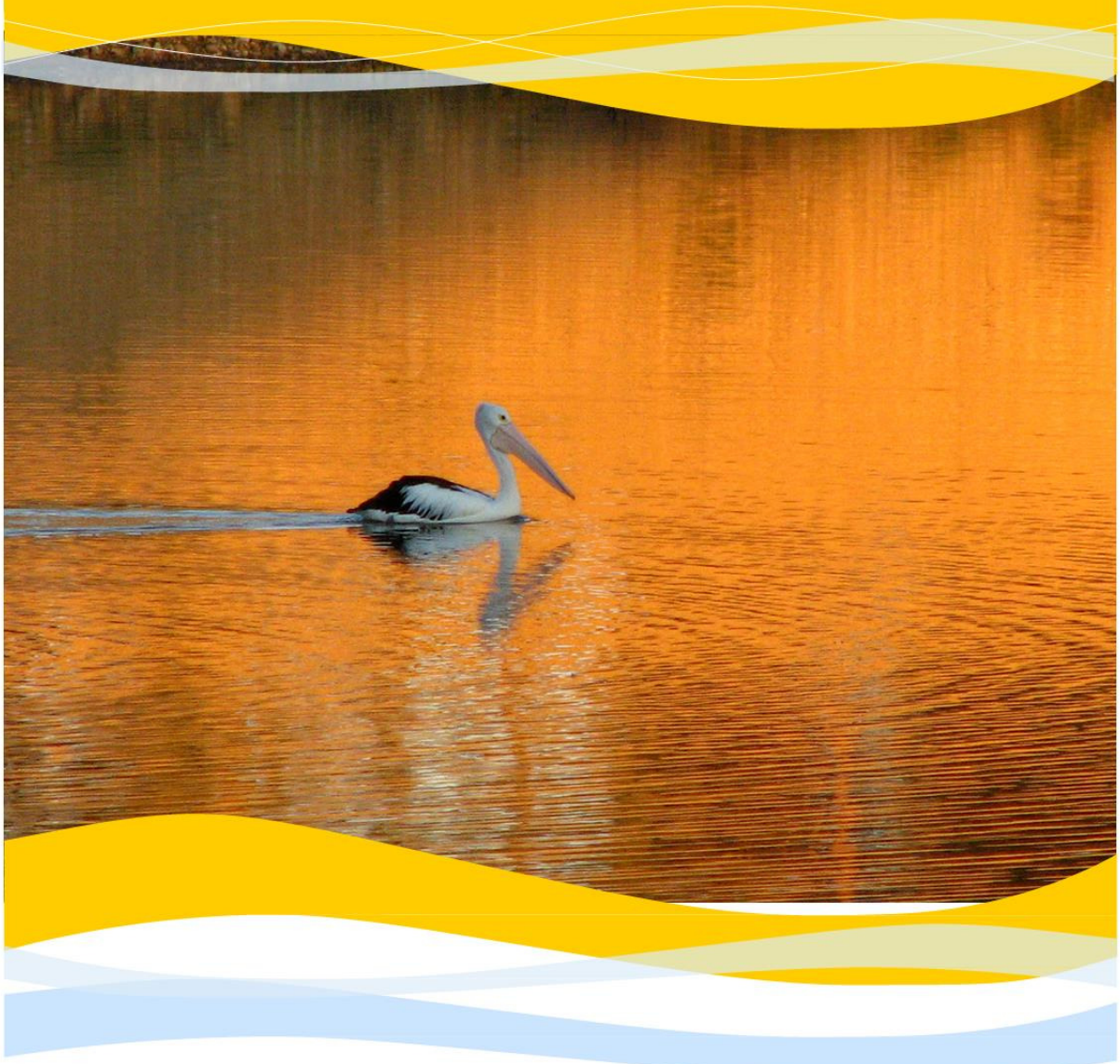


Annual Operational Plan Quarterly Management Report



**COBAR SHIRE
COUNCIL**
outback nsw

Q4 2014/2015

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Key Activity: Community

COMMUNITY OUTCOME

1.1 Strong coordination between government agencies, Council and NGOs to ensure efficient service delivery, avoid duplication of services and build the capacity of the community.

COUNCIL STRATEGY

1.1.1 Strong and participative interagencies

DP Action	Action	Responsibility	Progress	Comment
Cobar Interagency	Provide secretarial services to the Cobar Interagency. Contribute reports, including an agency report to each Interagency Meeting held.	A Shepherd	100%	Due to a lack of interest, no interagency meetings were organised for this quarter. However, Council staff are participating in the Integrated Health Project being led by Medicare Local. They are also participating in the Cobar Public School's School Planning and Evaluation Reference Group that brings together key NGOs and community groups to input into the school planning process. Council also continues to participate in the Cobar Domestic Violence Action Group. These are all interagency groups.
Murrin Bridge and Lake Cargelligo Interagency	Represent Cobar Shire Council at the Interagency.	A Shepherd	100%	Council continues to maintain a watching brief on the Interagency and inputs and acts when necessary. No meetings were attended in Q4.

COMMUNITY OUTCOME

1.2 Young people are able to reach their full potential, are encouraged to stay in the region and have a wide range of opportunities available to them locally

COUNCIL STRATEGY

1.2.1 Implement the actions outlined in the Youth Development Plan

DP Action	Action	Responsibility	Progress	Comment
Engage the services of a Youth Development Officer	Employ a Youth Development Officer.	N Kriz	0%	Not progressing at this stage due to limited resources. No potential funding sources identified.

COUNCIL STRATEGY

1.2.2 A greater range of youth activities are organised and co-ordinated

DP Action	Action	Responsibility	Progress	Comment
To provide youth services and a facility that provide recreational, sporting and cultural activities and support services for the youth and the community of Cobar.	Hold regular youth activities at the centre and enter and maintain partnerships to aid and enhance the provision of Youth Services.	N Kriz	100%	<p>The Cobar Youth and Fitness Centre continues to run activities to provide a safe place to hang out and participate. Friday night activities are run with over 300 children attending over the Quarter. We run playgroups with over 100 attending in Q4.</p> <p>We are currently trying to reinvigorate the local Blue Light Committee so events can be run and Cobar can retain the Blue Light Disco Trailer.</p>

To provide youth services and a facility that provide recreational, sporting and cultural activities and support services for the youth and the community of Cobar.	Undertake activities under Family and Community Services grant.	N Kriz	100%	Social inclusion grant provides for the Friday Games Night and Tuesday Playgroup activities. Strong participation rates were experienced in Q4 as outlined above. This leads to increased use of the Centre at other times.
Organise Youth Week Activities	Co-ordinate and consult with the youth of Cobar and Cobar Youth Council on the proposed activities for Youth Week and seek grant funding.	N Kriz	100%	Manager has consulted with the youth of Cobar and Cobar Youth Council on the proposed activities for Youth Week with informal meetings at Cobar Youth and Fitness Centre centre and in the Skate Park. A full program of Youth Week activities has been set up., running from 10/04/15 to 19/04/15. We were successful with youth week grant.
Provide school holiday activities for children aged 5-14 years at Cobar Shire & TAFE Library	Library staff, community members and/or volunteers plan and provide craft and other fun activities for small groups of children with a charge applied to recover cost of materials.	J Siermans	100%	10 holiday craft sessions were offered in April. 79 attendances for drawing workshops as well paper, bead and other craft activities. 2 holiday craft sessions have so far been offered in June. 42 attendances for the drawing workshops.

COUNCIL STRATEGY				
1.2.3 Increased educational opportunities provided locally				
DP Action	Action	Responsibility	Progress	Comment
Work with organisations to increase the quality and diversity of educational opportunities available locally	To be involved in the Cobar Interagency and Schools Business Community Partnership Governing Committee to increase educational diversification and opportunities.	G Woodman	100%	No Cobar Interagency Meetings in Q4, however a range of sub-group meetings attended.
Provide educational opportunities at Cobar Shire & TAFE Library	Library staff provide basic instruction in the use of computers and the internet to small groups of adults.	J Siermans	100%	Basic computer instruction was offered in Q4 with 9 attendees.

COMMUNITY OUTCOME	
1.3	Families are supported, social inclusion is valued and families who relocate to Cobar stay in Cobar

COUNCIL STRATEGY				
1.3.1 Increase the supply of childcare and preschool places and options				
DP Action	Action	Responsibility	Progress	Comment
Administer and coordinate Children Services (FDC, COOSH, IHC)	Administration of CCB & CCR for all eligible families in accordance with Federal Legislation.	K Lennon	100%	CCB and CCR administered each week as per Government regulations.

Administer and coordinate Children Services (FDC, COOSH, IHC)	Enroll and support families and children for Children Services.	K Lennon	100%	All children and families enrolled and supported as per policy.
Administer and coordinate Children Services (FDC, COOSH, IHC)	Maintain and update policies, procedures, quality improvement plans and family information packages for FDC and COOSH to comply with changes to National Regulations and Quality Framework concepts and new information.	K Lennon	90%	All forms up to date.
Administer and coordinate Children Services (FDC, COOSH, IHC)	Monitor Implementation of National In Home Care Standards.	K Lennon	80%	All registered Educators have signed an agreement of compliance with the Standards.
Administer and coordinate Children Services (FDC, COOSH, IHC)	Provide craft and activity packs to In Home Care Educators four (4) times per year.	K Lennon	50%	Mother's Day packs prepared and sent.
Administer and coordinate Children Services (FDC, COOSH, IHC)	Provide interesting and stimulating excursions and events for children and educators with Far West FDC and COOSH.	K Lennon	25%	No excursions but 3 extra play sessions conducted.
Administer and coordinate Children Services (FDC, COOSH, IHC)	Recruit and support Family Day Care Educators.	K Lennon	25%	No new educators for this quarter.
Administer and coordinate Children Services (FDC, COOSH, IHC)	Support Implementation of "Early Years Learning Framework" and the "My Time Our Place" into educator curriculum.	K Lennon	75%	This is an ongoing process, improving all the time.
Administer and coordinate Children Services (FDC, COOSH, IHC)	Write and distribute quarterly newsletters to Families and Educators.	K Lennon	50%	Newsletter written and emailed.
Investigate the provision of vacation care in Cobar	Investigate the options and implement if appropriate a Vacation Care Program.	K Lennon	20%	Vacation care began this quarter with the large amount of paperwork completed and submitted.

Facilitate the availability of child care and preschool places and options.	Lobby to have an increase in availability of child care and preschool places to meet demand in Cobar.	G Woodman	100%	This is ongoing. Further attempts undertaken to increase the number of educators across the region.
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COUNCIL STRATEGY				
1.3.3	Increase the knowledge of the community on the range of services available in Cobar Shire and how to access them			
DP Action	Action	Responsibility	Progress	Comment
Have information readily available to the community and new residents	Have an easy to access and navigate Council website that is relevant and a useful resource for residents and visitors.	G Woodman	100%	Council website continually updated and actively monitored.
Have a relevant and updated Community Services Directory readily available.	Update the Community Services Directory and have it easily available online and distribute it through New Resident Packs.	A Shepherd	100%	The Community Services Directory is regularly updated and provided both online and as part of the New Resident Packs.

COUNCIL STRATEGY**1.3.4****Have family orientated activities to encourage families to socialise in the community**

DP Action	Action	Responsibility	Progress	Comment
Plan, organise and promote festivals, celebrations and activities in the Shire	Manage the successful conduct of the Festival of the Miner's Ghost through the Festival of the Miner's Ghost Organising Committee.	J Martin	100%	Council's MTPR has written to the local mining companies seeking support and sponsorship for the 2015 Festival of the Miner's Ghost. The Peak Gold Mine is committed to running surface mine tours on Saturday 24th October 2015 and a family athletic event at Ward Oval on Friday 23 October 2015. Glencore, CSA Mine have provided sponsorship for the 2015 FOMG fireworks display.
Plan, organise and promote festivals, celebrations and activities in the Shire	Organise Australia Day celebrations and Senior Citizen's Week events.	J Martin	100%	There will be a meetings later in the year to organise Australia Day and Senior's Week 2016.

COMMUNITY OUTCOME**1.4****A generous, engaged and participative community with a strong community spirit**

COUNCIL STRATEGY				
1.4.1	Support volunteer organisations by encouraging volunteerism across all age groups and supporting organisations with professional assistance, advice and services			
DP Action	Action	Responsibility	Progress	Comment
Provision of information on grant availability and assistance in accessing grants to community groups	Distribute information on available grants to community organisations through the Community Services Database.	A Shepherd	100%	Information on grants that are open is distributed through the Community Services email lists in a timely fashion as it becomes available. Groups also offered assistance in putting grant applications together. Council continued to work with the Nymagee Progress Association to implement the grants they have been successful with and to identify their next set of priorities to use VPA funding for.
Facilitate capacity building of community groups	Seek grant funding to run workshops to build capacity of community organisations to improve governance.	A Shepherd	25%	No grant funding sourced. As a member of Outback Arts, Council has secured a social media course for Cobar in Q1 of next year. Discussions have been held on how we could make a Treasurers Course happen to assist all groups in Cobar as this has been identified as an area where all groups could be capacity built.

