Council has installed accessible toilets at the Cobar Youth and Fitness Centre, along with wheelchair storage (for wheelchair basketball). Grant funding has been sought to improve accessibility at the Great Cobar Heritage Centre.

The NSW Government has announced a priority area for them is improving accessibility to playgrounds. Council is eager for grant funds to be available to assist us to develop projects for our major playgrounds, with priority parks being Drummond Park and Dalton Park.

Many commercial buildings have poor access in Cobar. This will continue to be an issue. Council will, through the Development Application process, continue to strive to improve accessibility and can work with groups such as the Cobar Business Association to alert business owners of the advantages of improving access. However, with a large proportion of proprietors who live out of the Shire and the cost of undertaking the works, it will continue to be a challenge that must be addressed over time.

Monitoring and Evaluation

The actions outlined in this plan will be integrated across Council's integrated planning documents (The Community Strategic Plan, Delivery Program, Annual Operational Plan and Resource Strategy). As such, actions from this plan will be included in these documents and will be reported against in line with reporting for each document – quarterly for the Annual Operational Plan, six monthly for the Delivery Program and annually as part of the Annual Report. These are public documents, available on our website or in hard copy. The Annual Report is provided to the Minister.

In addition, an annual review of the DIAP will be prepared, with a copy supplied to the Disability Council of NSW.

Council will hold an annual meeting of service providers and people with disability, their family and carers, to gain feedback on the implementation of the DIAP and new initiatives to be included in the following years. This method of monitoring and feedback was agreed to during the consultation period. However, Cobar Shire is a close community and it is expected that more frequent feedback will be received when appropriate from the public.

In addition to the annual review of the DIAP implementation, the plan will be updated and evaluated in line with the IP&R reviews.

Attitudes and Behaviours

The attitudes and behaviours of the community towards those with disability have been described as the single biggest barrier to full participation and inclusion. It was identified in workshops that mental health issues in particular in Cobar are poorly understood and there is a need to ensure adequate socialisation opportunities for all in the community, as well as education on promoting strong mental health and how to assist those with poor mental health. Disability awareness is at the core of disability inclusion. Training, particularly for frontline service delivery staff, regarding the importance of, and practical steps toward disability inclusion is critical.

Delivery	Implemented 2018 and ongoing thereafter.	Training 2017 with Council able to provide this service to the community ongoing.	Ongoing.	Ongoing.
Responsibility	HRM th	DPES CO	DCED	DCED
Outcome	1.1 Training included in all staff inductions held throughout the year.	member registered as a LHA Design Guideline Assessor. This will allow Council to assess designs and home modification proposals against the appropriate Liveable Housing Design Guidelines.	3.1 Number of activities undertaken in partnership with other organisations.	3.2 Number of activities Council has endorsed or participated in.
Action	1.1 Include disability awareness training in staff inductions.	2.1 Train staff in the Liveable Housing Australia Design Assessor Course.	3.1 Partner with community organisations to deliver projects and programs that support inclusion in Council facilities.	3.2 Work with the Mental Health Network to promote strong mental health in the community, and provide education around mental
Strategy	Improve staff awareness of disability issues to improve customer service for those with a disability.	Train staff to a high degree in disability awareness and infrastructure requirements	Promote access and inclusion at Council facilities	
	€	2.	ĸ.	

Strategy	Action	Outcome	Responsibility		Delivery
Ensure continued	4.1 Hold at least one consultation	4.1 This plan is updated	DCED	Annually.	
consultation with	meeting with key stakeholders on	annually and changes are made			
those with disability	the implementation and updating of	when needed.			
and key service	this plan annually.				
organisations to		Those with disability and their			
ensure there is		families and service organisations			
targeted opportunity		have the opportunity to continually			
for input into decision		input into Council decision making.			
making.					

Employment

Employment and economic security for most people are closely related. Employment contributes to independence and feelings of self-worth, social interaction and mental health, and increases opportunities to support individual choice and control. Council maintains its commitment to equal employment and workplace opportunities and to reducing barriers to employees to encourage them to grow and contribute to the organisation.

Strategy	Action	Outcome	Responsibility	Delivery
5. Develop Council	5.1 Work with organisations to	5.1 Number of people	HRM	Ongoing.
employment	target funding where appropriate to	employed as a result of the		
opportunities for	employ people with a disability into	initiative		
people with a	roles designed to suit them and			
disability	Council			
	5.2 Consider issues of disability,	5.2 Access and inclusion	HRM	Ongoing.
	access and inclusion when updating	addressed in Councils documents		
	Council's policies and procedures.	where appropriate.		

Liveable Communities

Liveable communities are important for all people in the community and are achieved by applying the principles of universal design. This is important across Council facilities, housing design, transport access, community recreation and social inclusiveness. Major issues identified in the community consultation were around the lack of options for public transport for those in a wheelchair and a lack of community transport for residents who have to travel to medical appointments but cannot take themselves. It was also noted that there are long waiting periods for an Occupational Therapist to come to Cobar to undertake in-home assessments for residents to be able to access modifications (up to a 12 month waiting period). It was noted that Cobar's footpath network is difficult to navigate for those with mobility issues.

Strategy	Action	Outcome	Responsibility		Delivery	
6. Continuously upgrade Council assets to meet the requirements of the Disability Discrimination Act, relevant Australian Standards and the National Construction Code.	6.1 Identify and prioritise public buildings that require access audits in accordance with AS1428.1 – Access to Premises Standards.	6.1 Priority buildings identified and audits completed.	DPES	2018		
	6.2 Review the Pedestrian Access and Mobility Plan (PAMP) and progressively upgrade high priority areas to improve access as funding becomes available.	6.2 Pedestrian access continues to be improved in high use areas.	DES	Ongoing.		-
 Improve the liveability and accessibility of public places 	7.1 Include community input at the concept stage on projects in public places.	7.1 Develop a procedure for including community input into the design process	DCED	2018		