COUNCIL STRATEGY				
1.4.2	Business supports local events, organisations and activities			
DP Action	Action	Responsibility	Progress	Comment
Work with local organisations to build on current activities	Assist sporting, community and business groups to promote major events.	J Martin	100%	Council's MTPR liaises with all local clubs and community groups and helps them promote their activities. In this quarter MTPR assisted the Cobar Rugby League Club and the Cobar Rugby Union Club promote their local club games. MTPR has been assisting the Cobar Clay Target Club promote their three day annual event which will be held in August.

COUNCIL STRATEGY				
1.4.3	Develop initiatives to maximise the benefits and minimise the negative impact of shift work and FIFO/DIDO on the community			
DP Action	Action	Responsibility	Progress	Comment
Work with local business and government agencies to identify where changes can be made or initiatives developed to reduce the negative impacts	Liaise with local business and government agencies to help identify and initiate changes to reduce the negative impacts.	A Shepherd	100%	Continue to attend information and community briefing sessions from Peak and other mines when held. All mines are operating on a 7 and 7 roster. Council will continue to work with Endeavor Mine regarding the long term use of their current site and the potential impacts of any winding back of their operations.

COUNCIL STRATEGY

1.4.4 Support Aboriginal people and organisations to increase the broader community's awareness and recognition of local Aboriginal cultural identity in Cobar and to assist in meeting the targets set out under the current government policy of 'Closing the Gap'.

DP Action	Action	Responsibility	Progress	Comment
Undertake activities to increase awareness of Aboriginal culture in the Cobar Shire	Liaison with Aboriginal stakeholders to determine and undertake appropriate activities that increase awareness of Aboriginal culture.	G Woodman	100%	The Community of Cobar Shire haven taken part in the Journey to Recognition in Cobar, which was an epic relay across our country campaigning for the recognition of Aboriginal and Torres Strait Islander peoples in the Australian Constitution and to ensure that there is no place for discrimination in our founding legal document.
Improved coordination of the activities and planning of Council, Cobar Community Working Party, Cobar and Murrin Bridge Local Aboriginal Lands Councils and Mount Grenfell Board	Liaison Group established at officer level to improve the coordination of activities and planning.	G Woodman	0%	No action in Q4. Council continues to work with government agencies and other groups to build and promote the Indigenous Nursery Project at Fort Bourke.

COUNCIL STRATEGY**1.4.5 Support arts and cultural organisations, activities and facilities**

DP Action	Action	Responsibility	Progress	Comment
Support Outback Arts and cultural activities in the Shire	Provide annual funding to the Regional Arts Development Officer.	G Woodman	100%	Funding provided in Q1 - no action required in Q4.
Facilitation of cultural workshops and activities	Arrange and update exhibitions and displays at the Great Cobar Heritage Centre and promote exhibitions.	J Martin	100%	The curator at the GCHC is continually refreshing museum displays and exhibitions. Time is a hindrance, with the curator only working 14 hours per week. Community Officers from the Peak Gold Mine and Glencore's CSA Mine have had meetings with the museum curator and intend updating their displays this year.
Facilitation of cultural workshops and activities	Complete the cataloguing and conservation project for the collection at the Great Cobar Heritage Centre.	J Martin	100%	The curator at the GCHC is constantly working on cataloguing and conserving the artefacts in the museum collection. The task of keeping on top of cataloguing the collection is very difficult due to the curator's hours only being 14 hours per week.
Facilitation of cultural workshops and activities	Receive, document and store objects at the Great Cobar Heritage Centre that are relevant to Cobar's History and are compliant with the Collections Policy.	J Martin	100%	The Great Cobar Heritage Centre has a Cobar Shire Council adopted collection policy which is managed and strictly adhered to by the curator.
Investigation into the need for additional cultural facilities in the Shire	Identify possible grant funding sources to fund the development of a Cultural Plan for the Shire and undertake consultation with the community to	A Shepherd	0%	No grant funding sourced. This is not a current priority.

	identify the priority projects in developing an appropriate Cultural Plan.			
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COMMUNITY OUTCOME	
1.5	A healthy and active community

COUNCIL STRATEGY				
1.5.1	Provide appropriate health care options and services both within the Shire and the region			
DP Action	Action	Responsibility	Progress	Comment
Lobby NSW Government and Federal Government to ensure high quality health care services, including those offered out of Cobar Hospital and aged care are available in Cobar Shire or are easily accessible where it is not possible to have them provided locally	Participation in the Cobar Hospital Services and Facilities Upgrade Committee.	G Woodman	100%	Relevant liaison with local health district in relation to MPHS proposal and attendance of Cobar Health Council. \$15 million dollar funding for progression of a new MPHS was announced before the NSW Government Election. A Councillor Workshop to discuss the implications particularly in relation to the Lilliane Brady Village undertaken in Q4.

COUNCIL STRATEGY				
1.5.2	Support for the Cobar Primary Health Care Centre model to ensure that it remains viable			
DP Action	Action	Responsibility	Progress	Comment
When appropriate, assist financially and lobby to support the CPHCC model to ensure good access to local medical practitioners and to increase the level of allied health care services provided locally	Coordination of financial support for the CPHCC.	G Woodman	100%	CPHCC now responsible for liaising with the mines for any required financial contribution.
When appropriate, assist financially and lobby to support the CPHCC model to ensure good access to local medical practitioners and to increase the level of allied health care services provided locally	Participation in the Cobar Interagency to help identify and improve the level of allied health care services provided locally.	G Woodman	0%	This was undertaken through the Integrated Care Project led by Medicare Local. Physiotherapist finally secured and due to commence servicing Cobar in July 2015.

COUNCIL STRATEGY				
1.5.3	Increase the use of Council owned and other sporting and recreational facilities across the community			
DP Action	Action	Responsibility	Progress	Comment
Increase the use of the Cobar Youth and Fitness Centre	Develop, implement and review Marketing and Action Plan for the Cobar Youth and Fitness Centre with the focus	N Kriz	25%	Marketing and Action Plan is still in draft form with Director of Corporate and Community Services awaiting review with the Manager.

	on new user groups.			
Increase the use of the Cobar Youth and Fitness Centre	Encourage more community groups to use the centre and increase the use of the centre by the community.	N Kriz	100%	Networking with agencies, schools and the community has increased usage, with Community Health running a Men's Group (fitness group for seniors). The centre has had over 12,630 users this quarter with approx. 2,959 being skate park users.
Increase the use of the Cobar Youth and Fitness Centre	Maintain and upgrade gym equipment and seek ways to add additional demand led services where space permits.	N Kriz	100%	Have been able to maintain our equipment to correct levels of WH& S. We have replaced one piece of equipment that had been broken. We have increased our usage of our Dance fitness area with Zumba and other activities.
Increase the use of the Cobar Youth and Fitness Centre	Run local sporting competitions at the Centre and the Skate Park.	N Kriz	100%	Organised a July School Holiday Program with events each day, including the Annual StormCo visit our competitions completed and will call for Expressions of Interest for other sporting groups to start up competitions in early August.
Contract management of the Cobar Memorial Swimming Pool	Supervise the correct operation and maintenance of all pool infrastructure along with promoting the facility also facilitate the learn to swim campaign.	W Mills	100%	Ensured the correct operation and maintenance of all pool infrastructure.
Contract management of the Cobar Memorial Swimming Pool	Supervision of pool operations ensuring safety and convenience for all patrons is paramount.	W Mills	100%	Supervision of the pool contractor to ensure safety and convenience.
Construction of a new Skate Park	Facilitate the construction of a new Skate Park with appropriate community consultation through the Skate Park	W Mills	100%	Completed.

	Facility Steering Committee.			
Maintain all Council parks and reserves, including plants, trees and public facilities	Appropriate signage erected to indicate prohibited activities in parks and reserves.	W Mills	50%	We have installed some signs, with a review of remaining parks and reserves to be carried out in 2015/2016.
Maintain all Council parks and reserves, including plants, trees and public facilities	Carry out regular patrols of parks & reserves.	W Mills	100%	Regular patrols on parks and reserves carried out.
Maintain all Council parks and reserves, including plants, trees and public facilities	Inspect and rectify defects of physical assets such as irrigation systems within 3 working days..	W Mills	100%	Repairs carried out as soon as practical after notification.
Maintain all Council parks and reserves, including plants, trees and public facilities	Maintenance of sporting ground and associated facilities.	W Mills	100%	Sports grounds are regularly maintained.
Maintain all Council parks and reserves, including plants, trees and public facilities	Provision of a regular gardening and turf maintenance service.	W Mills	100%	Parks and reserves are regularly maintained to meet Council's expectations.
Maintain all Council parks and reserves, including plants, trees and public facilities	Tree pruning and husbandry of trees.	W Mills	85%	Tree pruning and husbandry of trees has been carried out within the reserves and parks. Extensive tree pruning booked in for July and is to be undertaken by Contractors.
Maintain all Council parks and reserves, including plants, trees and public facilities	Purchase and install a mobile ablutions block as per the Sport and Recreation Grant.	S Poulter	100%	Mobile Ablutions Block delivered to Ward Oval. Plumbing works still to be undertaken.

COUNCIL STRATEGY

1.5.4 Provide adequate infrastructure to care for older residents locally

DP Action	Action	Responsibility	Progress	Comment
Provide appropriate services for residents at the Lilliane Brady Village	Develop annual budget to ensure adequate resources to enable appropriate services are maintained.	S Huon	100%	<p>Running on budget with 98.5% of budget expended and 106% of budgeted income received.</p> <ul style="list-style-type: none"> •Occupancy rate for Quarter 4 was 100% for Hostel and 94.5% for Nursing Home. Occupancy at 88% at the end of Q4. •Comprehensive assessments and documentation of residents care needs were completed as per facility protocol on the 2 new residents entering facility in quarter 4 to enable ACFI claims to be maximised. Ongoing reviewing & assessing current residents to ensure maximum funding is obtained.
Provide appropriate services for residents at the Lilliane Brady Village	Develop, implement and review systems to ensure services are provided according to the needs of residents.	S Huon	100%	<p>Schedule audits completed in Quarter 4 include:</p> <p>Infection Control – infection rates remain low, potential gastroenteritis identified & management protocol instigated with no progression to outbreak. Medication Administration, & Medication Management –incidents identified managed as per facility policy. Environmental Safety – no hazards were identified. Clinical Management, Medication Administration, & Medication Management –incidents identified managed as per facility policy. Resident Accident/ Incidents, Equipment Maintenance and Scheduled / Preventative Maintenance, Resident Post Admission and Food Monitoring Verification. Minor issues identified were addressed and managed as per facility policy and procedures.</p>
Provide appropriate services for residents at the Lilliane Brady	Ensure adequate and appropriately skilled and qualified staffs to ensure all	S Huon	100%	Staffing levels have been maintained in line with the master roster.

Village	services are delivered in line with facility mission statement and policies.			Positions filled this quarter were: RN x2 (casual), AIN x4 (casual). All new staff completed the orientation program. One resignation was received – 1 x AIN (casual). All staff continue to participate in scheduled in-house training utilising the “Aged Care Channel” including WHS: Safe manual Handling, Dementia, Clinical Skills and Bariatric Care. Compulsory Fire Training for all staff was held in May 2015- Desk Evacuation Exercise & Practical Fire Extinguisher training. Food Handlers Food Safety Training was delivered to all kitchen staff in April 2015.
Provide appropriate services for residents at the Lilliane Brady Village	Maintain health and personal care of all residents according to their needs and maintain resident lifestyle, rights and choices.	S Huon	100%	Both Hostel and Nursing Home section undertook a re-accreditation audit against the 44 expected outcomes of the Accreditation Standards from 2 June 2015 to 4 June 2015. Both facilities met all expected outcomes with only minor issues identified and these were addressed at time of audit. Both Hostel and Nursing are accredited until August 2018. Comprehensive assessments were completed as per facility protocol on new residents to enable appropriate care. Resident care needs were regularly reviewed as per policy (monthly for high care residents and 3 monthly for low care residents). Residents have a choice of GP and these GPs have visited the facility on a weekly basis (additionally if requested by nursing staff) to review resident medical management. Allied health services such as dietician, podiatry, speech pathology and hearing services were provided to those residents that required them.
Provide appropriate services for residents at the Lilliane Brady Village	Promote community awareness and encourage ongoing resident involvement in community events.	S Huon	100%	Community involvement included: Visitation by clergy, weekly exercise run by community volunteers, student visits from St John’s Catholic School, Cobar Public School and performance by the ‘Dallas Live’ Comedy Show. Outings in the community

				<p>attended by residents included Cobar Show, Cobar Preschool and Cobar Library. The Lilliane Brady Village bus was used for transport.</p> <p>The in-house recreational activity program continues to be well attended with residents having input into the program. The men's group led by the pastoral care worker has continued to be well attended and enjoyed by the male residents of the facility.</p> <p>Publication of the quarterly newsletter for residents, family & friends in May 2015 publicises upcoming events and shares activities with the wider community.</p>
Provide appropriate services for residents at the Lilliane Brady Village	Provide a transparent mechanism for concerns and complaints management from all stakeholders.	S Huon	100%	<p>POL/GM2 Comments, Suggestions & Complaints covers the protocol & procedures for complaint resolution & escalation process for Lilliane Brady Village. The facility maintains a register for all complaints. Investigation and resolutions including any actions required such as staff training, resources etc. are recorded.</p> <p>There were 4 complaints received for the quarter from volunteers, residents or staff.</p> <p>POL/RM17 Compulsory Reporting covers process for reporting & responding to physical & sexual abuse of residents. There no reportable incidents for the quarter.</p>
Undertake Lounge Extension Project	Complete Lounge Extension Project at LBV.	K Miller	100%	Extension completed in June 2015. Official opening currently being planned, due to open in Q1 2015/2016.

COMMUNITY OUTCOME	
1.6	A safe and clean community

COUNCIL STRATEGY				
1.6.1 A more visible and engaged police presence				
DP Action	Action	Responsibility	Progress	Comment
Work with police and licensed premises to promote a safe community	Attendance and commitment to the Cobar Police Community Precinct Committee.	G Woodman	100%	No Precinct Committee Meetings held in Q4.
Work with police and licensed premises to promote a safe community	Provide secretariat services for the Cobar Liquor Accord.	G Woodman	100%	Positive attendance of members achieved over the quarter with improved attendance numbers. The Liquor Accord Rules were redeveloped and the Cobar Liquor Accord online registration process was completed.
Work with Police, Cobar Business Association And the Crime Prevention Committee to undertake a Community Safety Audit.	Provide secretariat services for the Cobar Crime Prevention Committee.	G Woodman	0%	It is expected that a new Safety Audit will be undertaken in 2015/2016.

COUNCIL STRATEGY				
1.6.2 Implementation of the Cobar Crime Prevention Plan and Strategy				
DP Action	Action	Responsibility	Progress	Comment
Removal of graffiti and recording of graffiti incidents	Supervise and liaise with Urban Supervisor the removal of graffiti and ensure all evidence is taken and	W Mills	100%	We aim to remove graffiti within 48 hours.

	recorded appropriately.			
Implementation of actions outlined in the Cobar Crime Prevention Plan and Strategy	Undertake a Community Safety Audit.	A Shepherd	0%	This is scheduled for 2015/2016.
Implementation of actions outlined in the Cobar Crime Prevention Plan and Strategy	Update the action list for the Crime Prevention Plan.	A Shepherd	100%	The action list is implemented as required.
Lobby for a full-time domestic violence case worker based in Cobar	Approach all agency and grant sources with a robust business case.	A Shepherd	0%	No funding sources have been identified. The Cobar Domestic Violence Action Group has undertaken an investigation on funding sources and keeps a watching brief.

COUNCIL STRATEGY				
1.6.3	Encourage safe and sustainable development			
DP Action	Action	Responsibility	Progress	Comment
Undertake regulatory obligations in relation to building and development	Assess and determine all relevant applications as outlined under Section 68 of the Local Government Act 1993	S Poulter	100%	Applications determined as required under Section 68 of the Local Government Act.
Undertake regulatory obligations in relation to building and development	Carry out critical stage and other progress inspections required to ensure completed projects complies.	S Poulter	100%	Mandatory critical stage inspections undertaken as requested.
Undertake regulatory obligations in relation to	Complying Development applications assessed and approved in accordance with statutory standards requirements and	S Poulter	100%	Applications are generally determined in the statutory timeframes.

building and development	Council Codes.			
Undertake regulatory obligations in relation to building and development	Develop an On-site Sewage Management Register for existing systems in priority areas.	S Poulter	100%	Database of properties within priority areas completed. Register complete for new systems and recent approvals relating to existing systems.
Undertake regulatory obligations in relation to building and development	Development Applications assessed and approved in accordance with statutory standards and requirements and Council Codes.	S Poulter	100%	Development Applications assessed and approved in accordance with statutory standards and requirements and Council Codes.
Undertake regulatory obligations in relation to building and development	Inspect all development when required by approval so as to ensure compliance.	S Poulter	100%	Mandatory critical stage inspections undertaken as requested.
Undertake regulatory obligations in relation to building and development	Process applications for Section 149 Certificates.	S Poulter	100%	Certificates processed as received within 3 business days.
Undertake regulatory obligations in relation to building and development	Provide approval and inspection services for the installation of sewage and drainage services.	S Poulter	100%	Inspections carried out as required.
Undertake regulatory obligations in relation to building and development	Provide registration, approval and inspection for applications to install and operate On-Site Sewage Management Systems.	S Poulter	100%	Applications for installation and operation of On-Site Sewerage Management Systems processed.
Implement the Cobar LEP and development control plans	Identify if Development Control Plans will be required to support Cobar LEP 2012.	N Davis	100%	Development Control Plans are generally not warranted to control most types of development within the Cobar LGA. However in order to approve advertising signage along highways, a DCP will need to be generated to allow the determination of Development Applications for

				these structures.
Implement and maintain an appropriate register for leases, licences and land	Maintain the Lease, Licence & Land Register.	H Holder	100%	All leases, licence, insurance and land registers being maintained.

COUNCIL STRATEGY				
1.6.4	Provide and maintain safe and serviceable public facilities and infrastructure			
DP Action	Action	Responsibility	Progress	Comment
To provide the community with an aesthetically pleasing and clean urban environment	Manually street sweep the CBD to supplement the mechanical operations to ensure a clean and aesthetically pleasing environment.	W Mills	100%	Carried out daily.
To provide the community with an aesthetically pleasing and clean urban environment	Mechanically clean the streets in the urban area to provide suitable environment for the community.	W Mills	75%	Carried out regularly, program to be finalised.
To provide the community with an aesthetically pleasing and clean urban environment	Regularly clean and maintain amenities building in accordance with frequency of use.	W Mills	100%	We regularly clean and maintain amenities buildings in accordance with frequency of use.
To provide the community with an aesthetically pleasing and clean urban environment	Review the Street Sweeping Program and implement an improvement action plan.	W Mills	75%	Ongoing review of program.
To have systems in place for Cobar and village communities to maintain and control their	Investigation of funding opportunities to undertake improvements at Cobar Town Hall	S Poulter	100%	Maintenance ongoing in line with available resources.

public halls and the Nymagee Old School Community Centre	Cinema.			
To have systems in place for Cobar and village communities to maintain and control their public halls and the Nymagee Old School Community Centre	Maintenance and repair in consultation with the local Management Committee for Euabalong Library and community hall.	S Poulter	100%	Upgrades to Euabalong Library and Community Hall have been costed and will be undertaken in 2015/2016.
To have systems in place for Cobar and village communities to maintain and control their public halls and the Nymagee Old School Community Centre	Maintenance and repair in consultation with the local Management Committee for Mount Hope Hall.	S Poulter	100%	Maintenance works are being undertaken irregularly when funds and resources become available. Works still outstanding.
To have systems in place for Cobar and village communities to maintain and control their public halls and the Nymagee Old School Community Centre	Maintenance and Repair in consultation with the local Management Committee for Nymagee Hall.	S Poulter	100%	Maintenance and repair works have been undertaken to Nymagee Hall including the installation of roller shutter in the kitchen which was a grant funded project. Some minor works remain outstanding and will be completed shortly.
To have systems in place for Cobar and village communities to maintain and control their public halls and the Nymagee Old School Community Centre	Supply electricity to the Nymagee Old School Community Centre.	S Poulter	100%	Upgrade works due to be completed in early 2015/2016.
Improve disability access to Council buildings and facilities to improve their accessibility by older people and people with a	Install disability access to Council buildings as funding becomes available.	S Poulter	100%	These works would need to be subject of grant funding. Grant opportunities have become available during this reporting period however Council was unsuccessful in these applications. Council will continue to apply for funding when

disability				these opportunities present themselves again.
Improve disability access to Council buildings and facilities to improve their accessibility by older people and people with a disability	Prepare a Disability Action Plan.	A Shepherd	5%	Due to low disability levels and few other Council's having recently updated their plans, this project has been put on hold until more resources are available.

COUNCIL STRATEGY				
1.6.5	Provide protection from fire, natural disasters, public health and other threats to the community			
DP Action	Action	Responsibility	Progress	Comment
Have systems in place to allow a rapid response to a fire emergency within the Rural Fire District	Development, reporting and implementation of Rural Fire Service (RFS) facilities asset management plan and a minimum five (5) year rolling works program.	O Johns	50%	RFS plan ongoing. Tender prepared and set (subject to additional funding being secured) for the Cobar Rural Fire Services Brigade Station.
Have systems in place to allow a rapid response to a fire emergency within the Rural Fire District	Development, reporting and implementation of Rural Fire Service plant and equipment replacement program.	O Johns	75%	RFS plant and equipment replacement program ongoing.
Have systems in place to allow a rapid response to a fire emergency within the Rural Fire District	Have a response system, which will allow a response to an emergency within a reasonable timeframe.	O Johns	75%	Response system in place.
Have systems in place to allow a rapid response to a fire	To have a rural community develop an approach to hazard management to	O Johns	50%	Hazard management minimisation in place.

emergency within the Rural Fire District	minimise the threats of uncontrolled fire.			
Have systems in place to allow a rapid response to a fire emergency within the Rural Fire District	To maintain an organisation to provide the human and physical resources to assist with the control of rural fire threats.	O Johns	50%	Organisation exists with council cooperating with the Rural Fire Authority.
Have contingency plans in place to minimise the damage from threats from natural disasters	Develop Rural Addressing Program.	O Johns	25%	Rural addressing ongoing. Funding to complete the project allocated in 2015/2016 Budget.
Have contingency plans in place to minimise the damage from threats from natural disasters	To ensure reasonable strategic planning is made to establish local disaster management plans which consider the risks to local communities and have in place relevant disaster management plans which cover the reasonably foreseeable risks within the community.	O Johns	70%	Disaster management plan updated on a regular basis. EMPlan currently being developed by LEMC.
Have contingency plans in place to minimise the damage from threats from natural disasters	To establish an effective and relevant Local Emergency Management Committee to co-ordinate Emergency services with the community.	O Johns	100%	Local Emergency Management Committee established and operating.
Preserve and enhance public health by regulating and inspecting all relevant premises	All food shops and licensed premises inspected.	N Davis	100%	Inspections of food shops ongoing. Obligations under the partnership with the Food Authority on target. All food service premises, including hotels, motels, retail food shops, cafes and restaurants have been inspected. Last year's results exceeded. Improvement Notices are issued to food service

				premises that do not comply with the Food Act.
Preserve and enhance public health by regulating and inspecting all relevant premises	Appropriate Public Health Education Campaign conducted.	N Davis	100%	Inspections are undertaken re-actively when required.
Preserve and enhance public health by regulating and inspecting all relevant premises	Investigation of public health incidents.	N Davis	100%	No public health incidents reported.
Preserve and enhance public health by regulating and inspecting all relevant premises	Prepare and provide appropriate reports and information for administration and budget.	N Davis	100%	Reports for administration and budget are provided when requested.
Preserve and enhance public health by regulating and inspecting all relevant premises	Public swimming pools inspected and water samples taken.	N Davis	100%	Inspections are currently taking place re-actively.
Preserve and enhance public health by regulating and inspecting all relevant premises	Swimming pool safety barriers inspected.	N Davis	100%	Swimming Pool Inspections Programme has commenced and inspections are undertaken when requested by pool owners. Limited resources are available to enact proactive inspection component of programme.

Key Activity: Economy

COMMUNITY OUTCOME

2.1 A vibrant shire that promotes and supports business growth and retention, development and investment

COUNCIL STRATEGY

2.1.1 Provision of business services locally

DP Action	Action	Responsibility	Progress	Comment
Facilitate business development in the Shire	Facilitate business opportunities within Cobar and promote the region.	G Woodman	100%	Relevant Economic Taskforce matters completed including investigation and obtaining of knowledge in relation to Carbon Farming Initiatives and other Emissions Reduction Funds processes. Commenced investigations into Aged Care proposals.

COUNCIL STRATEGY

2.1.2 Skills attraction initiatives

DP Action	Action	Responsibility	Progress	Comment
Work with relevant government organisations, including Regional Development Australia – Orana, and NSW Industry and Investment to attract skilled people to Cobar to work.	Work with Regional Development Australia – Orana Inc and Industry and Investment (I&I) on economic development issues within Cobar Shire.	A Shepherd	100%	Continued to work with RDA Orana on a number of Projects including the Infrastructure masterplan and Carbon Farming Initiatives. Council contributed \$5,000 to the Orana Biohub Study being run by RDA Orana.