Delivery				ing.		
	2018	2018	2018	Ongoing.	2018	2017
Responsibility	DPES	DCED	DCCS	DPES	DCCS	DPES
Outcome	7.2 Assessment completed	7.3 Accessible playground equipment installed into Drummond Park.	7.4 Gym equipment more accessible to all users.	7.5 New public buildings all meet universal design principles.	7.6 Council determines if free pool admission is given and if so, this is included in the 2018/2019 Fees and Charges.	7.7 Staff member trained. 7.7 Reduction in waiting times to have in-home modifications undertaken resulting in improved health outcomes.
Action	7.2 Undertake an assessment of key community infrastructure to identify and prioritise design, delivery and management of accessible toilet and change facilities.	7.3 Install accessible playground equipment into Drummond Park	7.4 Investigate moving some gym equipment downstairs to make it more accessible at the Cobar Youth and Fitness Centre and investigate options to purchase specific accessible equipment.	7.5 Ensure any new public buildings and works undertaken by Council on public buildings meet universal design principles.	7.6 Investigate the option of free pool admission for disability pension holders.	7.7 Facilitate specialist training for technical staff for access auditing and compliance with relevant codes and standards.
Strategy			86			

	Strategy	Action	Outcome	Responsibility	Delivery	
~	8. Advocate for improved access and inclusion outcomes in the CBD	8.1 Promote to shop keepers access issues faced in the central business district and how this limits their ability to reach customers and make sales.	8.1 Material produced and distributed to business owners.	DCED	2018	
	9. Advocate for improved and more equitable public transport options	9.1 Coordinate community groups to determine the feasibility of introducing public transport options for those with wheelchairs and mobility impairments.	9.1 Agreed understanding in the community of the demand and supply of equitable transport options 9.1 Agreed position on way forward and issue progressed if need identified.	DCED	2018	
		9.2 Investigate if there is adequate community transport available for the community and advocate for additional transport if required.	9.2 Agreed understanding in the community of the demand and supply of equitable transport options 9.2 Agreed position on way forward and issue progressed if need identified.	DCED	2018	
		9.3 Liaise with community and police to increase awareness of appropriate use of disability car spaces to reduce noncompliance.	9.3 Those with disability cards are more able to find appropriate parking spots.	DES	2018	
		9.4 Audit linemarking in disability car parking spots and repaint where needed.	9.4 Line marking clearer and a reduction in noncompliance.	DES	2018	
		9.5 Liaise with Cobar Show Society to ensure adequate disability parking available at the Cobar Show.	9.5 An increase in the availability of disability car parking during the Cobar Show.	DES	2018	
П	10. Advocate for provision	10.1 Lobby for a respite home to	10.1 Respite options	DCED	2020	

of respite services in	be established in Cobar to assist	available to family and carers.	
obar	carers of those with disability.		

Processes and Systems

Council is committed to improving our capacity to assist our community to gain access to the information and council services they need within Council's resourcing limits. Council wants the community to actively participate and partner with us for improved decision making and service delivery.

	The second secon				
Strategy	Action	Outcome	Responsibility	Delivery	
11. Increase the range of	11.1 Investigate the option of	11.1 Material on the website	DCED	2018	
formats that information is	having a button available on the	is more accessible to visually			
provided in to support	website to allow larger text.	impaired persons.			
different needs and					
capabilities.					

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Version Control

No.	Date Adopted	Minute No.	Date Commenced	Date notified in Local Paper
1	24.04.2017	74.4.2017	28 April 2017	N/A
2				
3				

Country Women's Association of NSW

Incorporated in 1931 by an Act of NSW Parliament

Cobar Shire Council General Manager P.O. Box 223 Cobor NSW 2835.

Kerrie Wilson P.O. Box 486 Cobar NSW 2835

Monday 26/2/18

or Peter Vlatko

DES

The Numagee CWA Branch would like permission to install a memorial gate to the existing fence at Nymagee Park.

The gate is wider than original

gate ie. 4 foot by 4 foot, with an arch with the name of our past member - Joan Whiteman - who was a founding member of Nymagee cwa, and who sadly passed away in April 2016 at the Lillian Brady Village,

As the gate will be wider it will be excess to the disabled, i.e. wheel chairs, mobile scooters prams etc.

We would like permission to install this gate or does the Shire Council have to install it, if permission is granted that is.

Thanking You.

Secretary Numagee Chla Branch Kernie Wilson

Karpie Wal.

0429019543

Pride in our Past - Faith in our Future www.cwaofnsw.org.au





Cobar Wrightville Common Parcels



Aboriginal Land Claims

Disclaimer Note:

This map is a representation of the information currently held by Cobar Shire Council.

While every effort has been made to ensure the accuracy of the data, Council disclaims all liability for any loss, cost, damage or injury, howsoever arising or connected with the use of this data. Any feedback on omissions or errors would be appreciated.

Contains Council Information © Cobar Shire Council Contains NSW Government Information © NSW Department of Primary Industries

Cobar Wrightville Common

Years	2012/2013	2013/2014	2014/2015	201	15/2016	2016/2017	TOTAL
Expediture	\$ 1,481.00	\$ 1,713.00	\$ 2,256.00	\$	570.00	\$ 2,000.00	\$ 8,020.00
Income	2012/2013	2013/2014	2014/2015	201	15/2016	2016/2017	TOTAL
	\$ 1,218.00	\$ 5,218.00	\$ 3,338.00	\$	148.00	\$ 82.00	\$ 10,004.00

MINUTES OF THE COBAR YOUTH COUNCIL MEETING HELD IN THE COUNCIL CHAMBERS ON MONDAY 19 MARCH 2018 COMMENCING AT 4:23PM

<u>PRESENT:</u> Hannah Kriz, Narelle Kriz, Andrew Rourke, Julie Payne, Angela Shepherd, Kelly Archer, Chloe Polack, Matt Botten, Tomoyo Murata, Michael Collis, Konnah Sime and Padraic McElhone.

APOLOGIES: Andrew Roberts.

MINUTES FROM THE PREVIOUS MEETING

MOTION: That the Minutes of the Meeting held on Monday, 26 February 2018 be accepted as true and correct record of that Meeting.

Padraic McElhone / Chloe Polack

CARRIED

BUSINESS ARISING FROM MINUTES

- Nil.

GENERAL BUSINESS

- Shirt designs were discussed and instead of having a black shirt, the Youth Council was open to other colour suggestions as black would be too hot. Matt was to see Narelle to talk about the shirts and to find another website/company that is Australian as the one he was using was based in the United States of America.
- The Cobar Youth Council was to look at funding for a new set of ducks for the Australia Day Duck Races as many of the ducks we own are broken. This will be discussed later in the year.

EVENTS

Committee spoke about running events for this year:

- Blue Light Disco was planned for March but now needs to be planned for later this year, in summer, as it is too late now;
- Colour Fun Run planned for October during the Miners Ghost Festival;
- Movie Marathon postponed until Narelle is able to supervise the event;
- Movies at the pool postponed for summer because the pool closes soon;
- Youth Week 13th of April to the 22nd of April 2018 events were planned:
 - ❖ Kelly will organise the Trivia Night for Youth Week. It will be held on the 13th of April. Commencing at 6pm for the 12 15 year olds and will finish at 8pm. Then from 9pm 12am, 16 and older will be able to attend. Going with the theme of the Youth Week, Unity through Diversity, a best dress competition will be held, where the youth will dress up as their favorite costume. The Youth Council will look at mock tails and prizes for the night;
 - On the mornings of Tuesday and Thursday, Cooking and Crafts will be held at the Youthie from 10 am to 12pm;

- ❖ A Pool competition will be held at the Youthie on the Thursday, 20 April 2018 and will run all day with different age competitions happening;
- A Table Tennis competition might be held during the Youth Week, depending on how many people will be interested in attending:
- The Skate night will happen on the last day of Youth Week and will start at 6pm and finish at 10pm;
- ❖ A meeting for the Trivia Night/Youth Week will be held at the Youthie on the Monday, 9th of April to discuss the organisation of these events.
- Narelle will investigate further into the costing of a Rock Wall for another event.

CORRESPONDENCE

- A \$500 cheque was received from the Cobar Market Committee to promote the good work the Cobar Youth Council has done. A letter or certificate will be written to thank the Cobar Market Committee.

NEXT MEETING

The next meeting for the Cobar Youth Council will be held on Monday, 23 April 2018 at 4:15pm in the Council Chambers.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 4.52PM

MINUTES OF THE MEETING OF THE COBAR SHIRE COUNCIL INTERNAL AUDIT COMMITTEE HELD IN THE COUNCIL CHAMBERS ON THURSDAY 22 MARCH 2018 COMMENCING AT 2:01PM

PRESE	<u> </u>

Peter Abbott (Councillor, Cobar Shire Council), Bob Sinclair (Councillor, Cobar Shire Council), Paul Mann (Chair – Independent) and Michael Zannes (Independent).

OTHER ATTENDEES

Peter Vlatko (General Manager, Cobar Shire Council – Community Representative), Kym Miller (Director of Finance and Community Services, Cobar Shire Council – Community Representative), James Sugumar (Audit Office of NSW), Marco Monaco (Audit Office of NSW), Alex Hardy (Prosperity Audit Service via phone) and Janette Booth (Executive Assistant – General Manager/ Mayor, Cobar Shire Council).

APOLOGIES	
Nil.	
OVERVIEW OF AONSW ROLE	
Information received and noted.	
REVIEW OF 2017 AUDIT DOCUMENTS	
Information received and noted.	
2018 CLIENT SERVICE PLAN	
Information received and noted.	
INTERNAL AUDIT FUNCTIONS	
Information received and noted.	

UPDATE ON COBAR SHIRE COUNCIL RISK PORTFOLIO

Information received and noted.

THIS IS PAGE 4 OF THE MINUTES OF THE MEETING OF THE COBAR SHIRE COUNCILS INTERNAL AUDIT COMMITTEE HELD IN THE COUNCIL CHAMBERS ON THURSDAY 22 MARCH 2018

FUTURE MEETINGS TOPICS

- Risk Register Document to be presented;
- Disaster Recovery Plan Document to be presented;
- Management Letter Update;
- Internal Audit Function;
- Internal Control Review;
- Internal Audit Review;
- WHS Nonperformance;
- Identify Risks and make a plan of action.

GENERAL	BUSINESS
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Nil.

NEXT MEETING

The next Internal Audit Committee Meeting is to be held on Thursday, 28 June 2018 in the Council Chambers at 2:00pm.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 3:12PM

MINUTES OF THE LIQUOR ACCORD COMMITTEE MEETING HELD IN THE COBAR SHIRE COUNCIL CHAMBERS ON TUESDAY 10 APRIL 2018 COMMENCING AT 2:00PM

1. WELCOME & APOLOGIES

Present:

Mrs Linda Carter Manager Cobar Memorial Services Mr Peter Vlatko General Manager Cobar Shire Council Mrs Cindy Bryan Owner Empire Hotel Mr Andrew Bryan Owner **Empire Hotel** Rachel Warren Manager Great Western Hotel Dave Power Manager Great Western Hotel Cr Lilliane Brady OAM Mayor Cobar Shire Council Ms Janette Booth Cobar Shire Council

Mr Lloyd Brooks

Apologies:

Ms Demi SmithSecretary/ ManagerCobar Bowling & Golf ClubMs Stephanie StoneLicenceeGrand HotelMr Boz SimeonovicManagerTown & Country

Mrs Ivanka Simeonovic

Manager Town & Country

Town & Country

Resolved:

That the apologies received from Ms Demi Smith, Ms Stephanie Stone, Mr Boz Simeonovic and Mrs Ivanka Simeonovic be accepted.

Lilliane Brady OAM /Cindy Bryan

CARRIED

2. PUBLIC ADDRESS SESSION

Nil.

3. ADOPTION OF PREVIOUS MINUTES

Resolved:

That the minutes of the previous meeting held on Tuesday, 18 February 2018 be confirmed as a true and correct record of the proceedings of that meeting.

Lilliane Brady OAM / Rachel Warren

CARRIED

4. BUSINESS ARISING FROM THE MINUTES

Nil.

5. CORRESPONDENCE

Nil.

6. <u>ITEMS OF BUSINESS</u>

6.1 UPDATE ON OUTSTANDING LIQUOR ACCORD TERMS OF AGREEMENT

The amended Terms of Agreement will need to be resigned and returned by all Licensed Premises.

- Grand Hotel – 2017 Version is still outstanding.