COUNCIL STRATEGY**2.1.3 Develop and implement an Economic Development Strategy**

DP Action	Action	Responsibility	Progress	Comment
Implement the action plan outlined in the Economic Development Strategy.	Employ apprentices and trainees as vacancies arise on Council's staff organisational structure.	M Maidens	100%	Both apprentices have successfully completed their apprenticeships with Council. Both have left employment with Council, to pursue their chosen careers.
Implement the action plan outlined in the Economic Development Strategy.	Report on the implementation of the Economic Development Strategy.	A Shepherd	100%	The implementation of the Economic Development Strategy is reported as required.
Promote economic development within Cobar Shire	Work with neighbouring councils to promote economic development across the region.	A Shepherd	100%	Council is working with RDA Orana and the OROC Councils on a regional relocation project. Council has also participated in the OROC infrastructure masterplan project. No meeting of the Economic Development Officers network under OROC was held this quarter, however a meeting is planned for July, in conjunction with the next OROC meeting in Cobar.

COUNCIL STRATEGY**2.1.4 Encourage people to shop locally**

DP Action	Action	Responsibility	Progress	Comment
Administer the Cobar Quids program	Monitor, dispense and reconcile Cobar Quids on a daily basis.	J Brown	100%	Activities undertaken daily.
Be an active member of the Cobar Business Association	Strive to bring affordable, quality training and workshop opportunities to Cobar business operators through the activities of the Association.	A Shepherd	100%	No training opportunities identified, however a planning meeting scheduled for July will be used to identify the main priorities for businesses. These can then be progressed.
Be an active member of the Cobar Business Association	Undertake the secretarial role for the Association.	A Shepherd	100%	Two meetings attended for the quarter, minutes taken and distributed. A workshop on the business awards was organised and facilitated. Organisation for a workshop on activities to be undertaken by the Association well underway, with workshop planned for July.
Be an active member of the Cobar Business Association	Work with the Cobar Business Association to support local business initiatives such as the Great Cobar Business Awards, shop local promotions and other activities.	A Shepherd	100%	A planning session for the awards was held in May where around 15 people gave their ideas on categories and judging methods. The idea was to reinvigorate the awards, get more people involved and have some new categories for 2015. From this a new nomination form was developed and approved at the June Business Association meeting. The awards were launched in June, with the Annual presentation night set down for September. A planning meeting for the activities of the Association is set down for July 2015.

COUNCIL STRATEGY**2.1.5 Diversify the business base of the Shire and strengthen local businesses**

DP Action	Action	Responsibility	Progress	Comment
Continued support for the Cobar Enterprise Facilitation project	Work with the Cobar Enterprise Facilitation group to progress the CEF project by sitting on the Board of Management and assisting with fundraising activities, particularly by working with government agencies and attracting government funding.	A Shepherd	100%	Monthly meeting held with the Enterprise Facilitator on how the project is tracking and any issues arising from it. Ad Hoc meetings with the Executive held as required. Serious consideration on the future of the project currently being undertaken.
Investigate the availability of industrial land in Cobar and investigate options for the development of a new industrial estate in Cobar	Investigate suitable locations and zoning issues.	S Poulter	100%	Currently there is no demand for additional Industrial Land.
Investigate the availability of industrial land in Cobar and investigate options for the development of a new industrial estate in Cobar	Undertake assessment of need for industrial land.	S Poulter	100%	No demand was expressed for this project from the Community.

COUNCIL STRATEGY**2.1.6 Support mining and agricultural industries to keep them strong**

DP Action	Action	Responsibility	Progress	Comment
Undertake regulatory requirements in regards to the mining industry	Assess and process Part 4 Development Applications.	S Poulter	100%	Applications are generally determined in the statutory time frames.
Facilitate provision of additional funding to improve the road network	Seek Regional Road funding at levels comparable to neighbouring shires.	O Johns	50%	Ongoing, awaiting funding review.
Facilitate provision of additional funding to improve the road network	Submit applications for road improvements for appropriate funding providers.	O Johns	100%	Applications for road funding submitted on an ongoing basis. Staff attended an RMS Workshop on Active Transport Grants and the Blackspot Program. 1 application is being considered. Staff also attended a Transport NSW Grant Writing Course in anticipation of the Fixing Country Roads Grants being announced in Q1 of 2015/2016.

COMMUNITY OUTCOME**2.2 A strong and diverse tourist industry with a focus on customer service**

COUNCIL STRATEGY				
2.2.1	Develop and implement a Tourism Attraction and Development Strategy			
DP Action	Action	Responsibility	Progress	Comment
Develop and implement the Tourism Attraction and Development Strategy	Development of an appropriate Tourism Management Plan or Strategy through consultation with the Tourism Advisory Committee, Business Association, Economic Taskforce and the community.	J Martin	100%	The local Tourism Management Plan is a draft document that should be ready for comment in the next quarter.

COUNCIL STRATEGY				
2.2.2	Develop a diverse range of interesting annual events and promote the activities that are on and the cultural experiences that are available in Cobar to locals and tourists			
DP Action	Action	Responsibility	Progress	Comment
Market Cobar as an attractive tourist destination	Attend consumer shows, travel and holiday expos in the identified target market areas of Australia and disseminate information on Cobar's heritage, natural features, cultural events and tourist attractions and facilities.	J Martin	100%	Council's MTPR attended the Brisbane Caravan, Camping & Holiday Expo in June 2015 working under the banner of the Kidman Way Promotional Committee. 60,000 people attended the expo and 2,500 information brochures were distributed.
Market Cobar as an attractive tourist destination	Direct mailing campaigns.	J Martin	100%	Council's MTPR authorised approximately 500 information packs to be sent out this quarter. Council's MTPR distributed 2,500 information brochures at the Brisbane Camping & Holiday

				Expo which was held in the first week of June 2015.
Market Cobar as an attractive tourist destination	Manage the Visitor Information Centre, visitor numbers and revenue to the museum and souvenir shop at the Great Cobar Heritage Centre.	J Martin	100%	In this quarter 1,650 people visited the museum at the Great Cobar Heritage Centre and 6,650 people were seeking touring information. There were 120 phone inquiries and 145 electronic requests for information. The revenue for this quarter was \$40,300.
Market Cobar as an attractive tourist destination	Meetings with tour and coach operators.	J Martin	100%	There has been fifteen coach groups visit the Great Cobar Heritage Centre in this quarter.
Market Cobar as an attractive tourist destination	Participate in tourism based organisations, eg Kidman Way Promotional Committee, Outback NSW Tourism and Tourism NSW.	J Martin	100%	Council's MTPR has participated in three Kidman Way Promotional Committee meetings in this quarter. The meetings were organised to progress the the 2015 -2016 Kidman Way brochure. Two shires on the Kidman Way were still completing their information for the 2015 - 2016 Kidman Way brochure when the QLD caravan, holiday expo was approaching. Dobaja Print organised a special print run of 3,000 copies for the expo. The new 2015 - 2016 Kidman Way brochure will be printed by the middle of July.
Market Cobar as an attractive tourist destination	Provide education packages to schools and universities.	J Martin	100%	The Curator at the Great Cobar Heritage Centre has a number of educational packages which are aimed at all age groups. The Curator has developed an educational display on Cobar Shire's people and their involvement in the First World War and the ANZAC Centenary.

Market Cobar as an attractive tourist destination	Provide the Secretariat for the Kidman Way Promotional Committee.	J Martin	100%	Cobar Shire handed over the Kidman Way Promotional Committee secretariat to Carrathool Shire at the annual general meeting which was held in Cobar on 2nd December 2014.
Market Cobar as an attractive tourist destination	Regular media releases and exposure through national, state, regional and local radio, television and print media.	J Martin	100%	In this quarter the Great Cobar Heritage Centre and the Fort Bourke Lookout received 4 1/2 stars from Trip Advisor. Fort Bourke Lookout received a certificate of excellence, the first in Cobar Shire. Trip Advisor is quickly becoming the world's most used travel reference.
Develop and implement new ideas to bring people to Cobar	Advertise the advantages of the area in conjunction with private sector operators.	J Martin	100%	Council's MTPR provides opportunities for business owners and operators to advertise their businesses in a number of media formats which promote Cobar Shire. All businesses in Cobar Shire have been offered the opportunity to advertise in the 2015/2016 Kidman Way brochure and the Caravanning Australia autumn edition.
Develop and implement new ideas to bring people to Cobar	Prepare bids to host relevant conferences.	J Martin	100%	Council's Manager Tourism and Public Relations has been working with the Australian Mining History Association re the organisation holding their bi-annual conference in Cobar. Cobar will host the conference in October 2016. The event will run for a week and will be attended by approximately 120 delegates.

COUNCIL STRATEGY**2.2.3 Diversify tourism activities and increase the utilisation of current attractions**

DP Action	Action	Responsibility	Progress	Comment
Identify, encourage and assist the development of existing and new tourist attractions and facilities	Cobar Caravan Park - provide appropriate financial advice and reports.	S Poulter	100%	Quarterly review of income and expenditure undertaken.
Identify, encourage and assist the development of existing and new tourist attractions and facilities	Regular review of lease agreement and performance with Caravan Park manager.	S Poulter	100%	Meetings held with Caravan Park Managers to discuss lease and lease conditions if and when required.
Work with existing operators and businesses to promote the benefits of tourism and expand the tourism business	Form a formal committee rather than the present ad hoc committee which focuses on strategic tourism development (eventually events management will be recognised as a separate function).	J Martin	100%	The Cobar Shire Tourism Advisory Committee will in the future deal with local tourism promotion and the local visitor economy and events such as the Festival of the Miner's Ghost and Australia Day will have their own organising committees. On Thursday 18 June 2015, the Festival of the Miner's Ghost Committee met to commence organising the 2015 program of events. There is great community support for the festival.
Continually enhance and upgrade the exhibition space at the Great Cobar Heritage and Mining Centre and maximise available space	Continually enhance and upgrade the exhibition space at the Great Cobar Heritage and Mining Centre and maximise available space.	J Martin	100%	The Curator at the Great Cobar Heritage Centre is constantly reviewing the collection displays. The Curator is organising displays of local people and their activities in WW1 with an emphasis on the centenary of ANZAC which are on display at the GCHC. In this quarter Staff have had a number of meetings with community relations staff from the Peak Gold Mine and Glencore's CSA Mine re

				both organisations updating and upgrading their displays in the GCHC. The plan is to try and have the displays renewed in the second half of 2015.
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COUNCIL STRATEGY				
2.2.4	Increase the range and degree of accommodation in the Shire			
DP Action	Action	Responsibility	Progress	Comment
Assist to identify potential new sites and facilitate the development of accommodation providers	Provide statutory planning advice to Councillors, developers, staff and the public.	S Poulter	100%	Advice provided on request.
Investigate the need to the develop the next stage of Pioneer Estate and undertake development if required	Estimate market & land availability for future Residential Land Development.	S Poulter	100%	Modifications to the approved design for the next stage of Pioneer Estate will be presented to the Councillors in Q1 2015/2016

COMMUNITY OUTCOME	
2.3	A strong business hub operating out of the Cobar airport

COUNCIL STRATEGY**2.3.1 Develop a business case to attract businesses to Cobar Airport**

DP Action	Action	Responsibility	Progress	Comment
Actively seek out business opportunities to enhance the operations at Cobar Airport	Promote the airport to interested parties to establish business enterprises.	A De Silva	45%	Minimal promotion undertaken over the last 12 months other than trying to secure new RPT service.

Key Activity: Governance

COMMUNITY OUTCOME	
3.1	A well-funded Council that is well managed and well governed

COUNCIL STRATEGY				
3.1.1		Increase Council's income stream		
DP Action	Action	Responsibility	Progress	Comment
Reassess all rates, fees and charges	Sound revenue management plan in place including rate recovery, debt recovery, economic development/business opportunities and grant funding initiatives.	G Woodman	100%	Debt recovery program in place with action planning for any additional available funding. Concern in relation to the Pensioners Rebate funding for 2015/2016 has been negated by the NSW State Government. Concern was realised about recovery of the March 2012 Flood Works for Murrin Bridge Debt and this debt was written off. Rate Recovery for the Wonawinta Silver Mine is also problematic and the liquidators for Brindabella Airlines wish to recover monies paid to Council for RPT Fees and services provided.
Undertake private works	Undertaken private works for property owners, contractors and RMS.	O Johns	100%	Private works undertaken.
Increase grant funding received	Apply for grants to assist Council to undertake activities outlined in the	G Woodman	100%	Application for grants undertaken as required and as outlined in the Annual Operational Plan.