6.2 2016/2017 LIQUOR ACCORD ANNUAL FEES (\$50)

All in attendance advised of the outstanding Annual 2016/2017 Fees:

- Grand Hotel.

Resolved:

That if the 2016/2017 Fees aren't paid by the Grand Hotel by the next meeting legal action is to be taken.

Lilliane Brady OAM/ Cindy Bryan

CARRIED

6.3 2017/2018 LIQUOR ACCORD ANNUAL FEES (\$50)

All in attendance advised of the outstanding Annual 2017/2018 Fees:

- Grand Hotel;
- Khans IGA;
- Cobar Miners Race Club;
- Cobar Rugby Union Club

6.4 BARRED PATRONS

Discussions have been held on Barred Patrons.

6.5 LICENCED PREMISES REPORT

Discussions have been held on what has been happening with the Licensees and the establishments in attendance.

Facebook comments are a concern for all.

6.6 PUBLIC AWARENESS CAMPAIGN ON INTOXICATION

Public Awareness Campaign – Contact Mines for interest in running a public awareness campaign on intoxication. Invitation to be sent to Mines representatives to attend next meeting;

Training for Staff on drug and intoxication identification — Lloyd can visit each Club and Pub and do it in house — information and overview to be sent to Janette and then forwarded to Accord Members. Two hours maximum.

7. POLICING MATTERS

7.1 GENERAL POLICING MATTERS

Nil - Police not in attendance.

Resolved:

Letter to be written to the Police that they need to attend the meetings as they are a key component of the Accord.

Lilliane Brady OAM/Linda Carter

CARRIED

7.2 INCIDENTS AT LOCAL PREMISES

Nil.

8. <u>COUNCIL MATTERS</u>

GENERAL MANAGER'S REPORT

Nil.

8. GENERAL BUSINESS

Discussions held on 7/7 Roster/ drive in, drive out (DIDO)/ fly in, fly out (FIFO) issues and the effect on businesses in Cobar.

Resolved:

That a letter be written to the Mines Related Council, the Cobar Business Association, Cobar Shire Council in relation to the 7/7 Roster/ drive in, drive out (DIDO)/ fly in, fly out (FIFO) and the effect on businesses in Cobar.

Linda Carter/ Cindy Bryan

CARRIED

Cost of Security – has greatly increased, prohibiting Clubs and establishments from holding events. Master of Security required for Cobar.

9. <u>NEXT MEETING</u>

Tuesday, 12 June 2018 at 2:00pm in the Council Chambers.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 2:56PM

THIS IS PAGE 3 OF THE MINUTES OF THE LIQUOR ACCORD COMMITTEE MEETING HELD IN THE COBAR SHIRE COUNCIL CHAMBERS ON TUESDAY 10 APRIL 2018

Cost	CAPITAL WORKS	Works Undertaken	Actual	Allocation	Actual	March	Commitments
Code	All Projects	works undertaken	2016/2017	2017/2018	2017/2018	Expenditure	2017/2018
55106	MR7518 - Barnato - Tilpa Road						
	Acres Billabong Stage 1 (\$100,000 Regional Roads, \$319,900 Fixing Country Roads)		254,726	465,174	4,487		135
55500	MR68 - Curranyalpa Road						
	Bridge approach reformation			87,542	60,532	-	
55505	MR228 - Whitbarrow Way						
	Reseal 1.5km of road at shire boundary	Reseal complete		60,000	59,397	59,397	60,000
55510	MR407 - Mulya Road						
	Resealing	Reseal Complete	21,271	124,923	153,410	148,487	120,000
55511	MR407 - Mulya Road						
	Seal extension 5km	Construction continuing		800,000	107,993	81,905	127,273
55515	MR411 - Tipping Way						
	Bend re-alignment			241,612			
55530	MR423 - Lachlan Valley Way						
	Resealing	Completed	95,360	51,491	17,958		
55535	MR461 - Priory Tank Road						
	Reseal 5km.	Reseal complete	95,382	281,721	281,721		
55545	RR7518 - Fifty Two Mile Road						
	Reseal 2km			80,000	*		80,000
55546	RR7518 - Fifty Two Mile Road						
	Windara Bend seal extension			300,000		-	
55547	RR7518 - Fifty Two Mile Road						
	Sand hill stabilisation			150,000	4,555		
55550	RR7521 - Kiacatoo Road						
	Reseal 5km	Reseal complete		200,000	213,553	213,553	200,000
55605	SR1B - Budda Road - Joes Crossing						
	Replace armco pipe, stabilise and seal crossing.		-	65,890		-	-
55616	SR3 - Nelyambo Bridge Road						
	Bridge approach sealing		A STATE OF THE PARTY OF THE PAR	121,868	63,463	-	
55635	SR7 - Mt Gap Road						
	Causeway stabilisation	The state of the s		137,184	-	-	

55650	SR10 - Belarabon Road						
	Gravel Resheeting		14,820	235,180	84,081	-	
55655	SR11 - Bloomfield Road						
	Stabilise and seal creek crossing			75,000			
55700	SR19 - Burthong Road						
	Reseal 4km			150,000			
55701	SR19 - Burthong Road						
	Gravel Resheeting	Reseal Complete		201,000	142,035	142,035	
55706	SR20 - Grain Road						
	Seal extension 8-12km	+		-	-	-	
55736	SR26 - Wilga Downs Road						
	Seal extension 4 km		713,716	286,284	64,508	-	
55760	SR31 - Moolah Road						
	Gravel Resheeting		-	150,000		-	
55765	SR32 - Developmental Road						
	Gravel Resheeting		18,027	231,973	4,507	-	
55855	Urban Streets						
	Resealing		217,803	92,252	12,070		
55860	Industrial Area Improvement						
	Design/Construct drainage improvements		-	50,000		-	
	TOTAL		\$ 1,431,104.52	\$ 4,639,094.00	\$ 1,274,270.17	\$ 645,376.76	\$ 587,408.00
			BALANCE	(Ex GST)	\$ 3,364,824		\$ 2,777,416

Cost Code	Shire Local Roads	Description of Works		Expenditure		
	Maintenance		2016/2017	2017/2018	March	Commitments
66001	Asset Inspections					
00007	Asset Inspections	Inspections	1,585	20,363	1,128	Sugar- t-
66010,11	SR1A - Buckanbe Road/Budda Road	inspections	1,565	20,303	1,120	
00010,11	ONTA DUSTINE NOUGE PLOUE NOUG		23,849	56,195	-	
66020/21	SR2 - Seventy Eight Mile Road					3-30-561
		-	135,541	120,749	-	
66030,31	SR3 - Nelyambo Bridge Road				EXPERIMENTAL IN	100 100
1000			13,541	56,850		
66041	SR4 - Gidgee Road					
			4,034	477	-	
66061	SR6 - Pulpulla Road					11.01
			4,391	72,616	•	
66070,71	SR7 - Mount Gap Road			Partie and a		
			71,800	1,620	-	
66081	SR8 - Coomeratta Road					
			6,857	252	-	
66091	SR9 - Neckarbo Road				Service .	
00404	CD40 Palesshar Parad		2,158	14,066	-	
66101	SR10 - Belarabon Road		0.000	400.000		The state of the s
66111	SR11 - Bloomfield Road	CALL THE THE TAXABLE PARTY OF THE PARTY OF T	2,622	123,220	-	15,121
00111	or it - bloomileid Road	Late invoice	17,480	34,849	4.042	
66120/121	SR12 - Yathong Road	Late invoice	17,460	34,049	1,013	
00120/121	SK12 - Fathong Koau		41,187	37,231	-	Control of the
66133/132	SR13A - Lerida Road			07,201		
			22,670	5,527	-	48
66131	SR13B - Bedooba Road					
			4,498	122,264	-	
66140-42	SR14 - Manuka Road					
Anna di Salaman di Sal			384		-	
66150-52	SR15 - Shuttleton Road					
			114	24,197	-	A STATE OF THE STA
66161	SR16 - Sandy Creek Road					HE WAY
			13,136	174	-	
66171	SR17 - Merri Road					
du , Juni L.			914	89,613	-	46
66181	SR18 - Bruce Cullenward Road				CONTRACTOR OF THE	A PARTY
		Water purchase	1,276	40,982	167	
66190-91	SR19 - Burthong Road					
		Pothole patching	37,064	97,023	906	
66201	SR20 - Grain Road		444.000	40.007		
66211	SP21 - Tallebung Pond		111,097	40,827	13	27,18
66211	SR21 - Tallebung Road		82,639	16 205		
66221	SR22 - Round Hill Road		62,039	16,305		
Marian Control of the			12,757	36,862	-	
66231	SR23 - Booberoi Road		12,707	50,002		
		Maintenance grading	56,848	31,569	22,356	
66240/241	SR24 - Mount Grace Road			9,53530		17 18 19
		Maintenance grading	85,938	62,407	2,127	
66250/251	SR25 - Wilgaroon Road		I Italian Person			
			12,470	35,115		
66261	SR26 - Wilga Downs Road			ELEVATION.	STATE OF THE PARTY OF	Maria de la compansión de
			1,112	7,246	-	
66270-71	SR27 - Cooneybar Road				11000	DESCRIPTION OF THE PERSON OF T
			249,387	7,011	-	
	SR28 - Yimkin Road		A THE SER	K 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
66281				28 282		
66281			327	21,824	•	
66281 66291	SR29 - Booroomugga Road		327	21,824		

66301	SR30 - Canbelego Road					
			609	6,704		The state of the s
66311	SR31 - Moolah Road		de la	QE:		
			8,840	25,184		
66321	SR32 - Developmental Road					
			31,970	14,597		
66331	SR33 - Nymagee Station Road			MANAG		
			115	18,622	-	
66341	SR34 - Wallacevale Road			The state of		
		Water purchase		24,593	204	
66351	SR35 - Osterly Downs Road			HE STORY		
		Water purchase	-	33,098	189	
66361	SR36 - Palesthan Road			ME SE		
			52,918	1,479	-	
66371	SR37 - Bimbella Road			Land a	ENERGY CONTRACTOR	
		Maintenance grading	3,952	1,026	1,026	
66381	SR38 - CSA Access Road					
			965		-	
66391	SR39 - Coombie Road					
			-	6,031	-	
66391	SR40 - Filtration Plant Road					
			8,703		-	
66411	SR41 - Tilpa Weir Road					
			283	181	-	
66421	SR42 - Endeavor Mine Road					
		Pothole patching	750	1,734	1,734	
66431	SR43 - Sewerage Works Road					
			2,203		-	
66441	SR44 - Old Reservoir Road					
		Maintenance grading	731	8,944	8,944	
66461	SR46 - Rosevale Road					Tipe Karyla
			29,499	28,892		
66481	SR48 - Euabalong Tip Road					Reserva
	TOTAL		\$ 1,166,526	\$ 1,427,540	\$ 39,807	\$ 28,131.00
		Allocation 2017/2018	\$			1,274,000
		BALANCE TO SPEND (EX GST)	-\$			153,540
		BALANCE TO SPEND (inc Commitments)	-\$			181,671