	Annual Operational Plan.			
Regular monitoring and reporting of expenditure	Appropriate process in place to report to and consult Council on significant proposed variations of the Budget/Annual Operational Plan or Delivery Plan/Operational Plan.	G Woodman	100%	Regulation 202 matters, and financial details reporting are provided to Council. Concerns with income from airport operations and Parks and Gardens Expenditure came to fruition and required Q3 adjustments.
Regular monitoring and reporting of expenditure	Major elements of the Budget or Delivery Plan/Operational Plan are achieved.	G Woodman	95%	Works Program completed for services and roads and being implemented. Programs for Resources for Regions projects developed.. In Q4 the Engineering Services Department concentrated on Capital Road Works funded by the Roads to Recovery Program and Special Rate Variation Funding and scoping for the Fixing Country Roads Program works at Acres Billabong and Whitbarrow Way. A lot of work was also undertaken on the State Highway Network and these projects diverted Council Grader Crews from works on Regional Roads. These works will be undertaken in Q1 2015/2016.
Undertake rating functions of Council	Levy and issue rates.	J Brown	100%	Rates issued.
Undertake rating functions of Council	Process Pension Rebate Claims.	J Brown	100%	Pensioners Rebate Claims processed.
Undertake rating functions of Council	Recovery of outstanding rates.	J Brown	95%	The outstanding rates have been reduced from \$529,025.86 as at the 30 June 2014 to \$238,125.96 at the end of June 2015. Council will continue to actively recover rate arrears.

Effectively manage Council investments	Optimum investment of Council's surplus funds in accordance with Council's Investment Policy.	N Mitchell	100%	Council's funds have been invested in accordance with Sec. 625 of the Local Government Act 1993, Clause 212 of the Local Government (General) Regulation 2005 and Council's Investment Policy. For the period 1 July to 30 June 2015 Council's investments had earned \$271,134 interest from term deposits and an at call account. For the Quarter ended 30 June 2015, interest amounted to \$66,479. A monthly investment report including investment details and balances as at month end and income earned for the month is included in Council's monthly Business Paper.
Seek efficiency through shared services	Investigate in conjunction with neighbouring Councils, LMWUA, OROC and Western Division of Council's of NSW areas of improved efficiencies due to resource sharing.	G Woodman	100%	Shared services investigation has been put on hold by OROC, waiting for determination of the final model of Joint Organisations. Council continues to use contracts set up through OROC, Regional Procurement, Local Government Procurement, State Government Contracts and Lower Macquarie Water Utilities Alliance.

COUNCIL STRATEGY				
3.1.2	Implement a modern Section 94 Plan and Section 64 Plan to fund future infrastructure through developer contributions			
DP Action	Action	Responsibility	Progress	Comment
Manage income received from the Section 94 Plan and the Section 64 Plan	Appropriately report on contributions received and works programming required for project contained within the contributions plan and Council's Community Enhancement Program.	S Poulter	100%	All contributions received by Council are reported in accordance with Legislative provisions detailed in the Environmental Planning and Assessment Regulation 2000.
Develop a Section 64 Plan	Prepare a Section 64 Plan.	O Johns	100%	Section 64 plan ongoing.

COUNCIL STRATEGY				
3.1.3	Investigate how to reduce the cost of Council's community facilities through partnerships with other organisations			
DP Action	Action	Responsibility	Progress	Comment
Investigate partnership options, and enact if advantageous for the Cobar Youth and Fitness Centre	Seek and initiate discussions with potential appropriate partners.	K Miller	0%	No opportunities for formal partnerships available or identified in Q4, however the Cobar Youth and Fitness Centre continues to work with other organisations.
Investigate partnership options, and enact if advantageous for the Lilliane Brady Village	Undertake a Business & Management Review to determine most suitable way to manage & operate the facility.	K Miller	10%	No further action will be undertaken until the Multi-Purpose Health Service feasibility study is undertaken.

COUNCIL STRATEGY

3.1.4 Minimise risk for Council and the community

DP Action	Action	Responsibility	Progress	Comment
Develop and implement a risk management strategy suitable for Council operations	Co-ordinate the development of Council's Business Continuity Plan and Disaster Recovery Plan.	M Maidens	25%	Manex are to commence research and investigations into developing an appropriate Business Continuity Plan.
Develop and implement a risk management strategy suitable for Council operations	Develop and implement a Corporate Risk Management Strategy.	M Maidens	20%	Corporate risk register being developed. Research being undertake to develop Corporate Risk Management Strategy.
Develop and implement a risk management strategy suitable for Council operations	Manex will direct the attention and the resources of the organisation towards managing significant risks and hazards.	G Woodman	90%	Council's Risk Register has been completed with an action plan developed for the reduction in risk levels for the identified very high risk matters. Further analysis of the very high risk matters will be undertaken in Q1 2015/2016.
Develop and implement a risk management strategy suitable for Council operations	Refine the Event Management Plan that will identify any risk or hazard to Council whilst planning any activities or events.	J Martin	100%	There were no events that required a risk assessment in this quarter. Generic model still requires enhancement.
Develop and implement a risk management strategy suitable for Council operations	Staff report hazards and risks to their immediate supervisor as soon as possible.	G Woodman	100%	Risk Register completed and Action Plan developed and implemented to reduce High Risk Areas. No major risks or hazards reported.
Develop and implement suitable internal audit processes for Council operations	Carry out Internal Audits.	K Miller	100%	Internal Audit function and indirect taxes and reconciliations undertaken in Q4 by Luka Group.

WHS obligations are met and safe work practices are promoted and undertaken	Consult with WHS Committee to take a proactive stance in promoting a healthy and safe work environment.	G Woodman	75%	Updated workplace health and safety policy has been finalised and adopted by Manex in Q4. The updated Policy will go the August WHS Committee Meeting. It will then be rolled out as part of the Annual Outdoor Induction and an education plan will form part of the Corporate Induction.
WHS obligations are met and safe work practices are promoted and undertaken	Provide a safe working environment through advice, safety programs, audits and staff involvement.	M Maidens	100%	Training, information and advice is provided on work health and safety matters to all staff as required.
WHS obligations are met and safe work practices are promoted and undertaken	Re-development of Councils' WHS Management System in conjunction with WHS Committee and employees.	G Woodman	5%	Project Team are still developing the Action Plan in Q4. It is likely to be completed and implemented in late 2016.
WHS obligations are met and safe work practices are promoted and undertaken	Reduce workplace incidents by providing return to work services, supporting the Health and Safety Committee, providing adequate training and appropriate procedures.	M Maidens	100%	Return to work services are provided to all employees of Council in a timely and professional manner. The Work, Health and Safety committee meets quarterly and is supported by senior management. Employees are provided with relevant safety training to safely undertake their day to day duties.
WHS obligations are met and safe work practices are promoted and undertaken	WHS Policy Development and Maintenance.	G Woodman	10%	Further work undertaken by the Committee and Engineering Support Manager, completion expected in Q1 2015/2016.
WHS obligations are met and safe work practices are promoted and undertaken	WHS reviews regularly conducted and recommendations acted upon.	G Woodman	100%	WHS committee undertaken audit of relevant areas in accordance with schedule.

Ensure that documentation and records management provide a framework for easy retrieval and reference	Compliance with Records Management obligations.	K Miller	100%	Compliance with Records Management obligations ongoing and being successfully delivered.
Ensure that documentation and records management provide a framework for easy retrieval and reference	Effective records administration systems and protocols in place	K Miller	100%	Effective protocol and actions are in place on a day to day to basis.
Reduce workplace accidents and incidents	Coordinate development and train staff in Safe Work Method Statements (SWMS).	G Woodman	100%	Site specific inductions undertaken for new staff. Corporate Inductions programed as required.
Reduce workplace accidents and incidents	Facilitate/coordinate regular WHS audits of the workplace and monitor implementation of audit recommendations.	M Maidens	100%	A program of safety inspections is set out and monitored by Council's Work, Health and Safety Committee. The StateCover WHS self-audit has been completed for this year. The results have been received with room for improvement in a number of areas.
Reduce workplace accidents and incidents	Train all workers for their tasks and induct all workers into the workplace or job site.	M Maidens	100%	Inductions for new staff are completed on their first day of employment and ongoing support is provided by their department managers and HR.

COUNCIL STRATEGY**3.1.5 Strong governance measures in place**

DP Action	Action	Responsibility	Progress	Comment
Councillors are well trained and informed on their roles and responsibilities	Training provided to Councillors.	G Woodman	100%	Councillors are made aware of any available training.
Strategic policy setting undertaken by the elected representatives	Assistance in the administrative management of Council meetings.	G Woodman	100%	Code of Meeting Practice advice provided as required. All administrative assistance provided to ensure meetings are undertaken appropriately.
Strategic policy setting undertaken by the elected representatives	Feedback to Councillors on progress with resolutions and Councillor requests.	G Woodman	100%	Appropriate follow up undertaken of monthly status reports through MANEX and relevant managers/supervisors. Office of Local Government Promoting Better Practice Review of Cobar Shire Council Report Action Plan reviewed and further reported to Council and implementation plan re-instigated. Councillor round table discussions are also held after the Committee Meetings.
Strategic policy setting undertaken by the elected representatives	Mayor and Councillor requests are met within Council policy.	G Woodman	100%	All Mayor and Councillor requests have been answered in a timely manner.
Strategic policy setting undertaken by the elected representatives	Necessary advice and policy recommendations provided to Council.	G Woodman	100%	Policy and Code of Meeting Practice advice provided to Council as required.

COUNCIL STRATEGY				
3.1.6	Fit for the Future			
DP Action	Action	Responsibility	Progress	Comment
Fit for the Future	Submit application for Fit for the Future proposal.	G Woodman	100%	After continual liaison with fellow Far West Initiative Council's Council has resolved not to submit a Fit for the Future Submission. Council will continue to liaise with Far West Initiative Council's in an attempt to find a model that improves the provision of Government and non Government services to the Far West.

COMMUNITY OUTCOME	
3.2	An engaged community that participates in decision making

COUNCIL STRATEGY				
3.2.1	Implementation of Council's Community Engagement Strategy			
DP Action	Action	Responsibility	Progress	Comment
Engage with the various sectors of the community as required and to a level that adequately addresses the complexity of the issues.	Appropriate attendance of General Manager at Community groups and external committees, as appropriate.	G Woodman	100%	Attendance and liaison undertaken as required.

Engage with the various sectors of the community as required and to a level that adequately addresses the complexity of the issues.	Appropriate information in relation to Council resolutions and deliberations provided to Directors and relevant staff.	G Woodman	100%	Council meeting resolutions outlined at staff meeting for Administration Centre and Community Services Managers held monthly, communication of Council resolutions via status report undertaken monthly and follow up at Manex Meetings. Status Reports of Advisory Committees being monitored and followed up by relevant Directors.
Engage with the various sectors of the community as required and to a level that adequately addresses the complexity of the issues.	Council's media presence.	G Woodman	100%	Positive media releases and contacts undertaken. Facebook notifications have been issued for wider community engagement.
Engage with the various sectors of the community as required and to a level that adequately addresses the complexity of the issues.	Dissemination of information to the media.	G Woodman	100%	Communication to the community arranged as required. Cobar Shire Council Facebook page was created and implemented in Q3, positive feedback has been received in relation to dissemination of information.

COUNCIL STRATEGY

3.2.2 Encourage more direct participation and interaction between Council and the community

DP Action	Action	Responsibility	Progress	Comment
Provide up-to-date and relevant information to the public on Council's activities	Management oversight provided in relation to all information from appropriate staff to Council and the Community.	G Woodman	100%	Appropriate checks undertaken of public notices, media releases, Facebook posts and community newsletters.
Provide up-to-date and relevant information to the public on Council's activities	Prepare a quarterly Council newsletter to go out with the rates notices.	G Woodman	100%	No Newsletter in Q4, to be created and distributed in Q1 2015/2016.
Maintain partnerships with community organisations, such as Business Groups, Council Committees and Council Alliances	Appropriate networking with the local government industry and professional organisations.	G Woodman	100%	Participation at regional and state level for LGEA, IPWEA, LGMA, OROC (including GMAC and professional teams), Western Division Councils of NSW.
Maintain partnerships with community organisations, such as Business Groups, Council Committees and Council Alliances	Coordinate and support the Traffic Committee and Rural Roads Advisory Committee.	O Johns	100%	Ongoing coordination and support of the Rural Roads Advisory Committee and Traffic Committee.
Maintain partnerships with community organisations, such as Business Groups, Council Committees and Council Alliances	Participation in Lower Macquarie Water Utilities Alliance LMWUA	W Mills	100%	Regular participation in the LMWUA.

COUNCIL STRATEGY				
3.2.3	Increase the participation of youth in community leadership			
DP Action	Action	Responsibility	Progress	Comment
Provide administration and support to the Cobar Youth Council.	Provide administration and support the Cobar Youth Council and maintain contact with similar organisations in other local government areas so as to provide interaction.	N Kriz	100%	Cobar Youth Council are heavily involved in the Cobar Community. Planning is well under way for the Peak of Colours Fun Run in October 2015. Members of the Youth Council will participate with Stomco in July.

COMMUNITY OUTCOME	
3.3	A well-functioning Council that focuses on strategic planning, provides good customer service and secures value-for-money goods and services

COUNCIL STRATEGY				
3.3.1	Good customer service provided by all Council Officers			
DP Action	Action	Responsibility	Progress	Comment
Focus on the provision of good customer service by all Council staff	Development, reporting and implementation of a Customer Services Policy & Standard.	K Miller	50%	Customer Service Policy adopted and reporting within CivicView now being investigated.
Focus on the provision of good customer service by all Council staff	Qualitative measures on response and processing times in relation to queries face to face, by phone, letter or email.	K Miller	50%	Customer Service Policy adopted and reporting within CivicView now being investigated.

COUNCIL STRATEGY**3.3.2 Staff are valued, well trained and able to undertake their roles and functions**

DP Action	Action	Responsibility	Progress	Comment
Human Resources	Develop Staff and promote their inclusion in decision making through consultation.	M Maidens	70%	Consultative Committee meeting was held on 20 May 2015 with positive outcomes on matters that were raised.
Human Resources	Development of Cobar Shire Council Confidentiality Agreement.	M Maidens	100%	All new starters have a clause in their letters of offer regarding confidentiality, which they agree to as a condition of employment with Cobar Shire Council.
Human Resources	Employees paid appropriately.	M Maidens	100%	All employees are paid in accordance with state industrial awards. During the performance reviews in Q3, skill evaluations were completed and any salary adjustments if required, will be implemented in the first pay period of July. Skill evaluations are also completed during recruitment.
Human Resources	General Manager demonstrated strong and effective leadership and management behaviours which transcend the organisation and are consistent with the "positive" culture being promoted and actively sought by the Council.	G Woodman	100%	Staff Attitude Survey Results Action Plan finalised and implemented to improve the culture and both internal and external customer provision.
Human Resources	Human Resources Management	M Maidens	100%	Human Resources Management strategies are

	Strategies, objectives, protocols and outcomes aligned with Council strategic initiatives, objectives and applicable legislation.			aligned with Council's strategic initiatives and objectives. Strategies, objectives, protocols and outcomes are contained in the workforce plan which is aligned with the resourcing strategy.
Human Resources	Implementation of the Employee Expectation Statement Action Plan.	M Maidens	100%	Current Employee Expectation Statement Action Plan is being adhered too. Senior Management have also developed the Staff Attitude Survey Results Action Plan, part of which is working on improving staff expectations. Internal customer service action plan was developed and is being implemented.
Human Resources	Increase the level of personal interaction and information dissemination within Council.	G Woodman	100%	Communication strategy instigated. Monthly administration centre and community services managers meeting held to disseminate council meeting resolution details. Instigation of the finalised Staff Attitude Survey Results Action Plan commenced to improve the culture and customer service internally and externally at Council.
Human Resources	Issues and concerns are able to be brought to the General Manager individually or in small groups in accordance with Council's grievance procedure.	G Woodman	100%	Reasonable open door policy instigated. Plan finalised and now being implemented for the Staff Attitude Survey Results Action Plan.
Human Resources	Staff consultation by a continuing process through Consultative Committee.	M Maidens	100%	Active Consultation Committee is established. The committee's constitution is currently under review. Quarterly meetings are held.

Human Resources	To be an employer of choice including the development of an attraction and Retention Strategy, training plans, succession plans and traineeships.	M Maidens	50%	Attraction and Retention Strategy is being developed. Training plan is being developed and training needs of the organisation were identified during the annual Performance Reviews
Human Resources	To build productivity, maintain industrial harmony and increase employee satisfaction.	M Maidens	100%	A Reward and Recognition program has been running and includes an "Employee of the Month" award which has been well received. A number of staff have recently undertaken training or have enrolled in training programs.
Human Resources	Undertake recruitment and assist successful on boarding of new employees, including attraction, Engagement and Retention Strategy to improve recruitment practices, Salary Administration and Performance Management Systems and corporate inductions.	M Maidens	100%	Recruitment services are provided to all departments and sections of Council. Vacant positions are filled as required and as soon as possible with the best possible candidates.
Good recruitment and selection processes that promote the philosophy of 'recruit for attitude, train for skills'	Ensure the organisational structure is appropriate to achieving the Budget or Delivery Program/Annual Operational Plan.	M Maidens	70%	An updated Organisational Structure has been adopted by Council in Q4. Recruitment activity has been successfully undertaken to fill vacancies. There are minimal vacancies left in the organisation chart.
Good recruitment and selection processes that promote the philosophy of 'recruit for attitude, train for skills'	Provide appropriate accommodation for key positions.	S Poulter	100%	All Council positions that require housing have appropriate housing provided.

Implement and manage an Employee Assistance Program for Council staff	Manage Council's Employee Assistance Programme.	M Maidens	100%	Employees are aware of the EAP and accessing the services. There has been a constant level in the use of the services.
Learning and development	Educate staff with clear messages about Council's operations, culture and values, vision and strategic direction.	M Maidens	100%	During Council's inductions, training and regular updates from the General Manager, messages about Council's operations, culture and values, vision and strategic direction are given.
Maintain and actively use the City of Canterbury relationship	Identify opportunities for Council and community partnerships.	A Shepherd	100%	Activities have been put on hold for the quarter due to recent demands placed on the City of Canterbury with the Fit for the Future reforms and the lack of resources they have had to participate this quarter. Resources have been shared this quarter, such as communication templates and the IT Strategy.
Maintain and actively use the City of Canterbury relationship	Prepare a Council team to attend the annual Corporate Leadership Cup.	A Shepherd	100%	Completed in Q2. Given the local government reforms the Corporate Leadership Cup has been cancelled in 2015/2016.
Maintain and actively use the City of Canterbury relationship	Prepare for and undertake staff exchanges.	A Shepherd	100%	No staff exchanges were undertaken this quarter.
Staff are provided with up-to-date and relevant tools to undertake their roles	Computer system support – Training of Users in New Software Products.	K Miller	75%	Ongoing, now managed by IT Committee.
Staff are provided with up-to-date and relevant tools to undertake their roles	Effective Information Technology administration systems and protocols in place.	K Miller	100%	No updates to technology systems and protocols in Q4, this is an ongoing matter.

Staff are provided with up-to-date and relevant tools to undertake their roles	Implement action plan for Plant and Equipment Utilisation Review Report.	O Johns	50%	Action plan ongoing. ESM to complete.
Staff are provided with up-to-date and relevant tools to undertake their roles	Implementation of Computer Support Strategic Plan.	K Miller	75%	Engineering provides advice to the Computer Support Strategic Plan.
Staff are provided with up-to-date and relevant tools to undertake their roles	Provide coaching and encouragement through the probation period and ongoing support.	M Maidens	70%	New starters complete all relevant inductions, they have regular informal catch ups with their supervisor/manager. Any training needs are identified throughout the probation period. Positive reinforcement is given for good performance and any areas for improvement are addressed.
Staff are provided with up-to-date and relevant tools to undertake their roles	Review and update 15 Year Plant Rolling Replacement Program.	A De Silva	100%	Plan completed in Q4.
Staff are provided with up-to-date and relevant tools to undertake their roles	Review plant requirements; undertake asset management and maintenance of plant fleet.	A De Silva	10%	Plant requirements reviewed and fleet maintained.
Maintain and actively use the Public Libraries NSW Membership	Identify opportunities for information share and services development.	J Siermans	100%	Information is shared between all NSW libraries via e-mail, face-to-face meetings, and conferences. An e-book resource sharing agreement is being established.

COUNCIL STRATEGY**3.3.3 Council undertakes adequate strategic planning activities and meets all legislative reporting requirements**

DP Action	Action	Responsibility	Progress	Comment
Council updates the Integrated Planning and Reporting framework documents as required	Completion of Annual Financial Statements.	K Miller	100%	Annual Financial Statements for year end 2014 have been completed and distributed to relevant government bodies and are compliant. 2015 Statements will be completed by September 2015.
Council updates the Integrated Planning and Reporting framework documents as required	Compliance with Integrated Planning and Reporting Requirements (IPRR) as outlined by the DLG.	G Woodman	100%	Reporting for Delivery Program and Annual Operational Plan undertaken.
Council updates the Integrated Planning and Reporting framework documents as required	Develop and implement annual Works Programs, for capital and maintenance projects.	O Johns	100%	Works program partially developed.
Council updates the Integrated Planning and Reporting framework documents as required	Develop Works Programs for Shire and Regional roads, drainage, signs and traffic facilities.	O Johns	100%	Ongoing.
Council updates the Integrated Planning and Reporting framework documents as required	Development and implementation of a minimum 10 Year Financial Plan for inclusion in the Resourcing Strategy to support the Cobar Shire 2025 Community Strategic Plan.	K Miller	100%	Alternate scenarios to be developed. Expenditure Plan adopted.

Council updates the Integrated Planning and Reporting framework documents as required	Implement and monitor the Action Plan for Council in the Cobar Shire Social Plan 2011-2016.	A Shepherd	100%	Action plan implemented as required.
Council updates the Integrated Planning and Reporting framework documents as required	Implementation of Council's Community Engagement Strategy.	A Shepherd	100%	The Community Engagement Strategy is implemented as required.
Council updates the Integrated Planning and Reporting framework documents as required	Produce Quarterly Budget Review for Council.	K Miller	100%	Q4 Budget Reviews completed.
Council updates the Integrated Planning and Reporting framework documents as required	Provision of information to Council on progress of the IP&R.	G Woodman	100%	Delivery Program reporting and Annual Operational Plan and Budget quarterly reporting undertaken in accordance with the IP&R framework.
Council updates the Integrated Planning and Reporting framework documents as required	Renew the Revenue Policy 2015/2016.	K Miller	100%	Revenue Policy and adopted by Council.
Council updates the Integrated Planning and Reporting framework documents as required	Workforce Management Strategy, as part of Resourcing Strategy, developed and maintained.	M Maidens	15%	Research is being undertaken to develop a Workforce Management Strategy and Resourcing Strategy.
Service level provision planning undertaken as required	Review and amendment of the Corporate Asset Register including	K Miller	50%	Ongoing, the program has been loaded, full quality checking has been completed, staff still

	CivicView integration.			require training.
Undertake legislative reporting requirements	Commencement of development of Cobar Shire Council Compliance Register.	S Poulter	100%	Not progressing.
Undertake legislative reporting requirements	Implementation of Best Practice Improvement Action Plan.	G Woodman	90%	Renewed Action Plan being progressed.

COUNCIL STRATEGY**3.3.4 Good procurement processes in place to ensure the most advantageous provision of goods and services to Council**

DP Action	Action	Responsibility	Progress	Comment
Good contract management and procurement practices are employed	Contracts Register updated and in place.	O Johns	100%	Contracts register in place and continually updated.
Good contract management and procurement practices are employed	Manage Engineering tenders and contracts in accordance with Councils policy.	O Johns	100%	Engineering tenders and contracts managed in accordance with Councils policy.
Leases and management agreements monitored, implemented and adhered to	Cinema Building, Dentist and doctors surgeries and commercial building agreements monitored and implemented.	H Holder	100%	All agreements are being monitored and implemented.
Leases and management agreements monitored, implemented and adhered to	Swimming pool, dentist and doctor surgeries, caravan park and airport agreements monitored and implemented.	H Holder	100%	All agreements are being monitored and implemented.
Provision of Cobar Water Board Administration and Financial Services	Undertake administration and financial services for the Cobar Water Board as per the Agreement.	K Miller	100%	This has been achieved as per the Agreement with staff having now completed the relevant training.

Key Activity: Infrastructure

COMMUNITY OUTCOME

4.1 A clean and reliable water supply

COUNCIL STRATEGY

4.1.1 Pipe the Albert Priest Channel

DP Action	Action	Responsibility	Progress	Comment
Facilitate the construction of the Albert Priest Channel Pipeline Augmentation Project	Facilitate the construction of the Albert Priest Channel Pipeline Augmentation Project.	G Woodman	25%	Stage 1 - Water Security for Regions Program - Storage Facility at Nyngan progressing with drought modelling, site investigation including geotechnical and environmental considerations and initial design works completed in Q4. Location determination is near finalised with Bogan Shire Council requiring further investigation works to be undertaken by NSW Public Works in regard to negating ecological concerns. It is expected that the \$10 million will provide storage of between 700ML - 1,000ML and a Stage 2 will be applied for under the same program to ensure that final storage is between 1,000ML - 2,000ML. Construction works for Stage 1 are expected to commence in July 2016.

COUNCIL STRATEGY				
4.1.2	Increase Cobar's water allocation			
DP Action	Action	Responsibility	Progress	Comment
Lobby the NSW Government to have Cobar's town water supply increased	Attend meetings with relevant Government personnel demonstrating the need for the town water licence to be increased.	W Mills	100%	Required meetings attended.

COUNCIL STRATEGY				
4.1.3	Improved water treatment systems for the provision of potable water to the villages			
DP Action	Action	Responsibility	Progress	Comment
Investigate options to improve the water quality and consistency of water supply in the villages of the Shire	Investigate and prepare a report on upgrading non-potable water in the villages.	W Mills	20%	Ongoing investigation of villages being undertaken.