Cost Code	Regional Roads	Description of Works	Expenditure			
	Maintenance		2016/2017	2017/2018	March	Commitments
	Asset Inspections		1-			
70001	Regional Roads			3,811	-	
	TOTAL Asset Inspections				ATT A DESCRIPTION OF THE PARTY	The second second
	MR228 Whitbarrow Way				-	
72282	Sealed Pavement	Reseal preparation	3,953	10,187	297	488
	TOTAL MR228	Resear preparation	3,933	10,107	297	400
	MR407 Mulya Road					
74070,71,73 74072,74	Sealed Pavement Unsealed Pavement	Drainage maintenance	38,778 97,209	42,821 229,175	8,706	488
	TOTAL MR407	THE STATE OF STATE OF	97,209	229,175		Nost Alexander
	MR411 Tipping Way					
4111, 74113, 7411	Sealed Pavement	Pothole patching	67,637	10,606	3,841	488
	TOTAL MR411					
	MR416 The Wool Track					
74160, 61	Sealed Pavement		34,967	12,644	-	
74162,64	Unsealed Pavement	Maintenance grading	205,807	101,563	55,736	
	TOTAL MR416			5.000年6.000		
	MR419 Glenwood Road					
74190	Sealed Pavement		1,330	4,219	-	
74192-74194	Unsealed Pavement TOTAL MR419	ST BURNESH SICKPUNGTONEN	141,035	84,074	MINISTERES ENGLISHED IN	And the control of the control of the
	MR423 Lachlan Valley Way					
74230,31	Sealed Pavement TOTAL MR423	es estreture annual part out a result	15,375	9,404	Manufactur Oncore of American	
	RR7518 Fifty Two Mile Road					Jan San San San San San San San San San S
75180,81,85	Sealed Pavement	Drainage maintenance	38,211	20,562	6,171	6,000
75182,83,84	Unsealed Pavement	Reseal preparation	206,217	87,672	905	
	TOTAL RR7518					
	RR7521 Kiacatoo Road					
75210,11,12,14	Sealed Pavement	Reseal preparation	59,234	13,526	502	
	TOTAL RR7521			KIND OF ANY	NAME OF TAXABLE	MERCENTERS IN THE
	RR7522 The Wool Track	NAME OF THE PERSON OF THE PERS	Emportune en entre en	my concentration and the second		
75220,24	Unsealed Pavement		160.050	47 504		
73220,24	Marketon and the accompanies of the second control of the second c	NA MEMBERS AND AND ADDRESS OF THE PARTY.	160,959	47,581	With this court is a province	CAN DESCRIPTION AND ADDRESS.
	TOTAL RR7522		a emelodisk podreton			
	MR461 Priory Tank/Balowra Road					
74611	Sealed Pavement		1,004	1,977		
74614 76100 101	Unsealed Pavement	Emulsion	286,296	63,839	1,922	305
	TOTAL MR461					
	MR68 Curranyalpa Road					
76800 76804	Unsealed Pavement		54,683	41,554	-	
	TOTAL MR68					
	MR7524 Frederick Street					
79000	Sealed Pavement		9,092		-	
	TOTAL MR68		0,002	Market Services	16 Carlos Carlos	
			6 4 404 707	e 705.075		
	TOTAL	AU - 41 - 00	\$ 1,421,787	\$ 785,217	\$ 78,080	
		Allocation 20			\$	1,310,418
		BALANCE TO SPEND (EX GST)		\$		525,201
		BALANCE TO SPEND (in	nc Commitments)		\$	517,432



Annual General Meeting Minutes
OUTBACK ARTS INCORPORATED
Outback Arts Creative Arts Centre, Wednesday 4th April
2018
10:00am

MINUTES FOR AGM WEDNESDAY 4 APRIL 2018 Incorporation number INC9874711

Welcome: Meeting was opened and all were welcomed to Outback Arts

Annual General Meeting (AGM) by Amanda Colwell.

Chair: Amanda Colwell

Board: Pauline Serdity, Sally Torr, Angela Shepherd, Jane Keir, Kylie Harvey,

John Walker

Staff: Jamie-Lea Trindall, Eliza Walters

Apologies: Eric Crisp, Donna Jefferies, John Thompson

Motion: That the apologies be accepted

Moved: Jane Keir

Seconded: Pauline Serdity

Minutes of last AGM held on 31 March 2017

Minutes of the last Annual General Meeting held on 31 March 2017 were circulated to all members.

Motion: That the minutes of the Annual General Meeting of 31 March 2017

be accepted.

Moved: Jane Keir

Seconded: Angela Shepherd

CARRIED

Motion: Chair report be accepted

Moved: Sally Torr

Seconded: Angela Shepherd

CARRIED

Treasurers Report

- Items raised in previous years audit have been attended to.

- Ongoing issue of constitution changes to include number of meetings per year.

Insurance of artworks.

Motion: Treasurer's report to be accepted.

Moved: Angela Shepherd Seconded: Jane Keir

CARRIED

Notes: The audit management letter was read out and audit information was made available to board members. It was declared that it was of an acceptable standard.

Election of the Board of Outback Arts for 2018 (Amanda Colwell chaired the election)

Confirmation of Nomination for Council Representatives

- Outback Arts Inc constitution rule 27.1 regarding the appointment of local government representatives as follows: "Each Council contributing financially to the organisation has the option to appoint one delegate directly to the board".
- According to the Outback Arts Inc Constitution rule 27.6 each member elected to the board will, subject to these rules, hold office until the conclusion of the annual general meeting one year following the date of the member's election or co-option but is eligible for re-election or re-co-option provided the member has not held that position for more than two consecutive terms.
- According to the constitution Council Board delegates are exempt from written nomination forms and hold their nomination to their board unless otherwise noted, due to this clause the CAPO reported the representatives of each local government area within the Outback Arts region are:

Bourke Shire Council -John Thompson (Alternate -) Cobar Shire Council -Angela Shepherd (Alternate -) Coonamble Shire Council -John Walker (Alternate -) Walgett Shire Council -Jane Keir (Alternate -) Warren Shire Council -Pauline Serdity (Alternate -) Brewarrina Shire Council -Donna Jefferies (Alternate -)

Nomination for Community Representative Members

The ED confirmed that there are three delegate positions available for community organisations or independent members on the Outback Arts Board. There have been three nominations received.

1. Kylie Harvey

2. Eric Crisp

3. Sally Torr

Motion: That Kylie Harvey, Eric Crisp and Sally Torr be elected as Community

Representative Members.

Moved: Jane Keir Seconded: Sally Torr

CARRIED

Election of Office Bearers

All positions were open for nominations.

Chairperson

Nomination Received: Jane Keir nominated Kylie Harvey.

Motion: That Kylie Harvey, as the only nominee, is elected to the position of

Chair for 2018.

Moved: Pauline Serdity Seconded: Angela Shepherd

CARRIED

Vice Chairperson

Nominations received: Jane Keir nominated Sally Torr.

Motion: That Sally Torr, as the only nominee, is elected to the position of

Vice Chair for 2018.

Moved: Jane Keir

Seconded: Angela Shepherd

CARRIED

Treasurer

Nomination Received: Jane Keir nominated Pauline Serdity.

Motion: That Pauline Serdity, as the only nominee, be appointed as Treasurer

of Outback Arts for 2018.

Moved: Angela Shepherd
Seconded: Kylie Harvey

CARRIED

Other Business

 Appointment of the Auditor for 2018 financial year being 1 January 2018 to 31 December 2018

Motion: That the appointed auditor for the 2018 period be Henderson

McColl & Co.