COUNCIL STRATEGY				
4.1.4	Improved water infrastructure across the Shire			
DP Action	Action	Responsibility	Progress	Comment
Maintenance and repairs of water mains	Annual Maintenance schedule prepared.	W Mills	40%	Maintenance schedule being prepared.

Maintenance and repairs of water mains	Implement the Water Supplies Asset Management Plan with 5 year rolling works program.	W Mills	70%	Ongoing
Maintenance and repairs of water mains	Implement the Works Program, determined by the Water Main, Valve and Hydrant Audit.	W Mills	90%	Water main valve and hydrant audit works ongoing.
Maintenance and repairs of water mains	Repairs carried out promptly on water reticulation system.	W Mills	100%	All burst mains and services rectified within 48 hours.
Water filtration system adequate and well maintained	Staff record meter readings daily.	W Mills	100%	Staff record meter readings daily.
Water filtration system adequate and well maintained	Water tested and treated daily.	W Mills	100%	Water tested and treated daily and we comply with statutory requirements.
Undertake Resources for Regions Water Filtration Plant Project	Undertake the actions outlined in the Project Management Plan for the Cobar Filtration Plant Replacement Program.	O Johns	65%	Cobar filtration plant replacement ongoing with resources for regions funding. Main activities for the quarter were design and tender documentation preparation and consultation with NSW Office of Water. The Project is expected to go out to Tender in Q1 2015/2016.

COMMUNITY OUTCOME

4.2

Good communications networks with services equal to the metropolitan areas

COUNCIL STRATEGY				
4.2.1	Improved access to telecommunications, radio, TV and broadband services			
DP Action	Action	Responsibility	Progress	Comment
Lobby the government for improved communications networks	Maintenance of radio base stations and licences.	W Mills	100%	Radio base stations and licences maintained.
Lobby the government and business to increase the reliability of energy provision within the Shire	Monitor opportunities for increased reliability and other energies within the shire.	G Woodman	100%	Support to SEXI proposal undertaken and liaison with solar energy providers undertaken as required.

COMMUNITY OUTCOME	
4.3	Good transport networks that increase the accessibility of Cobar and markets

COUNCIL STRATEGY				
4.3.1	Seek ways to expand the sealed road network and improve and maintain the unsealed road network			
DP Action	Action	Responsibility	Progress	Comment
Road works undertaken according to priority, weather conditions and availability of resources	Complete the Fixing Country Roads Project to install culverts at acres Billabong floodway on RR7518.	O Johns	15%	Design undertaken. Construction forecast to commence in August 2015.

Road works undertaken according to priority, weather conditions and availability of resources	Construction and maintenance works carried out on Regional and Shire Road Network in accordance with approved programs and standards.	M Bell	100%	Construction work ongoing and maintenance works 80% completed.
Road works undertaken according to priority, weather conditions and availability of resources	Inspections by Council staff on a monthly basis to identify maintenance works and report any urgent works to minimise public liability risk to Council.	M Bell	75%	Regular inspections are being undertaken by DES with a view to implement a competent maintenance management system.
Road works undertaken according to priority, weather conditions and availability of resources	Street maintenance and sign maintenance.	M Bell	40%	Street and sign maintenance ongoing.
Road works undertaken according to priority, weather conditions and availability of resources	Undertake ordered works on behalf of RMS within the agreed budget.	M Bell	100%	Ordered works on behalf of RMS being undertaken.
Road works undertaken according to priority, weather conditions and availability of resources	Undertake routine and supplementary works on State Roads in accordance with the RMS Contract.	M Bell	100%	Works undertaken in accordance with RMS contract.
Road works undertaken according to priority, weather conditions and availability of resources	Undertake the Street Sign Audit and implement the Action Plan.	M Bell	25%	Ongoing inspection of Urban streets underway, as are inspections of rural roads.
Road works undertaken according to priority, weather conditions and availability of	Complete the Fixing Country Roads Project to realign the Kangaroo Springs bend and upgrade the pavement	O Johns	15%	Design commenced and construction expected to commence in August 2015.

resources	floodway.			
Undertake fair valuation of footpaths, roads, bridges, drainage and bulk earth works	In conjunction with Council's Asset Management Team and Auditor undertake revaluation of Council's major transport asset.	O Johns	80%	Revaluation of councils transport assets ongoing.
Oversee quarrying activities and ensure an adequate supply of good quality gravel for use on the road network	Establishment and use of reserve for the rehabilitation and restoration of disused gravel pits and quarries.	M Bell	5%	Ongoing. Reserve in place and funds will be used in 2015/2016.
Oversee quarrying activities and ensure an adequate supply of good quality gravel for use on the road network	Review and update the Quarry Safety Management Plan.	M Bell	5%	Minimal work done, due to lack of resources.
Oversee quarrying activities and ensure an adequate supply of good quality gravel for use on the road network	Use consent for all existing and new quarries progressively obtained.	M Bell	10%	Ongoing.

COUNCIL STRATEGY				
4.3.2 Provide and maintain safe and serviceable transport infrastructure including roads, footpaths, bike paths and airport				
DP Action	Action	Responsibility	Progress	Comment
Provide and maintain a safe and adequate footpath and bike path network	Develop and implement a Footpath and Bike Path Maintenance Works Program.	A De Silva	65%	Footpath and bike path maintenance ongoing.

Provide and maintain a safe and adequate footpath and bike path network	Implement the Pedestrian Access Mobility Plan (PAMP) and Bike Plan for Cobar.	M Bell	30%	PAMP being implemented on an ongoing basis. Council will look at submitting an Active Transport grant to undertake works outlined in the PAMP.
Provide and maintain a safe and adequate footpath and bike path network	Kerb & Gutter maintenance.	W Mills	100%	Ongoing.
Provide and maintain a safe and adequate footpath and bike path network	Obtain grant funding to install lighting in the Linsley St taxi rank.	W Mills	0%	Not identified as a priority.
Cobar airport maintained and available for RPT and general aviation to meet the needs of the Cobar community	Airport infrastructure meets the requirements of CASA and Air Services Australia.	A De Silva	95%	Resources for Regions Project to bring airport infrastructure up to CASA standards including lighting almost completed. Approval received to use remaining funds to undertake fencing works in Q1 2015/2016. Final certification of Airport expected by CASA in August 2015 following a fly over of the facility.
Cobar airport maintained and available for RPT and general aviation to meet the needs of the Cobar community	Conduct regular and statutory maintenance program in accordance with adopted plan at the Cobar Airport.	A De Silva	80%	Maintenance ongoing.
Cobar airport maintained and available for RPT and general aviation to meet the needs of the Cobar community	Develop and implement the Action Plan for the Cobar Aerodrome Strategic Plan.	A De Silva	5%	Action plan ongoing.
Cobar airport maintained and available for RPT and general	Implement Resources for Regions Cobar	O Johns	100%	All pavement works complete, night lighting

aviation to meet the needs of the Cobar community	Regional Airport Upgrade Project.			100% complete.
Cobar airport maintained and available for RPT and general aviation to meet the needs of the Cobar community	Provision of services to key stakeholders such as airlines and Charters.	O Johns	100%	Ongoing provisions of services to airport users.
Cobar airport maintained and available for RPT and general aviation to meet the needs of the Cobar community	Review of the Airport Management and Strategic Plans.	A De Silva	95%	Review of airport management and strategic plans on ongoing basis.
Cobar airport maintained and available for RPT and general aviation to meet the needs of the Cobar community	To have an operational plan to ensure that the airport is maintained to the standards set by the CASA and the associated regulations.	A De Silva	95%	Operational plan in place to meet CASA standards.
Cobar airport maintained and available for RPT and general aviation to meet the needs of the Cobar community	Undertake regular maintenance program at the Cobar Airport, according to the adopted budget.	A De Silva	100%	Regular maintenance program ongoing and resources for regions projects will be the major activity.
Landing strips at Nymagee, Euabalong and Mt hope adequately maintained	To maintain runways in a state that is acceptable for dry weather operation. To ensure that the airstrips comply with the minimum standards for operation.	A De Silva	100%	Runways maintained for dry weather operations.

COUNCIL STRATEGY				
4.3.3	Maintain the rail network in the Shire to maximise the benefits to the community and to provide an alternative to road freight.			
DP Action	Action	Responsibility	Progress	Comment
Lobby the NSW Government to ensure that the rail network in well maintained, safe, affordable and well used, particularly for freight movements to reduce the impact of road movements on the community.	Continually lobby NSW Government to maintain rail network.	O Johns	5%	Lobbying NSW Government undertaken on a needs basis.

COMMUNITY OUTCOME	
4.4	Good quality and affordable community facilities and infrastructure

COUNCIL STRATEGY				
4.4.1	Develop well designed and expanded playgrounds catering for all age groups			
DP Action	Action	Responsibility	Progress	Comment
Provide and maintain safe and adequate playground facilities	Aim for gradual upgrade of playground equipment to meet Australian Standards.	W Mills	100%	Regular inspections are carried out to ensure the playground equipment is satisfactorily maintained with a view to upgrade as funds available. Every reasonable attempt is being made to ensure that equipment in place is maintained to meet the standards applicable at the time it was installed. Preliminary consultations undertaken for Drummond Park Upgrade Project.

Provide and maintain safe and adequate playground facilities	Inspection of playground facilities ensuring safety and convenience for all users.	W Mills	100%	Ongoing inspections of playground facilities undertaken.
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COUNCIL STRATEGY				
4.4.2	Increase the range of community facilities and maintain those that we have to an appropriate standard			
DP Action	Action	Responsibility	Progress	Comment
Implement the Ward Oval Masterplan	Work with government agencies to attract funding for the project.	A Shepherd	100%	Council is currently installing the new mobile toilet facility, replacing the old canteen building. The need for more toilets and ones closer to where sport is played was identified as part of the masterplan.
Undertake Council's cemetery operations in an appropriate and dignified manner	Develop appropriate Improvement Action Plan and Financial Plan that will increase the Improvements to the Cemetery and to increase Fees as required on a regular basis.	W Mills	75%	Security lighting in progress. Quotations obtained for solar lighting.
Undertake Council's cemetery operations in an appropriate and dignified manner	Enquiries dealt with in a sympathetic manner.	W Mills	100%	All enquiries are being handled in a caring and sympathetic manner.
Undertake Council's cemetery operations in an appropriate and dignified manner	Internment of deceased persons	W Mills	100%	Interment carried out with dignity and respect.
Undertake Council's cemetery operations in an appropriate	Keep stock of pre-dug graves in reserve.	W Mills	75%	Stock of pre dug graves maintained within limits

and dignified manner				of staffing availability.
Undertake Council's cemetery operations in an appropriate and dignified manner	Provide assistance and supervision and materials etc to the Cemetery committee contractor.	W Mills	100%	Staff Members undertaking duties.
Undertake Council's cemetery operations in an appropriate and dignified manner	Provide strategic direction and management, through the Cobar Cemetery Management Plan in consultation with the Cobar Cemetery Committee and interested persons.	W Mills	100%	Information and direction provided to management.
To provide quality and readily accessible library services to Cobar and villages	Offer high quality and relevant library services for five hours per week at both Nymagee and Euabalong.	J Siermans	100%	Nymagee and Euabalong library services operated for five hours per week in Q4. Library manager visited Euabalong library service and culled magazine collection.
To provide quality and readily accessible library services to Cobar and villages	Participate in State and National events that promote literacy.	J Siermans	100%	Participated in the National Simultaneous Storytime on 27 May, hosting activities for children and their carers.
To provide quality and readily accessible library services to Cobar and villages	The Library acquires, processes, maintains, and lends library materials that are up to date and appropriate.	J Siermans	100%	909 physical items and 26 ebooks added to the collection in Q4. 1,261 items = value \$28,012 (at cost) removed in Q4. 7,121 items loaned in Q4. This total includes 119 ebook loans. ipads and ereaders now available for loan from the library. This initiative was launched at the Library with the public invited in Q4.
To provide quality and readily accessible library services to	The Library provides public access to the	J Siermans	100%	9 computers provided for public access. 1,335 hours of computer use for Q4. 376 hours of

Cobar and villages	internet service where possible.			wireless bookings for Q4.
To provide quality and readily accessible library services to Cobar and villages	To ensure that the Library service is utilised by Cobar residents of all ages and community groups.	J Siermans	100%	Events calendar and information on library events e-mailed to press and community groups. Library Facebook utilised to promote Library events and activities. 78 new members joined in Q4. Total membership = 1,916 members. 7,813 visits counted in Q4.
To provide quality and readily accessible library services to Cobar and villages	To ensure that well trained, professional and highly motivated staff are responsive to serving the needs of the community.	J Siermans	100%	No training provided in Q4.
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Arrange contracts and construction work for capital works.	S Poulter	100%	Works taking place in line with capital budget.
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Commercial building and surgery maintenance.	G Harbison	100%	Structures maintained. Airconditioners serviced.
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Development of Buildings Asbestos Register.	S Poulter	100%	Register has been developed. Assets will now be reviewed to input asbestos details into the register.
Maintain all Council land and buildings to an appropriate standard and use them	Development of Cobar Shire Council Staff Housing Strategic Plan.	S Poulter	100%	Development of Strategy has commenced, currently researching Plan contents.

appropriately.				
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Prepare Plans of Management for Council's controlled Land.	H Holder	100%	One Plan of Management completed for the land at the Golf Club – Lot 18, DP213415.
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Provide staff and tradesmen to carry out approved maintenance in accordance with Council's policy and current lease arrangements	G Harbison	100%	Maintenance carried out as required.
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Provide staff and tradesmen to carry out house maintenance.	G Harbison	100%	Maintenance carried out as required on Council's buildings.
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Refurbishment and preventative maintenance of the Cobar Youth and Fitness Centre and the Great Cobar Heritage Centre.	S Poulter	100%	Heritage Centre repair works to front balcony needs urgent work and is currently being investigated to develop a scope of remedial works. Funding for this has been allocated in the 2015/16 capital budget. Youthie upgrade works can only be undertaken with grant funding. The last two grant applications for this works has been unsuccessful.
Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Review BuildingsAsset Management Plan.	S Poulter	100%	A review of the current plan is taking place.