Moved: Pauline Serdity Seconded: Kylie Harvey

CARRIED

- Appointment of the Public Fund Sub Committee

Discussion: Public Fund (Sub Committee to the Board)

51.2 The Fund will be administered by a management committee or a sub committee of the management, a majority of who, because of their tenure of some public office or their professional standing, have an underlying community responsibility, as distinct from obligations solely in regard to the cultural objectives of Outback Arts Inc.

- Appointment of the signatories

Motion: That Kylie Harvey, Jamie-Lea Trindall, John Walker and Pauline Serdity are signatories of all Outback Arts accounts and Greg Vaughn as book keeper including online banking access, with the removal of Su Hely and Bill Burnheim.

Moved: Angela Shepherd Second: Pauline Serdity

Motion: That the 2018 Public Fund Committee members are Kylie Harvey,

Pauline Serdity, John Walker and Jamie-Lea Trindall.

Moved: Kylie Harvey

Seconded: Angela Shepherd

CARRIED

Appointment of the 2018 CASP board representatives

Motion: That Jane Keir and Kylie Harvey are the 2018 CASP board

representatives.

Moved: Angela Shepherd Second: Pauline Serdity

CARRIED

Appointment of the Constitutional Sub Committee

Motion: That Angela Shepherd and Kylie Harvey are the Constitutional Sub

Committee members.

Moved: Jane Keir

Second: Pauline Serdity

CARRIED

The date for the next AGM is Friday 29th March, 2019 at 10:00am.

Close 10:43am



Minutes for Board Meeting OUTBACK ARTS INCORPORATED Outback Arts Creative Arts Centre, Coonamble April 4, 2018 11:00am

MINUTES FOR BOARD MEETING April 4, 2018

Welcome: by Chair Kylie Harvey

Present

Board: Sally Torr, Pauline Serdity, Kylie Harvey, Angela Shepherd, John

Walker, Jane Keir

Staff: Jamie-Lea Trindall, Eliza Walters

Apologies: Eric Crisp, John Thompson, Donna Jefferies

Moved: Pauline Serdity Seconded: John Walker

CARRIED

1. Minutes of last General Meeting held on 20th October, 2017 Minutes of the last General Meeting held on 20th October were circulated to all members.

Motion: That the minutes of the General Meeting on 20th October be accepted.

Moved: Jane Keir

Seconded: Pauline Serdity

CARRIED

2. BUSINESS ARISING from October 20th 2017 General Meeting

- Outback Arts uniforms & banners
- Council report documents
- Alter regional roundups to be more tailored to Governance and advocacy including Board member involvement.

3. REPORTING

3.1 Chairpersons Report – Kylie Harvey Notes:

- 2017 saw exciting developments which confirms high regard held for Outback Arts.
- Fifth year of collaboration with world renowned milliner Waltraud Reiner. Reflects commitment of OA to seek our artists to educate and inform our communities and also increase the creative potential of them.
- ED spoke at Artstate Lismore event and reiterated that arts are vital for wellbeing and cohesiveness of our far-flung communities.
- Exciting development of successful grant application.
- The future of arts in our communities is confirmed.

Motion: That the Chairpersons Report be accepted.

Moved: Pauline Serdity Second: Angela Shepherd

CARRIED

3.2 Executive Director (ED) Report – Jamie-Lea Trindall Notes:

- Welcome to our new facility.
- Thank you to our volunteer Alan Coleman to help us get up and running.
- Building renovations are nearly completed. Even with the new budget, we may not get everything finished and we continue to look for further funding to complete renovations and purchase equipment.
- Enquiries have come through to rent pop up shop and meeting room. We are working on pricing and lease agreement.
- Partnered with Women's Health and 2 Rivers to deliver health workshops. Also ongoing grant writing workshops with 2 rivers and they will also complete the ILA application for AAO position funding.
- Will apply to ILA for funding to cover 2 positions at 3 days a week, or allocate to project contractors.
- Confirmed funding from House With No Steps for Millinery project.
- Create NSW will do another roadshow we can request specific information and dates.
- Maternity leave position will be filled internally.

Motion: That the ED Report be accepted.

Moved: Pauline Serdity Second: Jane Keir

CARRIED

3.3 CAPO Report – Eliza Walters

- New OBA Creative Arts Centre campaign has been successful and much consuming for 2018.
- Gallery exhibition program is nearly full for 2018.
- Starting to promote and plan upcoming projects
- OBA has partnered with Gulargambone to provide marketing and promotional assistance for their Pave The Way to Gular street art festival.

Motion: That the CAPO report be accepted.

Moved: John Walker

Seconded: Angela Shepherd

CARRIED

3.4 Regional Indigenous Cultural Development Officer (RICDO) Reports Notes:

- Working on Signal Creative project which is funded by Commbank for 3 years – Warren and Walgett.
- Fleur Stubbs (AAO) met with Walgett Community College and Warren Central school recently.
- Quotes from Pat Skinner about a culture program of the region applying for funding
- Ongoing work with Ngemba and after school classes and WOW Centre exhibitions.
- AAOs position is funded until June. We have remaining AAO money to secure her position and the planned projects. ILA funding commences from September.

Motion: That the RICDO (AAO) report all be accepted

Moved: Angela Shepherd Seconded: Jane Keir

CARRIED

4. Financial Reports –

Notes:

- Accounts are all paid on time and systems and documenting is under control.
- Will continue to authorise pays during ED's absence
- Brewarrina still to pay contribution, have signed MOU.

Motion: That the financial reports be accepted.

Moved: Pauline Serdity Seconded: Jane Keir

CARRIED

Motion: That the 2018 draft budget be accepted.

Moved: Pauline Serdity

Seconded: Jane Keir

CARRIED

5. General Business

Agenda Notes:

- Building update

- DRAFT constitution

- DRAFT annual report

Motion: To hold a special resolution meeting prior to next board

meeting to adopt new constitution.

Moved: Kylie Harvey

Seconded: Pauline Serdity

CARRIED

Motion: To move that the general business be accepted.