COUNCIL STRATEGY				
4.4.3	Improve recreational facilities at the water reserves			
DP Action	Action	Responsibility	Progress	Comment
Maintain and improve recreational facilities that are available at the Newey and Old Res reserves	Ensure a high standard is maintained at the Newey and Old Res reserves.	W Mills	100%	Standard has been maintained.

COUNCIL STRATEGY				
4.4.4	Maintain and expand where necessary, the stormwater and sewer networks			
DP Action	Action	Responsibility	Progress	Comment
Maintain suitable stormwater network including kerb and guttering	Maintenance of CBD and older areas of town, where overland flow is the only means of runoff, annually.	W Mills	100%	We have maintained the overland flow areas.
Provide, maintain and operate a sewer network and disposal system and treatment works	Annual Maintenance schedule prepared.	W Mills	80%	Regular maintenance carried out as and when required.
Provide, maintain and operate a sewer network and disposal system and treatment works	Ensure EPA licence completed annually and at minimal cost.	W Mills	100%	Testing and required sampling carried out on a monthly basis.
Provide, maintain and operate a sewer network and disposal	Implement a detection program for illegal Stormwater connections into	W Mills	0%	Not a priority given current resourcing levels.

system and treatment works	Sewerage Scheme.			
Provide, maintain and operate a sewer network and disposal system and treatment works	Implement Liquid Trade Waste policy and program.	W Mills	25%	Under review in conjunction with overall waste management policy.
Provide, maintain and operate a sewer network and disposal system and treatment works	Implement the Sewerage Services Asset Management Plan with 5 year rolling works program.	W Mills	20%	Work progressing on the 5 year rolling works program.
Provide, maintain and operate a sewer network and disposal system and treatment works	Implement the Works Program, determined by the Sewer System Audit.	W Mills	100%	Ongoing.
Provide, maintain and operate a sewer network and disposal system and treatment works	Repairs carried out on the sewerage reticulation network.	W Mills	100%	Repairs and maintenance carried out as required.
Provide, maintain and operate a sewer network and disposal system and treatment works	Subject to funding implement the Resources for Regions Sewer Upgrade and expansion project.	O Johns	10%	Sewerage upgrade expansion project commenced in Q1. Not progressed as far as planned due to lack of resourcing.
Provide, maintain and operate a sewer network and disposal system and treatment works	Undertake monthly EPA effluent sampling.	W Mills	100%	Testing is carried out on a monthly basis.

COUNCIL STRATEGY

4.4.5 Maintain and service villages

DP Action	Action	Responsibility	Progress	Comment
Maintain and improve village facilities and services	Regularly maintain parks, streets and footpaths in all villages.	W Mills	100%	Regular maintenance carried out.

Key Activity: Environment

COMMUNITY OUTCOME	
5.1	Ability to adapt to climate change and benefit from climate change initiatives

COUNCIL STRATEGY				
5.1.1	Develop an alternative energy industry in Cobar			
DP Action	Action	Responsibility	Progress	Comment
Lobby business and government to encourage the development of an alternative energy industry in Cobar	Monitor opportunities for increased reliability and for other energy providers to service the Shire.	G Woodman	100%	Support for SEXI program provided. Liaison undertaken as required with any solar energy providers.
Encourage solar energy use and the efficient use of energy by residents and businesses	Apply for funding to undertake energy efficiency programs within Council buildings.	H Holder	100%	No funding available.

COUNCIL STRATEGY**5.1.2 Develop community leadership on becoming leaders in resource use, reuse and recycling**

DP Action	Action	Responsibility	Progress	Comment
Undertake kerbside garbage collection and recycling in Cobar and kerbside garbage collection in the relevant villages	Prepare Waste Services Strategy that includes Cobar Recycling, Euabalong, Euabalong West & Murrin Bridge for Consultation.	N Davis	100%	Waste strategy is currently under development.
Undertake kerbside garbage collection and recycling in Cobar and kerbside garbage collection in the relevant villages	Provide a once weekly domestic waste collection and transportation service for residents located within the waste collection area of Cobar.	N Davis	100%	Domestic waste collected weekly and transported to Waste Depot from Cobar
Undertake kerbside garbage collection and recycling in Cobar and kerbside garbage collection in the relevant villages	Provide a trade waste collection service to all customers on a fee for service.	N Davis	100%	Trade waste collection service is provided and utilised. Waste Management Strategy currently under development.
Undertake kerbside garbage collection and recycling in Cobar and kerbside garbage collection in the relevant villages	Provide service to empty street bins in central business district twice weekly and other street bins and parks once weekly.	N Davis	100%	All street and park bins emptied regularly.
Maintain the town and village tips to an acceptable standard	Carry out surveillance of waste depot and access roads to minimise the spread	N Davis	100%	Carry out surveillance of waste depot and access roads to minimise the spread of waste from

	of waste from vehicles and surrounding areas so as to detect unauthorised waste disposal and undertake appropriate enforcement action.			vehicles and surrounding areas so as to detect unauthorised waste disposal and undertake appropriate enforcement action.
Maintain the town and village tips to an acceptable standard	Provide for the management of the Cobar Waste Disposal Depot so as to comply with statutory obligations.	N Davis	100%	Depot being maintained in accordance with legislation.
Maintain the town and village tips to an acceptable standard	Provide waste disposal facilities for Nymagee & Canbelego and depots at Euabalong & Euabalong West.	N Davis	100%	Ongoing service provided.
Encourage efficient water use by Shire residents	Promote efficient water use by Shire residents.	W Mills	100%	Ongoing promotion of efficient water throughout the year.

COMMUNITY OUTCOME

5.2 Well managed public and private land

COUNCIL STRATEGY

5.2.1 Develop a grazing industry that is based on managed, not feral, stock to improve pasture management

DP Action	Action	Responsibility	Progress	Comment
Provide support to industry bodies for improved grazing management practices	Maintain an awareness of government land management incentives and programs.	H Holder	100%	No knowledge or awareness of government land management incentives or programs.

COUNCIL STRATEGY				
5.2.2	Have a planting program for Cobar and villages and encourage the schools and businesses to participate			
DP Action	Action	Responsibility	Progress	Comment
Develop and instigate a planting program	Apply for funding to undertake planting activities.	W Mills	40%	Greenhouse established. Plant propagation under way.
Develop and instigate a planting program	Develop and implement a Street Tree Policy.	W Mills	25%	Currently being reviewed.
Develop and instigate a planting program	Prepare a program for planting in the whole Shire utilising correct plant material for the correct application/location.	W Mills	75%	Some planting in the Cobar reserves.

COUNCIL STRATEGY				
5.2.3	Manage the crown land and commons			
DP Action	Action	Responsibility	Progress	Comment
Provide ranger services to control animals in public places and to manage the common areas and crown land	Carry out monthly patrols of the Common.	G Harbison	100%	Regular patrols of the Common undertaken.
Provide ranger services to control animals in public places and to manage the common areas and crown land	Implement provisions of the Companion Animals Act and promote community awareness and responsibilities of dog and cat	G Harbison	100%	Dog and cat database kept up-to-date. Promotion of responsible dog and cat ownership undertaken. Signs on noticeboards promoting the need to have all puppies microchipped prior

	ownership.			to sale.
Provide ranger services to control animals in public places and to manage the common areas and crown land	Impound dogs and cats found on a public place & surrendered animals and undertake appropriate enforcement action.	G Harbison	100%	<p>Dogs and cats impounded. Appropriate enforcement action undertaken.</p> <p>Cats:</p> <ul style="list-style-type: none"> - 16 Cats seized; - 3 impounded; - 2 released; - 14 Euthanased. <p>Dogs:</p> <ul style="list-style-type: none"> - 30 seized; - 22 impounded; - 8 returned to owners; - 14 released; - 7 euthanased; - 1 still in pound.
Provide ranger services to control animals in public places and to manage the common areas and crown land	Impound straying stock.	G Harbison	100%	No stock impounded.
Provide ranger services to control animals in public places and to manage the	Maintain pound yards.	G Harbison	100%	Pound yards maintained and utilised.

common areas and crown land				
Provide ranger services to control animals in public places and to manage the common areas and crown land	Operate and maintain a pound for the keeping of seized dogs and cats.	G Harbison	100%	Council maintains the pound and dogs and other animals regularly seized and impounded.
Provide ranger services to control animals in public places and to manage the common areas and crown land	Provide services for the euthanasia of dogs and cats that have been seized or surrendered.	G Harbison	100%	Companion Animals are either re-homed where applicable or euthanased in accordance with the Companion Animals Act.
Provide ranger services to control animals in public places and to manage the common areas and crown land	Provide services for the registration and micro-chipping of dogs and cats.	G Harbison	100%	Services provided and regular micro-chipping of cats and dogs undertaken.
Provide ranger services to control animals in public places and to manage the common areas and crown land	Register all stock on Common.	G Harbison	100%	All stock over six months of age on the Common is registered.

COUNCIL STRATEGY				
5.2.4	Long term management of noxious weeds			
DP Action	Action	Responsibility	Progress	Comment
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	An increase in the number of weed awareness program run (eg weed warriors).	H Holder	100%	Contact is maintained with the three schools (2x primary; 1 x high school). A grant application for a community education program has been submitted following a successful EOI.
Monitor noxious weed infestations, provide advice,	Attend toolbox meetings and provide	H Holder	100%	Informal meetings occurred with Council staff

undertake spraying on public areas and complete appropriate reports	education material.			during Q4.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Continue Implementation of Regional Inspection Plan to meet inspection targets of roadsides, TSR's, water courses etc.	H Holder	95%	The Inspections program is ongoing and during Q4 the following were achieved:- Roads – 4,607km.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Develop a centralised data set of weed distribution and abundance information.	H Holder	100%	Data being collected and maintained.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Develop an introductory weeds information pack for new property owners.	H Holder	100%	Introductory weeds information pack has been developed. Four new property owners identified in Q4.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Implement a regional communications strategy.	H Holder	100%	No media activities undertaken during Q4.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate	Implementation of the Mapping, Photo Point and Re-inspection Program.	H Holder	100%	Re-inspection program is ongoing and all mapping and photo points are undertaken when required.

reports				
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Improve/Update knowledge of Weeds Inspector.	H Holder	100%	Perennial Grass and Biological control training were completed in Q4.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Increased participation of community groups.	H Holder	100%	Contact with community groups is being maintained.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	On Ground Spraying Programs prioritised to give the greatest benefit.	H Holder	100%	On ground weed spraying is an ongoing program with priority weeds and areas being targeted. Two Crown Land weed spraying contracts have been completed, and another is organised for next year.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Private property inspections to manage invasive weeds effectively.	H Holder	100%	A total of 69 private property inspections completed during Q4.
Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Prompt containment or eradication and ongoing monitoring of new incursions of invasive weeds.	H Holder	100%	Monitoring of sites continuing. No new weed incursions found.

Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Public property inspections to manage Invasive Weeds effectively.	H Holder	100%	All targets were completed in Q4.
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COUNCIL STRATEGY

5.2.5 Vibrant and well run national parks that are accessible and well used

DP Action	Action	Responsibility	Progress	Comment
Lobby the NSW government to ensure the local national parks are vibrant and	Monitoring of services provided for local national parks.	G Woodman	0%	No action taken in Q4.

COMMUNITY OUTCOME

5.3 Clean air in the community

COUNCIL STRATEGY

5.3.1 Manage the externalities of mining and other industries operating close to towns and villages to minimise air pollution

DP Action	Action	Responsibility	Progress	Comment
Monitoring and regulation of activities to minimise air pollution	Respond to mining related air pollution complaints.	S Poulter	100%	No complaints received during the reporting period.