Moved: Angela Shepherd Seconded: John Walker

CARRIED

Correspondence Register

- 6.a NSW Minister for the Arts - Create NSW Triennial Extension

- 6.b NSW Govt State Revenue – Stamp duty exemption

Motion: That the board accept the correspondence register

Moved: John Walker Seconded: Jane Keir

7 Regional Roundups

7.1a Bourke

- Easter Festival: BAC held a pop up gallery with 20 quilts and weaving items from recent workshops. Exhibition was very successful.
- Flicks in the Sticks continues on. Rotating an Australian, French and Aboriginal film. Between 20 25 people, and between 4 6 tourists.
- Submitted grant (Regional Cultural Fund under \$250,000) to establish a ceramics studio council owned shed in North Bourke.
- Working on another grant (Regional Cultural Fund over \$250,000) in partnership with Bourke Shire Council.

7.1b Brewarrina

Apology

7.1c Cobar

- Had initial meeting for yarn bombing project funded by CASP.
- Using 2017 CASP leftover money to do a millinery workshop with Leah Le Lievre, with proviso to shop local for materials.
- Ongoing street beautification trialling laser cut 'miners head' cutout on wheelie bins.
- Renovations at library complete 2 new rooms: hanging space and workshop rooms. Local artists hung work for official opening.
- 'Odd' exhibition coming up conjunction with arts council and council
- to promote space they have and exhibit pieces they own.
- 'Running on Empty' Festival ran in conjunction with 'Festival of a Miner's Ghost'. Has become huge so council is working with organisers to organise 2018 festival. 2,500 people have registered to come.
- Arts Council Kylie Harvey has been nominated as president and working with ageing and less active people so trying to work through smaller, more doable projects.

7.1d Coonamble

- Ceramics Collective still going in leaps and bounds
- OBA Creative Arts Centre is focus of local cultural scene
- Pave the Way to Gular Festival happening this week

7.1e Walgett

- Senior Citizen's Festival: As part of that Cath Hiscox is running an art workshop where she will take a canvas around to aged care and hospital for patients to add their own part to it where then it will be donated back to Kookaburra Court.
- Walgett Show in May
- Bulldust to Bitumen Festival in August has been extended to 9 days.
- 2000 knitted poppies from a 2015 project have been donated to Canberra Wall Memorial.
- Come-by-Chance Hall needs work Jane Keir applying for Stronger Country Communities Round for up to \$50,000.

7.1f Warren

- Doing village plans for Collie, Warren and Nevertire. Community feedback coming from that as to what they need and want.
- Arts Council is struggling to survive.
- Nevertire is the only hall in Warren shire to have a stage area.
- Future emphasis to hold more activities in Nevertire

The Chairperson closed the meeting at 1:40pm.

Next General Board Meeting: Friday 20th July.

BUILDING CREATIVE COMMUNITIES

OUTBACK ARTS

COUNCIL UPDATE

SO FAR IN 2018

ACTIVITY

Operations and staffing

We would like to welcome Brewarrina Shire Council who have rejoined our regional arts program.

Executive Director Jamie-Lea Trindall commences maternity leave on April 13 - August 20. Communications Officer Eliza Walters to take on new role of Projects and Communications Officer overseeing current projects, all communications and gallery operations.

Aboriginal Arts Development

Currently in last period of AAO funding through RANSW. OBA agreement is for two AAO positions at 3 days per week or the equivalent of. We are currently maintaining one filled position in Warren and are delivering the other position with contract based project delivery outcomes. Funded until June 2018. Awaiting guidelines and application process for continuation of project.

Signal Creative - a mentoring initiative designed to support young female artists in Contemporary Music. Focusing on artists living in Walgett and Warren aiming to develop positive personal, and artistic outcomes.

Women's Health Creative Workshops.

In partnership with 2 Rivers and NSW Health. Promoting health and wellbeing through creative textiles activity. Locations: Cobar (completed), Coonamble, Walgett, Brewarrina and Bourke.

Living Arts and Culture Profiling Project

Living Arts & Culture engages the talent of Aboriginal photographer Mervyn Bishop as he captures the portraits of Elders and Artists in Far West NSW. Andrew Hull will record the contemporary life of the participants, telling their stories, their artmaking practice and their struggles and triumphs as contemporary Aboriginal people

keeping culture alive in outback NSW. The project will produce an exhibition and publication that records the stories of regional Aboriginal Elders and Artists living in the Far West communities of Cobar, Bourke, Warren, Coonamble, Walgett and Lightning Ridge. Funded by the Regional Arts Fund.

BUILDING CREATIVE COMMUNITIES

COUNCIL UPDATE



SO FAR IN 2018

Partnership with Outback Theatre for Young People

Now in it's second year, Outback Arts has been working with OTYP to support a program for students in Bourke and Walgett. We have been exploring implementing theatre into their teaching and aim to build a sustainable arts program.

Volker Leder Collection

The cataloging of newly donated collection continues. The collection will be held as an 'art bank' to be utilised for spaces around the region. Further details for this donation are still be considered.

Arts Business Workshops

Project Planning and Grant Writing Workshop: Walgett + 2 other locations, dates TBC Cultural Tourism Workshop - in planning Cultural Mapping Workshop - in planning

GRANTS

Successful:

Regional Arts Fund - Living Arts and Culture Profiling Project.

House With No Steps - Hats Off to the Outback touring millinery Project. Further funding being sought through partnership with Department of Primary Industries.

Commonwealth Bank Grassroots Grant - \$10,000 per year for 3 years - Belonging to Culture Aboriginal mentorship youth program.

Dept Liquor and Gaming (formerly Clubs NSW) Arts and Cultural Infrastructure Category 3 round - \$300,000 - for the purchase and development of Outback Arts Creative Arts Centre.

■2017 ■2016 □2015 □2014 ■2013

NOS MAY General Rates, Water Access, Sewer, Domestic Waste, Interest & Legal Costs APR MAR FEB Rate Arrears 2017-2018 JAN DEC NOV OCT SEP AUG JUL Jun-17 0.00 1000000.00 8000000.00 700000.00 6000000.00 90000000 5000000.00 400000.00 300000.00 200000.00 100000.00

General Rates, Water Access, Water Usage, Sewer Access, Domestic Waste, Legal Costs, Interest **Total Rates Outstanding**

